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Detroit climate turns colder for car union bosses, Page 6

NEWS SUMMARY

GENERAL

Howe to visit Moscow in July

Sir Geoffrey Howe, the British Foreign Secretary, will visit Moscow on July 2 and 3 for talks with Mr. Andropov, the Soviet Foreign Minister, and other officials.

Sir Geoffrey said he was not hoping for any dramatic breakthrough but to broaden contacts, to discuss issues such as the Middle East and to gain better understanding of Soviet interests. Other British ministers are also planning visits.

The July visit was arranged at the Stockholm disarmament conference in January, when Sir Geoffrey expressed concern at the Soviet withdrawal from the Geneva missile talks.

Fish imports halted

Imports of fish into Spain by road were brought to a stop yesterday at the frontier between France and the Spanish Basque country, and Spanish lorries had to be escorted by police after a series of attacks in the aftermath of last week's clash between the French navy and Spanish fishermen.

Signing snubbed

Mozambique President Samora Machel's invitation to fellow leaders Robert Mugabe of Zimbabwe, Julius Nyerere of Tanzania and Kenneth Kaunda of Zambia to attend tomorrow's signing of the non-aggression pact with South Africa has been declined, according to diplomats. Meanwhile, South Africa has welcomed an offer by President Kaunda for a summit meeting with black nationalist leaders. Page 4

Bombing charges

Five Libyans being held in connection with explosions in London and Manchester will be deported from Britain, said Home Secretary Leon Brittan. Four others have been charged with serious offences arising from the bombings.

Iran boycott plea

Nineteen Arab League nations have asked for countries to avoid new contacts with Iran which could prolong the Gulf war. This falls short of Iraq's proposals for industrial nations to sever all ties with Iran.

Beirut peace holds

The ceasefire on Beirut's mid-city line was generally holding as Lebanese reconciliation talks in London were adjourned for detailed study of long-term reforms.

Thai border clash

Thai troops have been ordered to the north-west border after police clashed with Burmese troops who entered Thailand in pursuit of rebels.

Swedish pay deal

Swedish municipal workers, including bus drivers, clerks, nurses and professors, yesterday concluded a deal that will result in pay increases of between 10 and 12 per cent over the next two years.

Soviet ship blazes

A Soviet warship with 450 ratings aboard refused assistance after catching fire while off the coast of Norway, shadowing Nato's biggest ever naval manoeuvres. It overcame the difficulties.

Murderer executed

Convicted murderer James Aubrey was executed by injection in Huntsville, Texas, after the Supreme Court rejected an appeal. He received a stay of execution last October.

BUSINESS

EEC call for extra payments this year

EUROPEAN Commission President Gaston Thorn told the European Parliament that EEC member governments would have to make extra payments for this year's budget to pay for "unavoidable" agricultural expenditure. The decision is bound to bring controversy. Page 3

DOLLAR recovered from a weak start on foreign exchanges yesterday. It fell to DM 2.567 (DM 2.5715) and FFf 1.915 (FFf 1.9255) and rose to SwFr 2.1365 (SwFr 2.123) and Y224 (Y223.1). The Bank of England trade-weighted index fell from 125.4 to 124.7. In New York it closed at DM 2.3842, SwFr 2.143, FFf 1.965 and Y224.5. Page 49

STERLING closed weaker against most currencies, ending by 20 points to \$1.467, and dropping to \$1.4675 (DM 3.78), and FFf 11.8075 (FFf 11.835), but improving to SwFr 3.1225 (SwFr 3.12) and Y236.75 (Y236). Its trade weighting, lagged before the close of trading, went up from 80.9 to 81.1. In New York it closed at \$1.4685. Page 49

LONDON: FT Industrial Ordinary index eased by 0.4 to 844.6. Government securities showed some marginal falls. Report, Page 43; FT Share Information Service, Page 44-46

WALL STREET: Dow Jones industrial average closed 1.28 up at 1,188.04. Report, Page 39; full share listings, Page 40-42

TOKYO: Nikkei Dow index was up 12.24 at 10,234, and the Stock Exchange index was 12.14 up at a record 818.94. Report, Page 39; leading prices, other exchanges, Page 42

GOLD rose \$1.75 in London to \$399.5. In Frankfurt, it rose \$2.5 to \$398.75, and in Zurich it went up \$2 to \$398.75. In New York the COMEX April settlement was \$394.1 (\$398.5). Page 43

UK AVERAGE earnings growth slowed to a provisional 7.1 per cent in the year to January from a revised 8 per cent in the year to December. Page 9

WEST GERMANY approved a DM 30m (\$1.2bn) programme towards the technology gap with the U.S. and Japan. Page 9

ITALIAN officials open talks in Moscow next week on a contract to buy Siberian gas. Page 7

TRAFALGAR HOUSE, the UK shipping and property group, has been given Monopolies and Mergers Commission approval to bid for shipping rival P&O. Page 8

GUEST KEEN & NETTLEFOLDS, the UK engineering and industrial group, announced its best results since 1978, with 1983 pre-tax profits of 110 per cent up at £86.1m (\$129.2m). See, Page 26; details, Page 34

SAN FRANCISCO appeal court has reinstated charges against three people of conspiring to pass IBM computer software to Japan. A lower court dismissed the case in 1982 when lawyers refused to hand over documents about the relationship between IBM and the FBI.

RANK XEROX of the U.S. has agreed to collaborate with Telex-Software of France on specialised artificial intelligence systems for use in banks, industry and administrative bodies. Page 7

ITT announced 1983 net income 1.8 per cent up at \$875m. Page 27

FLETCHER CHALLENGE, the New Zealand conglomerate, reported a profit of NZ\$54.5m for the half ended December, 52 per cent up on 1982. Page 28

SWEDISH MATCH improved 1983 pre-tax profits by 115 per cent at SKr 417m (\$55m).

Mondale claims to have halted Hart's momentum

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

THE DEMOCRATIC presidential contest in the U.S. effectively narrowed to a two-man race yesterday, with both leading contenders claiming victory in Tuesday's series of nine state primaries and caucuses.

Senator Gary Hart of Colorado won three of the five primaries and showed strongly in caucus votes in the West. But his rival, former Vice-President Walter Mondale, rallied in the South to win Georgia and Alabama.

Mr Mondale claimed to have stopped Mr Hart's "tremendous momentum", and predicted a marathon struggle that could go all the way to the party's national convention in San Francisco in mid-July.

Mr Mondale, the clear front runner until only two weeks ago, yesterday said that the fight was only just beginning.

Mr George McGovern, who was beaten in the 1972 presidential election, dropped out of the race after missing his target of first or second place in Massachusetts.

Senator John Glenn of Ohio, who failed to relaunch his candidacy in the biggest Democratic test of election year so far, was still "considering his position" yesterday. With his campaign now in serious financial, as well as political, difficulty, he was expected to bow out in the days ahead, leaving only the Rev Jesse Jackson, the Chicago black activist,

still in contention behind the two leaders.

With almost all the vote counted, Mr Hart won Massachusetts by 39 to 26 per cent over Mr Mondale, and Florida by 39 to 33 per cent. The Florida victory was regarded as particularly important by the Hart campaign technicians, who had sought a major win outside New England to establish their candidate's credentials as a serious national challenger.

Mr Hart won the Rhode Island primary by 45 to 35 per cent over Mr Mondale, and was winning the Washington state and Nevada caucuses. The two men were neck and neck in Oklahoma, where the final results were still awaited, and Mr

Mondale won the Hawaii caucus, where Mr Hart was not on the ballot.

Mr Mondale's most important achievement, however, was to carry Georgia by 30 to 27 per cent against Mr Hart and Alabama by 34 per cent. Mr Glenn and Mr Hart were equal second in Alabama with 21 per cent each, followed closely by Mr Jackson with 20 per cent.

Mr Mondale's hard-fought victories in Georgia and Alabama were widely considered sufficient to keep him credible in a race in which the next major milestones will be the Michigan caucus on Saturday and Tuesday's crucial primary in Illinois.

Mr Mondale was still ahead in the delegate count for the national convention, which officially nominates the party's presidential candidate, thanks largely to his earlier strong showing in the selection of at-large delegates from the Democratic Party in the House of Representatives.

Against a total of 1,987 needed to win the nomination, the delegate tally yesterday stood at 297 for Mr Mondale and 188 for Mr Hart. Mr Jackson was a distant third with 35 delegates, and 147 were uncommitted.

Mr Hart brushed aside suggestions from the Mondale camp that his astonishing strength was beginning to ebb.

Mondale to go the distance, Page 24

UK to switch focus of tax reforms from companies to incomes

BY MAX WILKINSON AND OUR FINANCIAL STAFF IN LONDON

THE BRITISH Government has decided that future tax reform is likely to be directed to the personal sector, with a heavy emphasis on cutting the burden of income tax, rather than to the corporate sector.

Mr Nigel Lawson, Chancellor of the Exchequer, made clear yesterday that he thought the main reforms of company taxation announced in his budget on Tuesday would be enough for the next few years.

These developments also went in the wake of the budget yesterday. British commercial banks cut their base lending rates by 1/2 point to 8 1/2 per cent. Details, Page 26.

Bank stocks fell sharply on the London Stock Exchange as stock analysts warned that the budget would expose them to large new tax liabilities arising out of their leasing business. By some estimates, the four largest banks will have to take more than £1bn (\$1.47bn) out of their shareholder funds to plug gaps in their balance sheets. That, in turn, will weaken their capital ratios and possibly force them to sell more debt or equity on the capital markets.

The Government said it intended to sell its remaining minority shareholdings in several quoted companies which it has sold in part to the private sector.

The oil industry expressed concern that it might be liable for more than £250m in accelerated payments of value-added tax (VAT) because of the budget.

In the four years 1985-88 to 1988-89, Treasury calculations suggest that there should be scope for tax cuts of £13.5bn (\$19.7bn) provided the UK economy stays on a moderate growth track and the Chancellor can keep to his tight financial targets.

That would be enough to cut the basic rate of income tax from its present 30 per cent to around 20 per cent by the end of the period.

It is highly unlikely, however, that the Chancellor would wish to use all of the scope for "fiscal adjustment" in that way. It seems his preference would be to make further progress in raising the thresholds and allowances in real terms to take more people out of the tax net and to reduce the impact of higher rate taxes on the middle-income bands.

Mr Lawson appears to believe that there is less need to spell out a grand strategy for the reform of personal taxation, as he did with corporation tax, since changes can be made year by year, depending on the cash available.

The basic rate of corporation tax is being cut to 50 per cent for the 1985-86 tax year and then in 5 percentage-point increments to a planned 35 per cent rate by 1988-89. Allowances for capital investment and stock relief are, however, being phased out.

It is clear that Mr Lawson wants to pursue three general themes in reforming personal taxation: a simplification of the capital gains tax (CGT) rules, probably with a reduction in the rates of CGT and capital transfer tax.

A further shift of the burden from direct to indirect taxes. He would probably consider a further extension of the coverage of value-added tax as he did in Tuesday's budget, but it seems unlikely that the present rate of 15 per cent would be raised in the lifetime of this parliament, which must end by June 1988 at the latest.

Some limited further reform of

the structure of income tax by a matched reduction in rates and allowances which can be set against tax. That would be a parallel kind of reform to that announced for corporation tax.

It appears, however, that the most important of the tax allowances - for interest relief on home purchase loans - is regarded as sacrosanct by Mrs Margaret Thatcher, the Prime Minister.

Treasury projections for future tax cuts are, of course, surrounded by many uncertainties. In view of the large contingency reserves now being built into public expenditure plans, it is generally thought in the City of London that the prospects for cuts are quite good, at least in the next year or two.

Spending plans up to 1986-87 have been agreed at least in principle by the Cabinet. For the last two years of the five-year plan in Tuesday's budget, however, the spending totals are only "assumptions".

It follows that the £7bn allocated for "fiscal adjustment" in those two years could be used either for tax cuts or for increased spending. There is no doubt, however, that Downing Street will put all its weight behind the use of this money for tax cuts.

David Lascelles, Banking Correspondent, writes: The full impact of the budget on the banks is tied up in the complexities of leasing, which is why the implications took a while to sink in. Mr Tim Clarke, analyst at London stockbroker Grieson Grant, told his clients yesterday: "It is our view that the market has not taken on board the full adverse implications of these events."

The shock stems from Mr Lawson's decision to phase out capital allowances, which are tax breaks for businesses that invest in new plant and equipment. The banks, through their leasing business, make great use of capital allowances, which amounted, until Tuesday, to £2.5bn.

Continued on Page 26

Argentina ready to agree banks' loan conditions

BY JIMMY BURNS IN BUENOS AIRES

SR BERNARDO GRINSUN, Argentina's Economy Minister, has told local parliamentarians he hopes to sign a letter of intent to the International Monetary Fund (IMF) soon, paving the way for agreement with commercial bank creditors on a rescheduling of part of the country's \$4.3bn debt.

His statement to a parliamentary budget committee has come as a relief to the international banking community, which has recently been increasingly uneasy about Argentina's willingness to deal with the IMF.

Mr Grinsun is understood to have accepted - if reluctantly - the banks' apparently united stand that they could not easily extend fresh credit to Argentina to reduce debt service arrears, estimated at \$3bn, unless there is a clear prospect of an agreement with the fund.

At the same time, the Argentine authorities are worried about the bad light that would be cast on them if no settlement with the banks were to be reached before March 31. That is the deadline before which some of the arrears must be reduced if U.S. banks are to avoid putting their loans on a non-performing basis.

Argentina officials hope an early signature of a letter of intent would substantially reduce the tension surrounding the debt talks - and lead to the release of the \$1bn balance of the \$1.5bn medium-term loan, arranged as part of last year's package.

In Buenos Aires it is hoped that an arrangement with the banks - under which Argentina would immediately use the \$1bn to settle some of the arrears - could be

The Government's difficulties in completing its inventory of foreign debt and its draft budget for 1984 might stand in the way of achievement of an arrangement with the banks this month, according to local analysts.

thrashed out during the meeting later this month of the Inter-American Development Bank in Punta del Este, to be attended by Mr Grinsun and other high-ranking Argentine officials.

Some local analysts, however, believe such a target may prove optimistic given the Government's difficulties completing its inventory of its foreign debt and draft budget for 1984. Mr Grinsun, moreover, is apparently determined to gain the approval for the letter of intent from an inter-party parliamentary committee.

Officials continue to stress that Argentina has no intention of breaking with the international financial community and is only seeking a give-and-take attitude and a little more time to put its house in order.

Argentina's official debt strategy, however, includes a determination to seek easier terms from the banks - unconfirmed reports here suggest the Government may press for 1 per cent over the London interbank offered rate and a repayment schedule of more than five years on payments falling due in 1984, in addition to a revision of the terms of the public sector debt contracts carried over from 1983 and still not signed.

Dr Susanne Lotarski, head of the department's Soviet Union and Eastern Europe office, who visited the Leipzig Fair, said that long delays in approving (and denying) high-tech items for export were the most damaging aspect for businessmen. The department is in a constant struggle with the Department of Defense over which items are to be put on the embargo list.

Dr Fiedler maintains that West Germany's strict adherence to the lists of the Paris Commemorative exports, has put him at a disadvantage against a French competitor. The French company, he says, is reselling U.S. systems to Czechoslovakia and the Soviet Union without obstacles.

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EUROPEAN NEWS

Social statistics report provides vivid snapshot, writes David Housego in Paris

Polish church and state square up over the cross

BY CHRISTOPHER BOBINSKI IN WARSAW

THE STATE of peaceful co-existence which has developed in recent years between the Roman Catholic Church and the Polish authorities is threatened by a dispute over one of Christianity's sacred symbols, the cross.

Protests by pupils in the small town of Garwolin demanding to have crucifixes put back on the walls in their state schoolrooms have won the backing of the church leadership and could spread. The two sides have thus been set on a collision course.

Crucifixes in schools are a recurring issue in post-war Poland. They go up during political thaws and come down when the authorities re-establish control.

After the Pope's triumphal visit to Poland last summer, the Warsaw government, encouraged by its East European allies to demonstrate that it had not sold out completely to the clergy, decided to order the crucifixes down. Given the advances the church has made in the past few years—such as new buildings, new publications and greater tolerance in general—the Communist party leadership reckoned that the bishops would acquiesce.

The bishops did protest last autumn, but the crucifixes have been coming down. Not until pupils at the Garwolin agricultural school held their one-day sit-in strike did the issue come to a head.

Bishop Jan Mazur, coming straight from a meeting last Tuesday of the bishops' general council, told a packed congregation in Garwolin that "the church does not retreat." The party authorities appear to have underestimated the symbolic

significance of the crucifix as an issue the church would find it difficult to compromise over.

Cardinal Józef Glemp, the Polish Primate, has been put in a very difficult predicament. Speaking at a private meeting to priests in Niepokalanow at the end of December, he criticised the official policy on crucifixes as "an expression of something alien which is being imposed on us." But he added: "The church understands concrete realities."

"These were, according to the Cardinal, that Poland is now in a situation where the nation's statehood is under threat. This is an unpopular truth which people do not want to accept." It is his conviction that public disorder could lead to Soviet intervention in Poland and his belief that bloodshed should be avoided that has underpinned his conciliatory policies since the martial law crackdown two years ago.

However, for many people looking to the church to express their frustration at losing the Solidarity movement and the freedom which went with it, the Cardinal's position has been difficult to accept and his public standing has suffered.

What is more, Cardinal Glemp considers that some of the Polish leadership can be trusted. He told the priests at Niepokalanow: "Among those people who rule Poland, there are also honest men, but their freedom of manoeuvre is very limited."

As both sides dig in on the crucifix issue, it is widely believed, not least by the Church, that the accession to the Soviet leadership of Mr Konstantin Chernenko means that freedom of manoeuvre has become all the more limited.

French grow taller, faster and desert the city

HOW MUCH have the French changed over the past 10 years? According to the official statistics institute INSEE, the average French male is 1.5cm taller but has remained the same weight. The average French female is no taller but has lost a kilo.

In 1980 the height of the average Frenchman aged over 20 was 171.5cm, compared with 165cm in 1970—which confirms the trend throughout the industrialised world that people have grown taller. But more than that, the French are growing more rapidly. They now reach their maximum height when

19 to 20 years old, compared with 25 in the 1950s.

These and myriad other facts on how the French live, eat, marry, work and study have emerged in a triennial report of social statistics published yesterday. It provides a vivid snapshot of France in the 1980s.

One of the most striking conclusions is that massive urbanisation that engulfed France over the last century—and particularly in the prosperous years from 1954-1975—has now ceased. INSEE says that for the first time in more than 100 years the population of the rural

communities is growing faster than that of towns.

The population of Paris, which was still growing 3.6 per cent a year between 1968-1975, declined by 0.5 per cent a year between 1975 and 1982. In the case of Lyon, the reversal has been more rapid, with an annual population growth of 1.5 per cent in the early period turning into an annual decline of 1 per cent after 1975.

Not surprisingly, the reverse migration back to the countryside has been mainly to villages on the edge of the major towns. But, none the less, two out of every three rural

communities have seen their populations grow.

Contrary to popular belief, the living standards of executives and managers grew more slowly than that of any other class in the prosperous 15 years up to 1979. A French executive's family in 1979 was 2.4 times better off than that of a French worker. But over the 15 years of right-wing government that preceded it, it was the living standards of the least well off, of farmers and workers, that grew the sharpest.

Marriage has become less frequent and divorce more common. In

1972 there were 417,000 marriages compared with only 315,000 in 1961. The number of divorces doubled from 37,400 in 1970 to 77,300 in 1979.

Some 37 per cent of French women use the contraceptive pill or the intra-uterine device (coil), making Roman Catholic France one of the largest users of modern contraceptive methods amongst European countries.

The INSEE figures confirm the expansion that has occurred of supermarkets and hypermarkets at the expense of the small grocer. French families bought 38 per cent of their food in supermarkets in

1980, compared with only 10 per cent in 1960. Over 54 per cent of their drink came from supermarkets, as opposed to 12 per cent 10 years before.

The French devoted only 8.4 per cent of their household budgets to their pets in 1979—the same proportion as they spent on children's toys and on baby minders. The average French working woman spent 40 minutes of her week playing with children and a further 20 ensuring that they did their homework. But she spent 13.35 minutes in the kitchen or doing the washing-up.

Young Dublin jobless take heroin route

Brendan Keenan reports on a growing social problem

EARLIER this month over 2,000 Dubliners—parents, children, clergy and community workers—marched to the Irish parliament demanding action against the heroin dealers who have brought misery to many of the city's most deprived areas. Amongst their placards were several reading "Jobs, not junk."

Those who think of the republic as "Catholic Ireland" found it hard to believe that Dublin could have a heroin problem. Yet a survey in the worst affected parts of the inner city found that 10 per cent of young people there had used the drug, rates comparable to those of New York.

The heroin may have become available because of developments far from Ireland, but the pushers seem to have found a ready market among the unemployed youth of inner Dublin.

And the problem may not be confined to the inner city. Dublin's population explosion has created new suburban

estates full of young families. In some, 80 per cent of the residents are under 25, and vandalism, car thefts and petty crime are endemic.

Professional economists say Ireland does not have a youth unemployment problem as such—the 20 per cent unemployment rate is much the same for young and old. But because of the concentration of young people in the Dublin estates, this may not be evident.

Dublin's history can be seen from the concentric rings of housing around it. The Georgian centre reflects the city's 18th-century heyday but there is a marked absence of the Victorian and Edwardian villas, so typical of Belfast. The industrial revolution passed by Dublin. Instead, Georgian merges almost at once into vast modern housing estates, built for the phenomenal population increase of the past 20 years.

This concentration is part of a general sharp demographic change in Ireland. Today, half

The heroin may have become available because of developments far from Ireland, but the pushers seem to have found a ready market among the unemployed youth of inner Dublin.

the population is under 25, and in the 20 years to 1981, the number of people aged between 15 and 24 rose by 55 per cent. Ireland shows a markedly different pattern in the statistics for youth unemployment from other European countries. The difference between the unemployment rates for those under 25 and those over 25 is less than in other countries, but the rate of increase is much sharper. The pressures of a growing young population have

also made the human effects to the problem more visible. The sheer numbers of children and young people on the streets of Dublin strike any visitor.

The population pressures will ease over the next few years; the numbers under 30 in the Dublin area are expected to rise by 6 per cent over the next ten years, compared with the one-third jump of the previous decade. But a problem has already been created and officials in organisations such as the Youth Employment Agency draw a distinction between the inner city and the new suburbs.

The inner city does not have a particularly high population of young people, but unemployment is typically 30 per cent or more as traditional jobs on the docks or in the clothing industry have declined. It is also suffering from general urban decay.

The sudden emergence of heroin addiction as a major problem in the inner city areas has shed a country-wide spotlight on its traditional values. The emergence of community groups to fight the heroin pushers shows those values still survive, although there is some concern that the groups could be exploited by militant political activists, or descend into vigilante activities.

The only Member of the Dail (Parliament) to represent these groups directly is Mr Tony Gregory, who says community workers have made changes in youth training programmes to make them more relevant to the young people involved. Officials accept that few of the youngsters will find jobs at the end, but courses in football coaching have proved popular and useful because the trainees can put their skills to work in local schools and youth clubs.

In some ways the situation may be worse in the sprawling suburbs. The percentage of long-term unemployed may be lower than in the city, but those who do not make it into the jobs market have even less support. Mr Mervyn Taylor, a Labour MP who represents a suburban area, foresees serious social problems of the kind which have affected the city centre if things do not improve. Nightly car-stealing and occa-

sional gang fights provide evidence that this is already happening.

The speed of Dublin's growth and an absence of good planning have left many of the suburbs bleak and isolated places. Areas like Tallaght, with 40,000 inhabitants, are small towns but the transport services, and even the police, are still geared to the rural villages they used to be.

Irish politicians are well aware of the youth unemployment problem and the need to act. One spectacular gesture was the imposition of a 1 per cent levy on all incomes to fund youth unemployment programmes, which now brings in £80m (£85m) a year.

But this amount of guaranteed revenue has led to questions over whether too much attention is being paid to the problems of the young. Mr Niall Greene, although chief executive of YEA, is anxious that his programmes should not displace older workers. He believes that as much as 60 per cent of the resources committed to combating unemployment go to the under-25s.

The other problem is to co-ordinate the various bodies which have responsibility in the field. Mr Greene's proposal is to devolve decisions to local areas, which would be particularly relevant for Dublin whose problems, can seem very foreign to those in Wales or Galway.

Such a suggestion runs counter to all the instincts of the Irish bureaucracy, which has added to the concentration of power it inherited from the British 60 years ago. Mr Greene hopes however that Mr Ruairi Quinn, the new Spring Minister, will agree and produce an overall manpower policy.

In the meantime, Ireland cannot tell whether its burgeoning youth are an asset or a liability. They are well-educated, well-fed and impatient with the past, a new phenomenon in the country's modern history.

Optimists say that is just what new high-technology and service industries will want in the years ahead. Pessimists say ultimately that the young will have to take to the emigrant ships like their ancestors. For the moment they are staying put, the country is holding its breath.

Athens calls for support on economy

By Andreas Lefterakis in Athens

MR GERASSIMOS ARSENIS, the Greek National Economy Minister, yesterday appealed to both the private sector and trade unions to support the Socialist Government's efforts to pull the economy out of recession. "We are planning a modest recovery in 1984, but it cannot be considered certain unless there is general co-operation," Mr Arsenis said.

The Minister urged the private sector to take "decisions with imagination and bearing" on investments and new industrial products. Businessmen had to realise that the period of "protectionism and handouts" was over. "We are planning a modest recovery in 1984, but it cannot be considered certain unless there is general co-operation," Mr Arsenis said.

Change (allotment) the Socialist slogan needs work. Nothing can be achieved without work, he said. The 1984 wage policy in the public and private sectors exhausts the margins of the Greek economy. Trade union demands going beyond this will undermine the future of the country—greater increases in salaries will lead to increased unemployment and a reduction in real wages in the final analysis.

In an indirect answer to Mr Arsenis, Mr Theodore Papageorgiou, the president of the Federation of Greek Industries warned in a speech yesterday that Greece was going through "a weakening of the entrepreneurial spirit." He blamed this on "contradictions and inconsistencies" in government policy.

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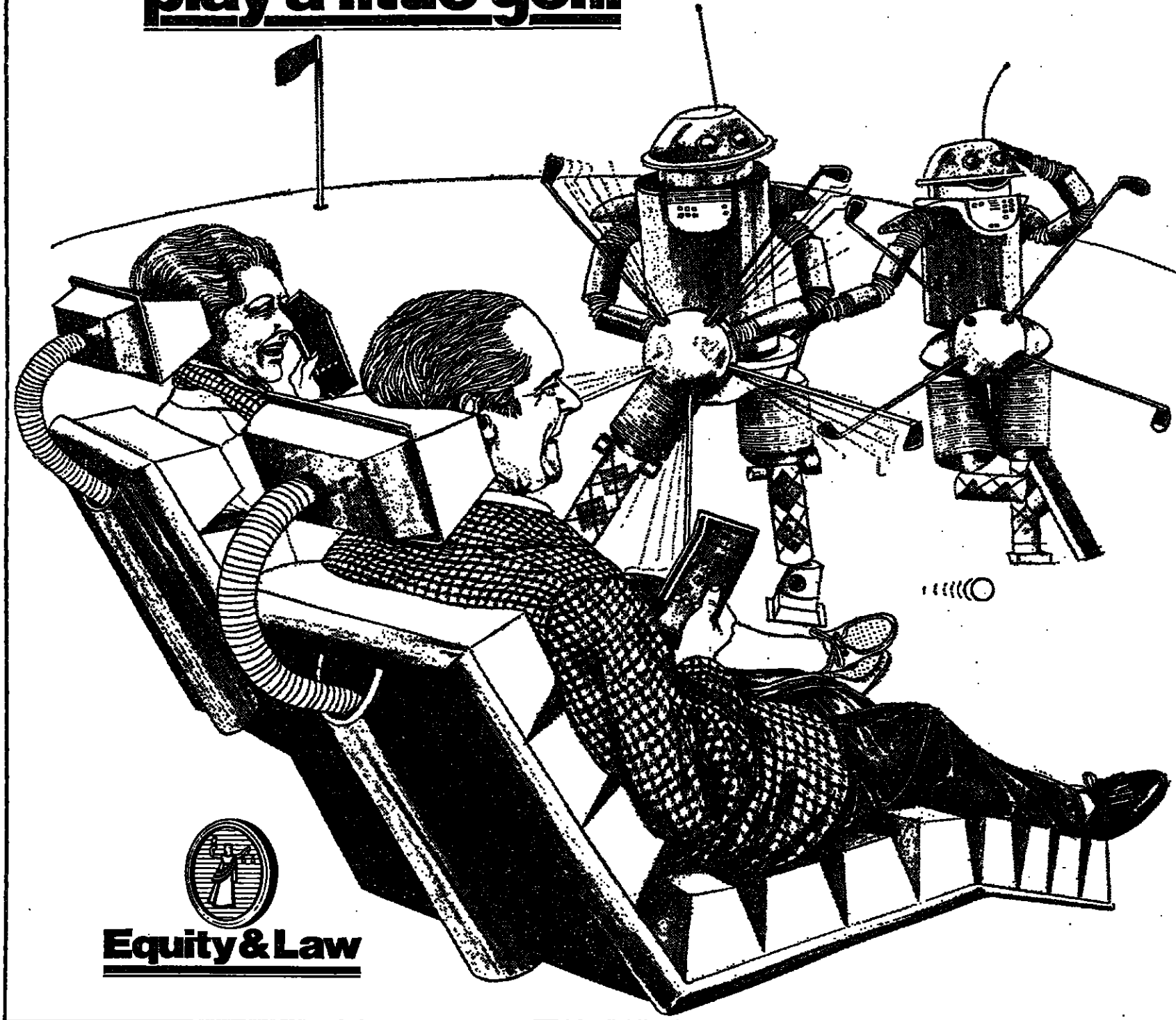
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FRANCE AND ITALY BLOCK EARLY PAYMENT TO BRITAIN

Rebate row threatens EEC summit

BY JOHN WYLES IN BRUSSELS

A MOVE by France and Italy to block the early payment of a 1457m rebate to Britain could well have a damaging impact on next week's vital EEC summit negotiations.

This was a widely held opinion among Community officials in Brussels yesterday after a Foreign Ministers meeting ended on Tuesday evening on a severely discordant note.

Although supported by Italy, France was being held largely responsible for the Council of Ministers' failure to adopt the detailed regulations clearing the way for payment by the end of the month of the rebate on Britain's 1983 budget payments.

Sir Geoffrey Howe, the UK Foreign Secretary, warned after the meeting that France and Italy's blockage of the agreement could well sour the atmosphere of the summit.

Representatives of other governments were more explicit yesterday in fearing its effect on the attitude that Mrs Margaret Thatcher, the British Prime Minister, will bring to the summit.

Her position on the arrangements needed for a permanent settlement of the British budget problem is already regarded by most other delegations as inflexible. Now, they fear that her line will be even harder.

"We will not encourage Mrs Thatcher to be more compromising," said one EEC official whose government is working hard to bridge the French and British positions.

Nevertheless, France's stand is entirely consistent with statements made by its ministers

Rules for auditors spelled out

COMMON EEC standards for the education and training of auditors will come into force from the beginning of 1988 following the adoption by the Ten of the eighth directive on company law harmonisation.

John Wyles writes from Brussels.

The directive is meant to complement earlier directives setting out common rules on the contents of accounts and the principles of valuation.

The new directive requires would-be auditors to acquire qualifications equivalent to university entrance level, to complete a minimum of three years practical training and to pass an examination of professional competence equivalent to a final university examination.

Auditors who have not

reached university entrance level may approve audits required by Community law if they have 15 years' relevant experience or combine seven years' experience with a course of practical training.

Firms of auditors may also be approved, and under the directive the majority of the management of such firms must also be qualified.

The contents of the directive are not thought likely to require any significant changes in existing professional requirements in most member states. Italy—and after they become members, Spain and Portugal—may need to do more and for this reason the directive allows a grace period of two years after 1988 before it must be fully implemented.

Thorn says more cash required

BY OUR BRUSSELS CORRESPONDENT

THE EUROPEAN Commission stepped into political hot water yesterday by announcing that member governments would have to make extra cash payments to the EEC budget this year to finance unavoidable agricultural expenditure.

The Commission's intention to ask for more money was revealed by its president, Mr Gaston Thorn, in a speech to the European Parliament. It immediately drew a very frosty response from British officials who stressed the need for measures to ensure that farm spending was kept within its Ecu 16.5bn (£2.5bn) budget.

Mr Thorn predicted yesterday that actual spending looks likely to be Ecu 1.5bn (£200m) above the budget, with additional costs incurred by the

VAT collection plan in jeopardy

BY PAUL CHEESERIGHT IN BRUSSELS

THE European Commission will make a last ditch effort over the next six months to save its proposal for harmonising VAT payments on imported goods at the point of destination and not at the frontier.

At the frontier is widely seen as an obstacle to the free flow of goods within the EEC and the achievement of a true common market. The system was one of the causes of frustration which led last month to lorry blockades in France.

The aim of the Commission is to avoid the introduction next October in Britain of the Continental system of collecting VAT at the frontier. Mr Nigel

Lawson, the UK Chancellor of the Exchequer, in his Budget announced that the UK would stop VAT collection at destination and adopt the Continental system.

But he said that if the Commission's proposal was accepted the UK would change back.

It is believed in Brussels that once Britain has changed, the VAT proposal is dead. Only the Benelux countries use the same system as Britain and that for intra-Benelux trade.

The Commission has so far been unsuccessful in efforts to break down French, Italian, Danish and Greek opposition, which is seen as based on fear of a once-off loss in revenue and

more importantly, on the entrenched reluctance of customs services to see their activity reduced.

But since trade ministers discussed the internal market on March 8, the Commission has detected some relaxation of West German opposition. At that meeting the UK made no comment on the Commission proposal which hitherto it had supported.

The Commission's chargin about Mr Lawson's move is shared by countries such as the Netherlands which have consistently advocated liberalisation of both the internal market and the transport system.

Sharp fall forecast in budget deficit

By Jonathan Carr in Frankfurt

WEST GERMANY'S public sector budget deficit is likely to fall sharply again this year to about 2 per cent of gross national product, markedly lower than in most other industrialised states.

The forecast issued yesterday by Deutsche Bank, the country's biggest commercial bank, implies further relief for the capital market and a better chance of lower interest rates.

Budget deficits throughout the industrialised world are expected to fall, on average, for the first time in five years, it says. However, the average level is still likely to be about 3.5 per cent of GNP, after 4.3 per cent in 1983, with West Germany, Britain and Japan among the best performers.

Deutsche Bank commented that public sector deficits in West Germany had been cut last year by more than even the optimists had expected, and that only Japan had made progress of a similar order.

The deficits of the federal government, the provincial states and the municipalities together had dropped to DM 55bn (£14.5bn) or around 3 per cent of GNP—compared with the record DM 80bn (£21.1bn) of 1981. This year the figure should be well below DM 50bn.

All public sector authorities had contributed to the improvement—with the municipalities almost wiping out their deficit altogether.

As a result the state quota (public sector expenditure including social security as a proportion of GNP) dropped by one percentage point to 49 per cent—the first cut since 1977.

From the beginning of next year, the West German MCA would be reduced by a further five points and the lowering effect on West German farm prices would be offset by a mixture of VAT concessions, national and Community aids to West German farmers.

No new positive MCAs would be created as a result of D-Mark revaluations since the agricultural Ecu would be consistently revalued. Having made the initial three point cut in its positive MCA, Britain is not committed to any further dismantling.

Legally, the problem cannot be easily resolved. Member states are paying this year all of the money they are able to pay within the legal ceiling on the EEC's budget revenues. According to one view, hitherto supported by Britain, there is no legal basis upon which governments can pass more money to Brussels, even if they wished to.

EEC rules require the Community to balance its budget, but the trend in farm spending, which resumed its steeply upward path two years ago, and the ceiling on budget revenues now appears to render this impossible.

Bonn bid to push ahead in high-technology field

BY RUPERT CORNWELL IN BONN

THE WEST GERMAN Government yesterday launched its eagerly-awaited DM 3bn (£769m) plan to beat back U.S. and Japanese competition and bring the country to the forefront of high-technology industries.

At the same time, Herr Heinz Riechenhuber, the Bonn Technology Minister, announced that he would be organising a high-level international conference at the end of 1984, to examine the wider implications of changing technologies.

The Government programme, which fulfils a promise made by the Centre-Right coalition of Chancellor Helmut Kohl last May, comprises DM 2.96bn of budgetary funds between this year and 1989.

The money will be directed above all to the micro-electronics, communications and computer industries—with the aim of seeing benefits in the marketplace as speedily as possible.

The plan aims to boost high

technology in West Germany across the entire social spectrum: from risk-taking and training for technologies of the future, to concentration on defence and communications applications, and the earmarking of specific sums for various sectors.

Among these, DM 260m will go to furthering expansion of integrated digital networks.

In a separate development, the Postal Ministry announced this week the award of contracts worth DM 130m to Siemens and Standard Electric Lorenz for the widening of digital technology to local, as well as trunk networks.

Some DM 320m is being allocated to a special programme for micro-computer peripherals, D M600m for work on advanced computer systems, DM 160m on computer-aided design technology, and DM 530m on software and robotics.

West German officials expect the country's electronics indus-

try to spend at least twice as much again on the development of the programmes backed by the Government—meaning total new outlays of DM 9bn or more.

German industry reckons that the information and communications sector will show annual growth of between 7 and 8 per cent this decade, more than twice as great as any major "traditional" sector.

But the fear that the country risks being decisively outpaced by the U.S. and Japan, is clear from figures attached to the 90-page report approved by the Cabinet yesterday.

These show that German production of integrated circuits covered only 60 per cent of the national market, against 113 per cent in the case of the U.S., and 123 per cent for Japan.

By the end of 1982, West German industry used under 4,000 robots, less than a third of the Japanese figure and half that of the U.S., according to the report.

Railways aim to reduce losses

BY JOHN DAVIES IN FRANKFURT

THE BUNDESBAHN, the West German rail system, is hoping to keep a tight rein on its deficit this year, after reducing it by the unexpectedly large sum of nearly DM 400m (£106m) to DM 3.75bn last year.

At the same time, the Bundesbahn is boosting investment by 18 per cent to DM 5.13bn, including large sums for new tracks more suitable for faster trains.

The railways avoided adding to its DM 35.6bn debt mountain last year, and although it is budgeting for a DM 1.6bn debt increase this year, it is striving to reduce its credit needs.

The deficit, now below the

psychologically awesome level of DM 4bn, does not reflect the full extent of the Bundesbahn's financial problems, as it occurs after various government payments of well over DM 13bn, a figure the Bonn authorities are reluctant to increase.

Dr Reiner Gohlke, the railways chairman, said yesterday that he hoped to keep this year's deficit down at least to last year's level, even though the Bundesbahn's financial position was still strained.

The Bundesbahn is introducing new travel concessions to try to attract more passengers and is bringing in new freight services.

Dr Gohlke said that the Bundesbahn was also giving high priority to investment, with plans to spend DM 40bn by 1990. This would include the cost of new tracks and trains for faster transport, railway station improvements and rationalisation measures.

But he said that services which were no longer economic must be phased out.

Dr Gohlke said the Bundesbahn cut its workforce by 11,500 to just over 300,000 last year and reduced its personnel costs for the first time in more than 20 years.

Something to crow about, Page 13

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OVERSEAS NEWS

Opposition challenge to Zia's poll proposals

By Mohamed Afzal in Islamabad

AIR MARSHAL Asghar Khan, the detained Pakistani opposition leader, yesterday challenged President Zia ul-Haq over his competence to discard the widely favoured Western-style system of elections and government and introduce something wholly new and undefined.

Asghar Khan issued the challenge through one of his party officials, Perviz Hassan, from Abbottabad, 70 miles north of Islamabad, in the first major opposition response to Zia's weekend speech in Peshawar, in which he dashed all hopes for a reconciliation with the political parties, all of which have remained banned under martial law since October 1979.

Asghar Khan, who heads the centrist Tehreek-e-Istislami (Movement for Solidarity Party), built up the country's air force as its commander-in-chief and is considered the country's most influential opposition leader.

He said that future elections "must ensure the transfer of power to the elected representatives of the people, failing which the situation will go out of control. The present regime should quit after the polls." The elections would be "a farce" if these were not held under the 1973 Constitution and the political parties were not allowed to play a role.

He and other opposition leaders, including the 10-party alliance called Movement for Restoration of Democracy (MRD), oppose the President's plan to make wholesale amendments in the unanimously adopted 1973 Constitution. Gen Zia's move aims at providing more power for the executive, a post which he is likely to retain for himself.

Gen Zia has pledged to hold elections for the National Assembly and the Legislative Assemblies of the provinces of Punjab, Sind, Baluchistan and North West Frontier by March 23, 1985. Power would also be transferred from the present martial law administration to an elected civilian government, he says.

President Zia and the politicians stand polarised on all key issues. These range from the form of government, mode of elections, the role of parties, the status of the 1973 Constitution, the powers of a future President and Prime Minister, and a host of other vital matters.

The MRD protests launched on August 12 were to demand speedy elections, immediate transfer of power to a civilian, elected parliament, as well as witnesses of the seven-year-old martial law, but they petered out after several weeks of considerable violence and thousands of arrests. Most detainees, however, have now been freed.

Political leaders and analysts had thought that the movement would force Gen Zia's pace towards the return of this nation of 88m people to democracy. Instead, Gen Zia has now hardened his stand, ignoring all opposition demands.

Another source of potential trouble is the Zia ban on all student unions, imposed in early February. A number of universities and college campuses have witnessed violence since then, as students insisted on the revival of their unions and are being arrested or rusticated from the educational institutions.

In his weekend speech, Gen Zia said that there would be no role for the politicians and their parties in the proposed elections. Islam, he maintained, did not permit the existence of "a ruling party" or an "opposition party."

"There is only one party, and that is Allah's Party," he said. "The election will free the people from the clutches of professional politicians, once and for all."

Beirut ceasefire as talks continue

BY ANTHONY McDERMOTT IN LAUSANNE AND NORA SOUSTANI IN BEIRUT

THE CEASEFIRE along Beirut's mid-city dividing line was generally holding yesterday as the Lebanese national reconciliation talks in Lausanne were adjourned to allow time for detailed study of proposals for longer term political reforms.

The people of Beirut had the rare experience yesterday of waking without the sound of gunfire. Only occasional short bursts of machine gun fire marred an otherwise calm day.

Following Tuesday's ceasefire agreement, the eight delegations in Lausanne have been holding intense private conversations

with each other, with President Amin Gemayel, and with the key player on the stage Vice-President Abdel-Halim Khaddam of Syria.

Four written position papers, including one joint submission, have been presented, and the rest have given oral presentations to the conference.

Mr Wadi Haddad, President Gemayel's security adviser, said there have been ideas "from the far right to far left" and the private meetings were aimed at reconciling these views.

The Syrians are playing the

most important role. They are standing by Mr Gemayel as President, but only in the context of a 28-point plan of concessions curtailing his position and that of the Christians together with new parliamentary arrangements.

The Syrian position has led to a collision with the impulsive Mr Walid Jumblatt, the Druze leader and head of the leftist Progressive Socialist Party, who hitherto thought his support from Damascus was immutable.

He has been described as the "enfant terrible" of the conference, attacking Mr Gemayel's regime as "fascist" and calling for his resignation and trial.

His ally, Mr Nabih Berri, the leader of the Shiite Amal movement, although broadly at one with Mr Gemayel on the need for an end to the Christian President's dominating powers and to the allocation of positions on a concessional basis, has come across as more moderate and open to reason.

In private, Mr Jumblatt is reported to have become more reasonable. This may well be due to the influence of Mr Khaddam.

Black states dismayed at Mozambique pact

BY MICHAEL HOLMAN

LEADERS OF the Black front-line states in southern Africa have privately voiced concern that the non-aggression pact due to be signed tomorrow by Mozambique and South Africa, according to reliable African diplomats here.

None of the front-line leaders, such as President Julius Nyerere of Tanzania, President Kenneth Kaunda of Zambia, and Mr Robert Mugabe of Zimbabwe, is expected to accept the invitation from Mozambique's President Samora Machel to attend the signing ceremony, they say.

Their polite but firm refusal is a reflection of unease at what they see as President Machel's overly enthusiastic embrace of the South African Government.

Their concern has been privately expressed in spite of public expressions of support for the agreement, including one by Tanzania.

The agreement requires Mozambique to prevent the African National Congress of South Africa—the principal exiled nationalist movement—from using the country as the springboard for guerrilla activity in South Africa. In return, Pretoria is supposed to end its support for the Mozambique National Resistance (MNR), whose guerrillas have been waging an increasingly successful campaign against the Machel Government.

The front line Presidents appear to have two main misgivings. The first is Mozambique's handling of the negotiations, leaving the impression that the pact is a balanced quid pro quo in the security field.

However, Mozambique support for ANC guerrilla activity has been limited, according to both ANC officials and western diplomats in Maputo itself. In contrast, western diplomats say MNR operations—now reaching within a few miles of the capital—have had substantial financial and logistical backing from Pretoria.

In addition, Key ANC officials have, at South Africa's instigation, been ordered to leave Mozambique. No such action appears to have been taken against MNR officials in the Republic.

The second area of concern is economic. The pact includes renewed economic links—trade, transport, tourism, and hydro-electric power. However, the nine-member Southern African Development Co-ordination Conference (SADCC), which was launched in 1980, aims to reduce trade and transport links with South Africa.

Mozambique has been its most enthusiastic participant and is potentially the major beneficiary.

Such a decision could only be taken by an African summit and would be particularly significant for the Gambia, which has been a member of the Organisation of African States since 1973.

There was speculation that Iraq is pressing its Arab colleagues to exert pressure on industrialised countries to end their trade with Iran.

Iraq also wants the Arab states to cut diplomatic relations with Iran. Of the 21 Arab nations who are members of the League, 15 still maintain diplomatic ties with Tehran.

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Tunis raises taxes to pay for subsidies

BY FRANCIS GHILES

THE TUNISIAN Government plans to introduce a number of revenue-raising measures in its new 1984 draft budget submitted to the National Assembly in Tunis.

The measures include rises in the price of cigarettes and petrol which have already been put into effect—higher taxes on alcohol and a departure tax on residents travelling abroad.

This will earn an estimated Dinars 30m (\$29.50m) while investments will be cut back by Dinars 10m. The extra income will help meet the deficit of the Caisse de Compensation, the Government body which is responsible for distributing subsidies on basic foodstuffs.

It was the Government's decision to cancel such subsidies, thus doubling the price of

bread which led, two months ago to the worst rioting in Tunisia since independence 28 years ago.

● M Driss Guiga, who was dismissed from his post of Minister of the Interior following January's riots during which at least 100 people were killed to be tried in absentia for high treason.

Hong Kong backs public debate

BY ROBERT COTTRELL IN HONG KONG

HONG KONG'S Legislative Council yesterday voted unanimously in favour of a motion deeming it "essential that any proposals for the future of Hong Kong should be debated in this Council before any final agreement is reached."

The motion was proposed by Mr Roger Lobo, a non-governmental, or "unofficial," member of the Council. Sir Philip Hadden-Cave, Hong Kong's Chief Secretary, replied on behalf of "the Council's official"—governmental—members.

Sir Philip said that the motion did not seek to breach the Sino-British handling of the Hong Kong issue, said that the territory "cannot relish the prospect of an arranged marriage." Mr T. S. Lo, another unofficial member, said that one purpose of the motion was to ensure adequate opportunity for Hong Kong to debate any Sino-British agreement "before it is set in concrete."

Mr Bill Brown, an unofficial Council member, who is also Hong Kong area manager of the Chartered Bank, said that foreign investors still have confidence in Hong Kong, but that such confidence cannot be sustained indefinitely by vague verbal assurances.

Some unofficial members have said privately that they would prefer Britain and China to make public any proposals for Hong Kong prior to the initialing of an agreement between negotiators in Peking. They expect, however, that an agreement will only be made public after its initialing, in preparation for parliamentary debate and ratification.

over Hong Kong when Britain's lease expires in 1997, and that if Hong Kong people were better informed about the talks, they would be less vulnerable to rumour-mongering, and more able to offer constructive opinions about future administrative arrangements.

Mr Alex Wu, an unofficial member, commenting on the Sino-British handling of the Hong Kong issue, said that the territory "cannot relish the prospect of an arranged marriage." Mr T. S. Lo, another unofficial member, said that one purpose of the motion was to ensure adequate opportunity for Hong Kong to debate any Sino-British agreement "before it is set in concrete."

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Bob King visits a Nationalist enclave in Hong Kong Dreaming of old China

RENNIE'S MILL, carved out of a hillside above Junk Bay and only a short ferry ride from Hong Kong proper, looks like many other villages round the colony: its narrow alleys are hemmed in by rows of open-front shops with fresh produce and seafood laid out, and thronged with schoolchildren in uniform.

But Rennie's Mill differs from other villages in one important detail. It is one of the last enclaves of the fiercely anti-Communist Nationalist Party of China, the Kuomintang, which now rules only in Taiwan.

The Nationalist flag flies everywhere in the village except on Government buildings. In one high school, portraits of Sun Yat-sen, the founder of the Chinese republic, and Chiang Ching-kuo, Taiwan's current president, gaze benevolently down on students. High on a mountainside overlooking the village, Nationalist partisans have carved huge Chinese characters wishing "long life to President Chiang."

The village, named after an Englishman who set up a flour mill there in the 19th century and who later hanged himself on the premises when business turned sour, was only a barren hillside when the first Nationalist refugees started streaming out of China in the wake of the Communist victory in 1949.

Confrontations between Communist supporters and the refugees prompted the authorities to ship the Nationalists to



Sun Yat-sen, founder of the republic and idol of the refugees from Communism.

this remote spot on the border between Kowloon and the New Territories in 1950. At first they set up on Hong Kong island. The efforts of various international relief organisations plus the Nationalists' own muscle have resulted in a township which at one time held 30,000 people.

The village is still known primarily for its ideology. Village fathers continue to propound a brand of no-holds-barred anti-Communism that many, even in Taiwan, would find out of date.

True believers in Rennie's Mill respond to speculation on Hong Kong's future with diatribes about the evil nature

and ultimate collapse of the Communist system. They produce schoolboys who they say grew up in China and who say that the UK should be dealing with Taipei, rather than Peking, over the future of Hong Kong.

But while Rennie's Mill remains ideologically in 1949, it must also deal with the present. If the UK should cede sovereignty over Hong Kong to China, the village's 10,000 residents will live theoretically under Peking's rule—a situation many would find intolerable.

If, in the worst case, China should directly intervene in the village's affairs, the Nationalists in Rennie's Mill might have to flee once again. "If I don't die (before 1997), I'll leave," a former military officer says defiantly. "But the Communists will fall before then."

It is unclear how many share his sentiments. Most residents of the village, which lacks even light industry, commute daily to the city where they rub shoulders with cosmopolitan Chinese who think more of dollars than of dogmas.

The best hope for Hong Kong—and for the village—is a voice for its residents in determining the future, says Henry Wong, a local teacher. For while these villagers, like many other Hong Kong Chinese, do not relish the thought of living in a Communist state, neither are they enthusiastic over the idea of moving to Taiwan.

The Royal Bank of Scotland Base Rate

The Royal Bank of Scotland plc announces that with effect from close of business on 15 March 1984 its Base Rate for lending is being decreased from 9 per cent per annum to 8½ per cent per annum.

Yorkshire Bank Base Rate

With effect from 15th March 1984 Base Rate will be changed from 9% to 8½% p.a.

Yorkshire Bank

Yorkshire Bank PLC Registered No. 17413 England
Registered Office: 20 Merion Way Leeds LS2 8NZ

Coutts & Co

Coutts & Co. announce that their Base Rate is reduced from 9% to 8½% per annum with effect from the 15th March 1984 until further notice.

The Deposit Rate on monies subject to seven days' notice of withdrawal is reduced from 5½% to 5¼% per annum.

National Westminster Bank PLC

NatWest announces that with effect from Thursday, 15th March, 1984, its Base Rate is reduced from 9% to 8½% per annum.

The basic Deposit and Savings Account rates are reduced from 5½% to 5¼% per annum.

41 Lombury, London EC2P 2BP

مكتبة الأمل

AMERICAN NEWS

Profits have shot up, but so has unemployment. Terry Dodsworth describes the dilemma of the UAW

U.S. car union searches for firm bargaining ground

IT IS NOT easy to breathe life into the enormous caverns of Cobo Hall in shabby downtown Detroit, but from time to time last week, 2,500 delegates from the U.S. Auto Workers' Union managed to do just that.

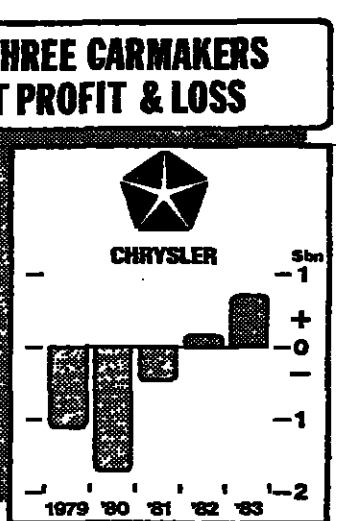
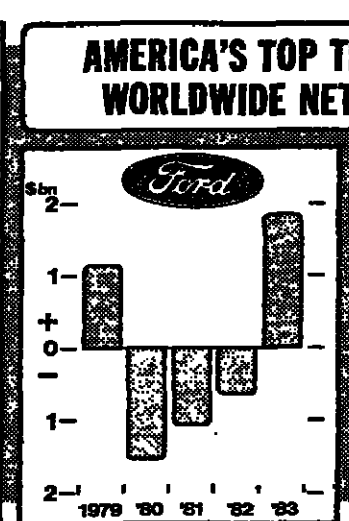
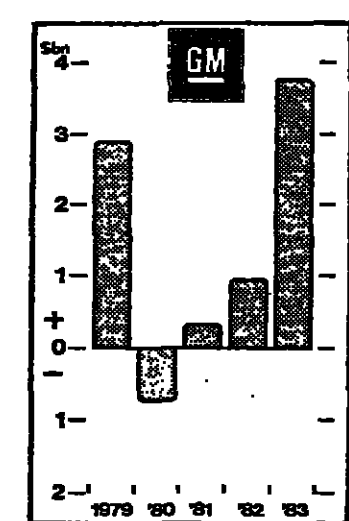
They rallied to their new president, Mr Owen Bieber, as he swung into a ritualistic assault on the bosses; they decked the hall with anti-Reagan slogans (give Ronnie the Gong, his script is all wrong), and staged a boisterous demonstration in the bitter cold of a Michigan winter. Before every day's debate they rose solemnly for a stirring rendering of the American and Canadian national anthems, giving a passable impression of an enthusiastic Saturday football crowd out for a day's fun.

No amount of rousing traditional razzmatazz could conceal the sense of unease which pervades the union, however, as it moves into the long countdown to the industry's three-yearly negotiating tussle.

The leadership knows, and many of the rank and file workers probably suspect, that things have changed forever from the heady days when the car companies seemed blessed with perpetual growth. The juggernaut came shuddering to a halt in the Reagan recession, and although it is now picking up speed again, it is carrying a lot fewer passengers.

It is this abnormal and unprecedented shrinkage of the industry which provided the leitmotif of the three days' debates. The four-year manufacturing slump has decimated the union's ranks twice over. Membership is down from 1.5m to 1.1m, and even in the hard core of vehicle manufacturers some 300,000 jobs which existed three years ago are still missing. To add insult to injury, a leaked General Motors document revealed last month that another 80,000 jobs could be trimmed in that company alone in the drive to higher productivity.

"Stupid" is how Mr Bieber



described the leaked plan. But however unwise the timing of the disclosure might be, he also knows that its content is a dire warning of the trends in the industry—and of the pressures on the union.

He is caught, in fact, in a kind of Catch 22 situation. On the one hand, the rank and file workers are demanding old-style wage increases now that the recession and the crisis in the industry are over. On the other, they are also insisting on increased job security.

Yet what the companies will point out is that the union can hardly expect to achieve both at the same time and the more the wages issue is pressed, the more management will be tempted to substitute men with machines.

Mr Bieber, an experienced bureaucrat who has emerged from the union back office with mounds of know-how, if little charisma, is too canny a negotiator not to know that he has a difficult hand to play. But he also holds one ace in the shape of the mammoth \$6bn profits the industry earned last year.

In his first crucial year in

the presidency, he clearly intends to play this for all it is worth. "The corporations are making money, and the workers demand their fair share," he thundered in the language union conferences love to hear.

At the same time, however, he has kept his options open, insisting that the union should not allow itself to be frozen into a set of specific bargaining demands. The implication of this strategy is that he believes that management will give, but not too much, and that the union needs to find a balance between pay and job security which cannot be easily sloganised.

Indeed, management itself seems much more confident that it is in the driving seat than for any time over the past 30 years. The GM document, for example, suggested the replacement of traditional wage structures by profit sharing, while trimming the workforce and resorting to more overseas sourcing.

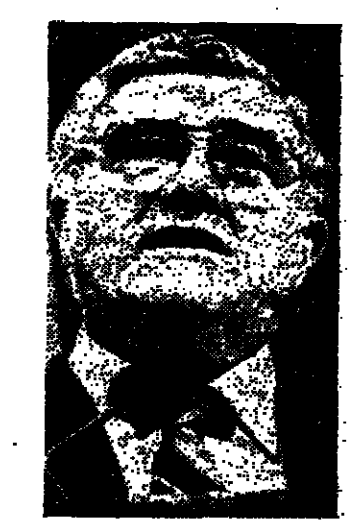
Such initiatives would have been unthinkable a few years ago but the high levels of unemployment and the rapid strides that have been made in

production technology make it much easier now to play off plant against plant and worker against worker.

The tactic of asking a plant for concessions and then threatening to close it or transfer work elsewhere if these are not forthcoming has been used quite frequently in the U.S. in recent years with some success.

"With the shortage of jobs in the U.S. today, management can put a lot of pressure on us," says Mr Donald Ephlin, the negotiator at GM, which will probably be the main target if there is any industrial action this year. "The negotiations are going to be very, very difficult."

Mr Ephlin's caution mirrors a view which clearly pervades the present union high command. The reality of the UAW's reduced bargaining strength was driven home in 1982, when the last three-year contract was rolled over for another two, pay frozen, nine one-day paid holidays abandoned, and automatic cost-of-living increases temporarily suspended. The comfortably-paid union hierarchy failed to deliver on that



Bieber... could be on the verge of his most important contribution to labour movement

occasion. This time round, it is anxious not to be committed to any programme on which it might also fail to produce the goods.

Some militants had gone to Detroit to try to achieve just such a commitment. One group was demanding an increase in pensions from \$35 a month to \$1,500. Another, the "restore and more" faction, was demanding full restoration of the accumulated \$6,000 workers have lost from the 1982 deal, as well as an improved new agreement.

Both groups were easily outmanoeuvred by the union standing orders committee and the lack of real militancy on the conference floor. As a result, what have now emerged are a set of initiatives which will not involve pay.

Indeed, on wages proper, Mr Bieber has given virtually no hostages to fortune. There was some hot rhetoric about maintaining the new profit sharing benefits, and about retaining cost of living adjustments (al-

ready restored after the 1982 suspension), but figures on the basic wage demands were conspicuously absent.

On non-pay issues, however, the union executive will be attempting to educate the membership about the fact that greater job security will also demand greater solidarity among the workforce, with those in jobs sacrificing overtime for those without.

According to Mr Bieber, the number of overtime hours worked in the car plants last year would have provided employment to an average of 95,000 workers. Calling for "drastic" change and for shorter working hours, he said that it was "patently irresponsible for management to abuse overtime" when so many workers were without jobs—a criticism which he was also aiming at his own membership.

UAW workers have been notably eager to grab the extra pay from overtime over the last 12 months without bothering too much about the 200,000 or so laid off.

If Mr Bieber is tough enough to follow this initiative through, forcing the management to concede more jobs by bringing back overtime hours and persuading the workforce to acquiesce, it could be the most important contribution he makes to the U.S. labour movement.

The prospects are daunting. For several of the first time since 1930, management is going into the talks with a better hand than the union and it requires only a quite plausible hiccup in demand to cause the union's leverage to disappear.

For the moment, however, Mr Bieber seems determined to go down this road. Overtime is a price "we should tackle head on this year," he said.



John De Lorean (right) holds a press conference with his attorney outside the Los Angeles court after pleading not guilty to drug charges

De Lorean lawyers take their time over jury selection

BY LOUISE KENOE IN LOS ANGELES

"I WILL be acquitted. When the evidence comes out it will be clear that this was a pure frame-up, a typical FBI cheap shot," claimed John De Lorean on the opening day of court proceedings in his trial on drug trafficking charges.

De Lorean pleaded not guilty to the charges in connection with an alleged attempt to purchase \$25m worth of cocaine and to use the profits from its resale to finance his failing De Lorean Motor Company in Northern Ireland.

According to his counsel, Mr De Lorean is optimistic and eager to get the case over. But he could face several weeks, if not months, of court appearances, the lawyers predict. Even before any evidence is presented in the case, they expect to spend at least three weeks selecting a jury.

The usually routine procedure of choosing 12 individuals, who have no predisposition towards or against the defendant, is proving extraordinarily complex in the De Lorean case.

At issue is the enormous publicity that the case has attracted since Mr De Lorean's arrest 17 months ago. His lawyers feel that his chances of a fair trial are very slim, but their applications to have the case dismissed have not been accepted by the judge.

Mr De Lorean's counsel claims that the nationwide broadcast last October of videotapes showing the arrest by FBI undercover officers, will make it very difficult to find unprejudiced jurors.

"John is innocent and if he gets a fair trial he will be acquitted. I am main hopeful, but not very optimistic that justice will work in this case," said Mr Harold Weitzman, Mr De Lorean's chief counsel.

In the FBI videotape, Mr De Lorean is seen seated with a suitcase open on a coffee table in front of him. The case, it is alleged, contains cocaine.

"This is as good as gold," Mr De Lorean is heard to say. As he raises a glass to toast, FBI officers burst into the room, place him under arrest and handcuff him behind his back. A large television screen stands ready in the Los Angeles court room for jurors to view the videotape evidence that will make up 80 per cent of the prosecution case.

To determine the eligibility of prospective jurors, Mr De Lorean's lawyers plan to interview each one exhaustively. Eleven people were presented on Tuesday, and each was asked repeatedly about his opinions and knowledge of Mr De Lorean, his company, the videotape of his arrest, Mr De Lorean's financial status and a host of related questions for up to an hour in some cases.

Last week, all 177 of the possible jurors were required to complete a form with 100 questions designed to weed out those who were clearly prejudiced by pre-trial publicity. According to Mr Weitzman, however, the defence and prosecuting

attorneys failed to agree upon the elimination of every person interviewed.

"Have you considered that if you sit on this jury you might be asked to write a book about the trial?" asked Mr Weitzman of one candidate, trying to discover any desire to become involved in the publicity that is expected to surround the case.

"Do you know how much a De Lorean car costs?" he asked another prospective juror. "Do you think that wealthy people have a better chance of acquittal?"

The first candidate, who had seen the De Lorean tape on television, was challenged as an unfit juror by the defence team. So was the next, who claimed to know very little of the events since the arrest.

After Mr De Lorean's lawyers challenged a third prospective juror, Judge Robert M. Tammann instructed them to reveal the outcome of their challenge. Of the 11 people interviewed on Tuesday, five are believed to have been ruled out.

Throughout the proceedings, Mr De Lorean appeared relaxed, smiling and joking with reporters during recesses. The pressures of what he describes as the "nerve-racking, awesome experience" of being arrested and charged have no apparent effects upon the youthful-looking 39-year-old.

Asked if he would challenge every juror candidate, Mr Weitzman claimed that this was not his plan. None the less, he said that if a 12-person jury was not found among the 177 candidates he would, once more, file for dismissal of the case.

For his part, Mr De Lorean said that if he chose to choose the jurors they would be "inherently aware of the FBI's activities in cases such as that of Dr Martin Luther King. Ironically, Mr De Lorean, his wife and lawyers have themselves all contributed greatly to the pre-trial publicity.

The fashion model Cristina Ferrare wrote a "diary" of the events surrounding her husband's arrest for a popular U.S. magazine. Mr De Lorean granted an extensive interview to Rolling Stone magazine in which he protested his innocence by describing exactly how, he claims, he was entrapped by FBI undercover agents. The claim of entrapment is expected to form the basis of his defence.

On Tuesday, during a break from the courtroom, Mr De Lorean and his counsel volunteered to pose for television cameras and answer questions outside the courtroom. "I'm a Christian man, very close to his family. They are trying to take me away from my kids," Mr De Lorean said. "Never in my life did I believe that in this country I could be brought into a situation like this. I think that when you hear all the evidence, it is so overwhelming that it could make up for everything."

For the De Loreans, however, the event was not entirely successful. An estimated 50 journalists scrambled to hear their words, far fewer than previously expected.

Nicaragua seeks arms aid 'for defence'

BY TIM COONE IN MANAGUA

THE NICARAGUAN Government has made an appeal "to all governments of the world" for the technological and military means to defend itself against a possible foreign intervention. Sr Daniel Ortega, head of the Government junta, said on Tuesday.

He was speaking to members of the diplomatic corps in Managua. He said that the recent troop movements by the United States to Honduras and the decision to send U.S.

warships again to Central America signified that the United States was moving closer to a direct military intervention in the region.

Some 2,500 U.S. troops are due to arrive shortly in Honduras from Panama, to take part in what had been termed "emergency manoeuvres" with the Honduran army close to the El Salvador frontier.

The aim appears to be to tie down Leftwing FMLN guerrillas during the presidential elections in El Sal-

vador on March 25. The U.S. is also to send a naval task force, headed by the aircraft carrier "America," to Central America this week to patrol the Caribbean coasts of Nicaragua and Honduras.

Sr Ortega described the moves as a "threatening display of force" coming just five months after the intervention in Grenada, using the same forces there that they are now sending to Central America.

He said that the recent escalation

of air and sea attacks against the country and the mining of Nicaraguan ports was the start of an attempt to blockade the country and that the Nicaraguan people must be ready to defend themselves against a possible intervention.

He made a further appeal to the UN and all nations of the world to demand an immediate U.S. troop withdrawal from the region and for the U.S. to start looking for political rather than military solutions to the problems in the region.

U.S. pulp, paper output expected to rise by 6%

BY ANDREW FISHER IN LONDON

U.S. OUTPUT of pulp, paper and paperboard will show a rise of 6 per cent this year, if current production rates continue, Mr Louis F. Laun, president of the American Paper Institute has said but warning demand has also led to a sharp rise in imports.

In the early weeks of 1984, production maintained the rapid pace set in the last four months of 1983, he told the API's national convention was putting pressure on capital spending, with \$6.9bn likely to be spent this year on new plants and equipment by companies in the industry, according to Department of Commerce estimates. This would compare with less than \$6bn in 1982, which was well down on the \$6.7bn of 1981. This year's expected figure would be roughly the same

as the previous record sum invested in 1969.

Mr Laun said these figures did not include outlays for pulp and paper capacity from companies outside the paper industry. In the U.S., about 20 per cent of the total capacity is owned by such companies.

Other paper companies also have major interests in other sectors, and some expenditure might go on these areas. Allowing for both factors, the API reckoned some \$6bn a year was being spent at paper and paper product mills.

The upsurge of activity in the industry led to a 19 per cent rise in last year's fourth-quarter sales on the level of the previous year, the API said. This raised the 1983 total for the 32 companies on which the calculation was based by 12.7 per cent from the 1982 figure.

U.S. stock levels drop to record January low

BY STEWART FLEMING IN WASHINGTON

STOCK LEVELS in the retail, wholesale and manufacturing sectors of the U.S. economy hit another record low in January, the Commerce Department reported yesterday.

The Department said that the inventory-to-sales ratio which measures the volume of stocks in relation to sales rates sank to 1.30 in January from the previous record low of 1.31 in December and 1.47 in January 1983. Economists have been watching stock levels closely in recent

months, with some suggesting that efforts to rebuild stocks could give the economy an extra boost in the first quarter of the year.

The first quarter is broadly expected to be stronger than was expected when the year opened. Last week, Dr Martin Feldstein, chairman of the Council of Economic Advisers, suggested that first-quarter real gross national product could rise at an annual rate of more than 6 per cent.

Tussle over Mexico's 'untouchable' tortilla

BY DAVID GARDNER IN MEXICO CITY

THE EMOTIVE issue of the tortilla—the heavily subsidised staple food of Mexico's poor—is at the centre of a political storm after a wave of wildcat price increases by producers last weekend.

On Saturday, mill owners and tortilla shops suddenly raised the price of this corn-based bread substitute from the officially controlled rate of pesos 15.50 (just over 6p) a kilo to a range of pesos 22-30 per kilo. The Government responded by closing down 1,433 tortillerias on the first day of the strike and took the steam out of a threatened national strike by the country's estimated 40,000 tortilleros on Monday by wheeling out an arsenal of sanctions ranging from the withdrawal of subsidised cornflour supplies and retail licences, to the threat of fines and imprisonment.

The tortilleros have not given in, however, with a go-slow and a wide range of prices across the country. Meanwhile, the first demonstration has been called by the trade unions and the Left, amid calls for the state to either take over the tortilla industry or hand the concession to the unions.

The tortilla subsidy is one of the most sensitive issues in Mexican politics. Furthermore,

in recent years fluctuations in its price have provided important signals about the direction of the country, heavy increases in the price of tortilla preceded two of the three major devaluations of 1982, the year of Mexico's financial collapse.

Then last month, the Government came out with a plan to put the tortilla, in effect, on a similar basis to the peso with a two-tier exchange rate.

Despite the commitment of the Government of President Miguel de la Madrid gradually to lift subsidies and price controls, currently affecting about 300 basic goods and services, the tortilla subsidy—along with massively subsidised public transport—had so far been untouchable.

The country has only recently shown the first signs of emerging from its fiercest recession since the 1930s; those Mexicans with permanent jobs, not much more than half the workforce, have taken a 30 per cent cut in real wages over the last two years.

The Government, in a new policy document on food production and distribution, says some 30m Mexicans are seriously under-nourished. It is, therefore, part of what political consensus exists here that cheap tortilla and metro fares of just

less than a half penny (1 peso) a ride are social shock absorbers which it would be dangerous to tamper with.

But in recent months the private producers of officially regulated goods and services have begun champing at the state bit particularly as subsidies lifted in some sectors—fuel and transport in particular—have increased their costs.

First, milk producers began slaughtering their herds and selling meat instead, leading to milk shortages and a foreign exchange outflow, as new stock was imported from the U.S. Then last month meat suppliers unilaterally increased prices by up to 80 per cent in order to pass on the rising costs of the dense network of middlemen who control distribution, which has now, in effect, been taken over by the state.

But the Government's options are limited by tight budgetary constraints. In the latest three instalments of the unravelling of the price control system, it appears to be reacting to, rather than directing development.

Last month it announced modifications to the tortilla subsidy which in 1983 cost pesos 75bn (about \$500m at last year's exchange rate) and was this year heading for pesos 100bn. The Government buys corn

from growers at a guaranteed price of pesos 18,500 a tonne and passes it onto millers and thence licenced tortilla producers, at pesos 6,500.

The proposal was to reduce the subsidy by more than half by introducing a "free" tortilla price of pesos 30.55 a kilo while protecting the poor with a controlled price, at the current official rate, available to holders of Government issued coupons.

The scheme would have given a new twist to Mexico's de facto two-tier economy, raising tortilla—or at least tortilla coupons—to the status of money.

The Government chose the scheme over two alternatives: preferential prices in poor rural and metropolitan areas, or a direct takeover by the state of tortilla production.

How the scheme would work was not spelled out. Almost any mechanism for coupon distribution would inevitably increase the already formidable powers of patronage of the ruling Institutional Revolutionary Party (PRI), opening further doors to corruption.

All the proposed scheme has achieved so far, it would seem, is to convince the tortilla industry that the time was ripe to press its grievances.

HIGH STANDARDS

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ملاي الاصل

Rank Xerox in pact with French over 'thinking computers'

By DAVID MARSH IN PARIS

RANK XEROX, the U.S. office automation company, has signed an agreement on collaboration over specialised artificial intelligence (AI) systems with Telex Software, a computer service subsidiary of the French state-owned Compagnie Générale d'Electricité (CGE) conglomerate.

The agreement covers co-operation to explore the market for so-called "expert systems" for use in banks, industry and administrative bodies in France.

CGE's West German computer software outfit, Danet, is also holding talks with Rank Xerox about possible collaboration on the German market.

Both Telex Software and Danet are owned by the CGE-Alcatel company which is part of CGE's telecommunications arm, CIT-Alcatel.

CGE is already spending a sizeable amount of research cash on artificial intelligence, which is designed to produce computers which think like people, with their own "intelligence" to solve complex financial and industrial problems without human intervention.

Such systems, in which the U.S. and Japan have a clear world lead, are of great potential importance in areas ranging from factory automation to

business and financial administration.

As part of the accord, Rank Xerox and Telex Software will be working together this year and next on setting up "pilot" artificial intelligence systems which could be used by big banking and industrial customers in France.

The CGE outfit believes that it has first to make an effort to seek out potential applications and "educate" potential clients before the system can be spread on the French market.

Rank Xerox, which has signed a similar collaboration accord in the UK with a company called Artificial Intelligence Ltd, has already installed a small number of AI systems in France, including two for the Schlumberger oil service group.

The accord is the latest in a series of efforts by French nationalised electronics group to collaborate with the U.S. in areas of high technology where France has an industrial lag.

Last June, Framatome, the nuclear reactor company now 50 per cent owned by the French Atomic Energy Commission, signed an agreement to collaborate in AI with the Californian company Teknowledge, taking a 10 per cent stake in the company and creating a joint subsidiary based in Monaco.

Cairo £34m deal goes to Tarmac Overseas

By Charles Richards in Cairo

TARMAC OVERSEAS of the UK has received a £34m (£34m) letter of intent for work on the Cairo wastewater scheme.

Contract Number Six is for building a three-kilometre sewer from America to the urban boundaries. The partner is Arab Contractors. The sterling component is £34m for management services under an Overseas Development Authority (ODA) grant.

This is the second letter of intent issued this month. On March 5, Lilley Construction of the UK received a letter of intent for a four-kilometre tunnel from Abden to Suq El-Samak.

Financing for the £275m-£280m project to rehabilitate the sewers of Cairo on the east bank of the Nile is coming in part from a £50m ODA grant and a £100m commercial loan backed by the Export Credit Guarantee Department and arranged by Samuel Montagu and Midland Bank International.

General Electric Company signed a letter of intent worth £11.8m in September for Contract Two. But bureaucratic problems have delayed the contract signing.

Alan Friedman describes how Italy's answer to Paris has attracted big business

Milan becomes Mecca for fashion world

FOR THE past week the city of Milan has been subjected to an invasion. Armies of glittering Scandinavian models and overdressed American department store magnates have marched up and down the Via Montenapoleone.

The normally ultra-cool Milanese have allowed their nerves to fray as the best restaurant tables have become nearly unobtainable. Hotels have been filled to capacity and the otherwise dull Milan fairground has become a Mecca for paparazzi and Milanese playboys on the prowl.

The invading forces—models, fashion connoisseurs and clothing buyers from around the world—are in town for the twice-yearly "Milano Collezione", Italy's answer to Paris fashion.

The result, aside from a starting shortage of Bollinger

CLOTHING AND KNITWEAR EXPORTS (\$bn)

	1980	1981	1982
Italy	4.8	4.6	4.6
France	2.1	1.9	1.8
W. Germany	1.4	2.9	2.8
UK	2.8	1.8	1.8
Japan	0.5	0.5	0.7
U.S.	1.7	1.8	1.4

Figures do not include textiles, shoes and accessories. They are for ready-to-wear products.

Source: Italian Apparel Association

decades ago, is now taken seriously indeed.

The business is done in the company showrooms at the Milan fairground or back in the city. The fashion shows will provide buyers with an idea of what is available, often featuring some 150 outfits during the 45-minute presentation.

Much of the glamour of the fashion world is lost when one considers that buyers attend at least a dozen of these shows in a week. Negotiations are finalised at lunches, dinners and in private meetings with the designers' sales managers.

The buyers will select an assortment of outfits to be stocked for the next season. The semi-annual shows do not always provide sufficient time for foreign retailers to order and stock the goods, and while it is improving, the Italian reputation for on-time deliveries is by no means perfect.

"Last year we sold £40bn (£25m) of clothes and licensed our name for a further £60bn of products," says Sir Aldo Pinto, the finance director of Krizia, one of the half dozen major designers in Milan.

Mr Marvin Traub, chairman of Bloomingdales of New York,

paused outside a fashion show and said there was "no doubt about the fact that Italian fashion has become a major influence on the U.S."

The vice-president of a major Californian chain of stores with \$300m of annual turnover hesitated for about 15 seconds before calculating that she would spend "around \$5m this week" placing orders for Italian clothes and accessories.

One U.S. fashion aficionado said it was now accepted wisdom that Italian fabrics are the best in the world. "Almost all the French designers and many Americans and Japanese use Italian fabrics. Their quality is simply unbeatable," he said.

The Californian big-spender explained that nowhere else could one find the Italian degree of detail and finishing.

Long-term future of V2000 video system still in doubt

By WALTER ELLIS IN AMSTERDAM

THE long-term future of the V2000 video recorder system, developed by Philips and manufactured by the Dutch electronics group in association with Grundig of West Germany, is now more seriously in doubt than ever.

Grundig—which is heading

towards a de facto takeover by Philips—has announced that it is ready to begin selling VHS-format video recorders in Europe, perhaps before the end of this year.

Philips and Grundig recently secured licensing rights from Japan to design and market

their own VHS-style recorders. An early statement to the effect that sales would initially be granted only outside Europe was qualified by a refusal to exclude subsequent sales within Europe.

Philips, in fact, has not yet admitted that it is to begin

European marketing of VHS machines. But an official said yesterday that this was under consideration and was a real possibility.

The two companies are to begin manufacturing their own design VHS recorders this sum-

mer, Philips in Vienna and Grundig in Nuremberg.

Promotion of these recorders in Europe would be bound to hit hard at sales of the V2000, which, although technically highly regarded, is the major loser round the world to VHS.

Italy likely to sign order for Siberian gas

By James Sanborn in Rome

A DELEGATION from Snam, the gas subsidiary of Eni, the Italian state energy group, next week starts talks in Moscow expected to lead to the signing of a contract under which Italy will take gas from the controversial Siberian pipeline.

The Italian Government recently authorised Eni to restart negotiations on the issue, thus ending the Government's ordered "pause for reflection" which followed Snam's signing in January 1983 of a technical agreement to take 8bn cubic metres of gas a year from the new pipeline.

The pause for reflection followed U.S. pressure on European countries not to sign contracts for Soviet gas in the wake of the imposition of martial law in Poland.

The Reagan Administration later eased its stance, but before the U.S. and West Germany had already signed gas contracts. In 1982, Italy took 8.6bn cubic metres of Soviet gas under long-standing arrangements.

Although Italy has a big programme to increase its consumption of gas up to the end of this century, it will probably now require less gas from the Soviet Union than thought two years ago.

Negotiations are likely to concentrate on the amount of gas that Italy will now take and the price that will be charged.

Press reports in Rome suggest that Italy will be seeking to buy only 4bn cubic metres of extra gas from the Soviet Union, thus halving the original amount contracted for.

But Rome is also expecting the Soviet Union to increase substantially its purchases of Italian goods from Italy, in order to reduce an imbalance in trade which in 1982 meant that Soviet exports to Italy, at £4,900bn (£2bn) were more than double the £1,040bn worth of goods Italy sold to the Soviet Union.

Italian companies, including members of the Eni, have in the past few months signed important contracts with Soviet concerns.

A big contract under which Montedison would restructure parts of the Soviet chemical industry is believed to be close to being finalised.

Brazil to refine crude for Nigeria

RIO DE JANEIRO — Brazil has won an international tender to refine Nigerian oil this year, the state oil company, Petrobras, announced.

The \$1.2bn (£857m) agreement calls for Brazil to import Nigerian crude and return gasoline, jet fuel and diesel oil to the African nation.

Petrobras initially would refine 50,000 barrels a day, increasing the amount to 110,000 barrels daily after three months and returning to 50,000 barrels beginning in August.

The accord will allow Brazil to reduce its idle refining capacity and have a margin for profit, which Petrobras did not disclose.

With the new Nigerian refining contract, Petrobras will be exporting derivatives totalling 240,000 barrels a day, which still leaves Brazil with 110,000 barrels a day of idle refining capacity.

Petrobras official said the new refining contract is not linked with crude oil purchases which Petrobras already makes from Nigeria to supply a small part of Brazil's domestic needs.

AP-DJ

ECGD backs \$17.5m for exports to Oman

THE EXPORT Credits Guarantee Department has guaranteed the funding and repayment of a \$17.5m (£12.5m) loan which Lloyds Bank International has made available to the Directorate General of Finance of Oman, our Trade Staff writes.

The loan will be used to finance UK capital goods and services to be supplied under sub-contracts which have been awarded to Taylor Woodrow, Steimo Limited, specialist steel moulding and formwork engineers, and Robert Watson and Co, construction engineers.

These sub-contracts have been awarded by Taylor Woodrow-Towall Company (TLC), which is carrying out the construction of the national youth stadium and sports complex at Basher Muscat.

A big contract under which Montedison would restructure parts of the Soviet chemical industry is believed to be close to being finalised.

Shippers seek tougher liner-conference curbs

By ANDREW FISHER, SHIPPING CORRESPONDENT

EUROPEAN cargo shippers are pressing for tougher controls on liner conferences, which agree rates and schedules between member-lines, and for more competition in liner trades on world routes.

The British Shippers' Council said yesterday that "the frustrations of rate disparities together with recent action by dominant conferences in introducing swinging rate increases has now incited aggressive reaction from shippers."

This strong statement comes two weeks after the General Council of British Shipping argued that freight rate rises in the liner trades were badly needed. It said revenues of liner conferences had not kept up with inflation.

The shippers' council said it supported proposals by the European Shippers' Council, based in Holland, for an EEC maritime competition regulation.

This would be aimed at opening up liner trades to more competition, while keeping the conference system on a self-regulating basis without excessive

government interference.

In recent years, non-conference outside lines have been playing an increasing role in liner trades, now mostly containerised. Such lines usually charge lower rates than conferences, the largest of which is the Far East Freight Conference.

Since the start of 1984, conferences have been increasing rates. Shippers' councils round the world have objected strongly. Yesterday, the British Shippers' Council said shippers must be assured of their rights to distribute cargo between conference and non-conference lines.

The surplus of oil tanker tonnage may fall 10 per cent this year and be almost gone in 1985 on the basis of the past year's scrapping rate and world economic recovery.

Aggar Farrester (Holdings), shipping brokers, forecast yesterday, in dry cargo markets, the tonnage surplus should fall in 1984 to comprise 7 per cent of the world fleet, and fall further in 1985 to 5 per cent of the fleet, the company said.

Payment for your exports is certain in only two cases.

Which two?

These are troubled days. Problems like those in the pictures threaten the exporter as never before. Making it more important than ever to safeguard payment for goods or services. But how? Irrevocable letter of credit? Open account? Revocable letter of credit? Bill of exchange? Confirmed irrevocable letter of credit? ECGD policy?

The first four are a potential minefield for the exporter. In some cases, they may not even be worth the paper they're written on.

One way you can ensure payment is the irrevocable letter of credit confirmed by a U.K. bank (shown at top left).

The other is the safety net of an ECGD policy.

It guarantees you up to 90 or 95% of your money if an overseas country or company fails to meet its obligation to pay.

Whether the reasons be political, economic, the aftermath of natural disaster, or simply buyer insolvency or default.

Last year, £584 million were paid out to exporters insured by ECGD.

A record since the department was set up in 1919 by the government to provide the security which lets businesses act confidently in the world's marketplace.

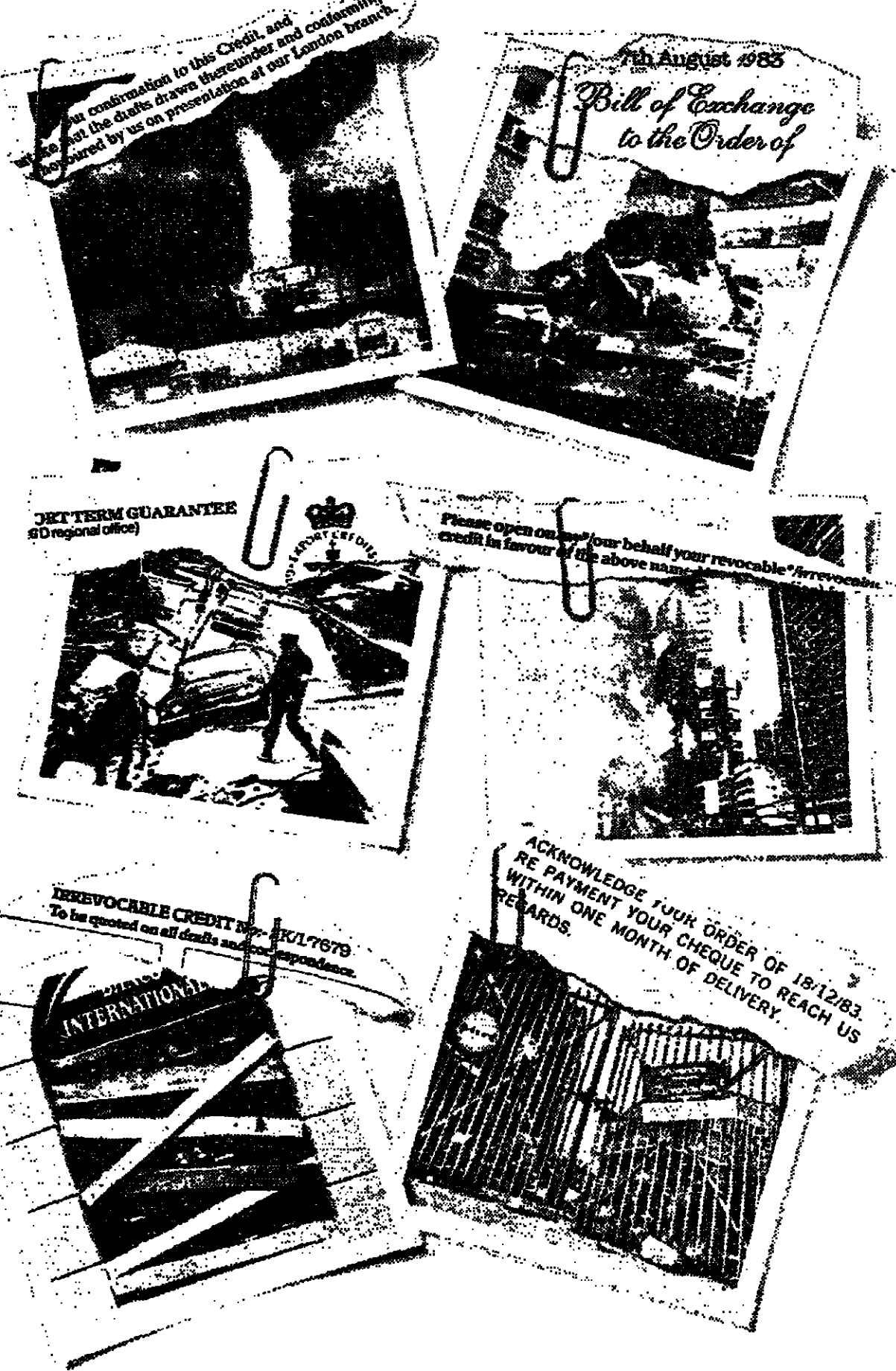
An ECGD policy is neither costly. (The average premium is just 58p per £100.) Nor awkward to administer. (More than ten thousand exporters a year of every shape and size have found that even red tape is cut to the minimum.)

And a policy may help you obtain better rates of interest for export finance from your bank manager.

Of course, you can risk not being covered and worry about getting paid for your last sale.

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NOTICE OF REDEMPTION

To the Holders of

FINANCE FOR INDUSTRY LIMITED
(now Investors in Industry Group plc)

13% Sterling/U.S. dollar payable Bonds 1991

NOTICE IS HEREBY GIVEN to the holders of the outstanding 13% Sterling/U.S. dollar payable Bonds 1991 of Finance for Industry Group plc that, pursuant to the provisions of the Paying Agents Agreement dated March 21, 1979 and the Terms and Conditions of the Bonds, Investors in Industry Group plc intends to redeem on April 30, 1984 all of its outstanding Bonds, at a redemption price equal to 101½% of the principal amount thereof plus accrued interest to the redemption date.

Payments will be made on April 30, 1984 against surrender of Bonds with coupons due March 15, 1984 and subsequent attached at the main offices of Morgan Guaranty Trust Company of New York in Brussels and Frankfurt am Main or Banque Internationale a Luxembourg S.A. in Luxembourg.

PAYMENT WILL BE MADE ON APRIL 30, 1984 AGAINST SURRENDER OF BONDS IN STERLING OR, AT THE OPTION OF THE BEARER, IN U.S. DOLLARS CALCULATED AS SET FORTH IN CONDITION 6 OF THE BONDS. SUCH OPTION TO RECEIVE DOLLARS IS IRREVOCABLE AND MAY BE MADE ONLY BY THE PRESENTATION AND SURRENDER OF SUCH BONDS TOGETHER WITH A COMPLETED NOTICE OF EXERCISE OF DOLLAR OPTION, AT THE PRINCIPAL OFFICE OF ANY OF THE PAYING AGENTS NOT LATER THAN APRIL 19, 1984. INTEREST ON THE BONDS IS PAYABLE ONLY IN U.S. DOLLARS.

Payments will be made (i) in the case of any payment to be made in pounds sterling by a check drawn on, or by transfer to an account maintained by the payee with, a bank in London, subject in each case to any laws or regulations applicable thereto, and (ii) in the case of any payment to be made in U.S. dollars, at any agency outside New York City by a check drawn on a U.S. dollar account, or by transfer to a U.S. dollar account maintained by the payee with, a bank in New York City, subject in each case to any laws or regulations applicable thereto.

From and after April 30, 1984 the Bonds will no longer be outstanding and interest thereon shall cease to accrue on the Bonds.

INVESTORS IN INDUSTRY GROUP PLC

By: MORGAN GUARANTY TRUST COMPANY
of NEW YORK, Principal Paying Agent

Dated: March 15, 1984

Court orders coal union
to stop 'flying pickets'

BY JOHN LLOYD AND RAYMOND HUGHES

THE NATIONAL Coal Board (NCB) yesterday won High Court injunctions to stop the miners' union from organising 'flying pickets' - militant workers who have been picketing collieries outside their own coalfield.

Mr Arthur Scargill, president of the National Union of Mineworkers (NUM), reacted strongly by saying that the use of legislation by the NCB 'will always stiffen the resolve of our members.' The NCB, he said, was 'setting itself in conflict with the national union and all its constituent bodies.'

The NCB applied for the injunctions on the third day of strikes by the NUM against pit closures and job losses. Flying pickets have been successful in bringing many mines to a standstill. Production was halted yesterday at 132 pits, with only 42 still working.

The High Court in London granted two injunctions ordering the Yorkshire area of the NUM to stop organising flying pickets and to withdraw instructions to its members to picket. Yorkshire miners have been the most militant during the dispute.

After the private court hearing before Mr Justice Nolan, Mr Norman Woodhouse, for the NCB, said the orders had been made under the 1980 and 1982 Employment Acts.

Mr Leon Brittan, the Home Secretary, warned in an interview that the police could disperse mass pickets if workers were being intimidated. 'It's absolutely clear beyond doubt that anybody who wants to go to work has the right to do so, whether that involves crossing a picket line or not,' he said.

Much now depends, in the course

of the dispute, on the outcome of ballots in the right-to-work collieries which have not yet opted for strikes. Ballots began in Staffordshire and Warwickshire in the Midlands yesterday. They will be held in the Lancashire and Nottinghamshire coalfields today and tomorrow.

The Government is maintaining its position of not intervening. But it is privately deeply concerned that votes for strike action in these areas could sharply escalate an industrial dispute already being seen as the most serious challenge to the Government since it came to power in 1979.

If, however, the ballots - especially in the big Nottinghamshire field - show a majority against a strike, the optimistic view of the Government is that the militant momentum will eventually be broken.

Trafalgar House
given approval
to bid for P&O

BY ANDREW FISHER AND RAY MAUGHAN

TRAFALGAR HOUSE yesterday received approval for its bid for Peninsular and Oriental Steam Navigation (P & O), 10 months after launching its takeover attempt.

But the construction, property and shipping group will first study the 88-page report of the Monopolies and Mergers Commission before deciding whether to renew the offer.

Trafalgar now has three weeks under the Takeover Code to decide whether to mount a new offer, although it is permitted to re-bid at any time after May 23 when the 12-month stand-off period required by the Code has elapsed.

But the company will not consider any further reaction, 'not the possibility of renewing our merger offer,' until the report had been studied, in detail, Mr Nigel Brookes, the Trafalgar chairman, said last night.

Approval for the merger had been expected in the City of London. P & O's share price accordingly eased yesterday by 3p to 363p, while Trafalgar's fell by 7p to 232p - at which level its original bid of five Trafalgar units for every P & O would be worth some £110m.

P & O made profits of £34m before tax in 1982 and the stock market is looking for £43m in 1983.

Trafalgar had estimated that it could improve P & O's profits by some £20m a year, nearly half of it on the cruise ships side, according to the commission's report. It said P & O had a poor management record.

The commission said a merger between the two companies would not be expected to operate in the public interest. It saw no commercial or defence reasons for blocking the bid, or qualifying its go-ahead.

Mr Jeffrey Sterling, chairman of P & O, which has major construction and energy trading as well as shipping interests, said the sooner the question of a takeover was resolved, the better.

He described the commission's conclusion as 'no great surprise'. He declined to speculate on whether Trafalgar would come back with another bid, 'I really have no idea. We work on the basis that Mr Brookes does until he doesn't.' Since Trafalgar's bid last May, then worth nearly £300m, the P & O share price has risen sharply. Mr

Sterling became chairman in November and City of London reaction to his sharper management style has generally been favourable.

He has changed some of the top shipping management, 'switched' merchant banks from Schroder to Hambro, and brought in Mr Wegy to Morgan Grenfell, 'well acknowledged as one of the leading takeover experts, and taken a firm hold on P & O's finances.'

Mr Brookes said he was pleased to receive the green light from the Monopolies Commission. 'We are delighted to see from our preliminary examination of the report that the Commission seem to agree with what we said last summer.'

The company said the commission's report gave it reasons for bidding were to expand its passenger shipping and house building activities. Trafalgar operates a cruise ship fleet, while P & O is also heavily involved in the cruise business and has a 510m ship under construction to Finland.

P & O owns Bova, the construction group, and is involved in oil and gas trading, which Trafalgar said would be an attractive addition in view of its own investment plans in the energy sector.

P & O said the Trafalgar bid, which it fought strongly and was determined to have referred to the Monopolies Commission last summer, was opportunistic and would damage British shipping, if it succeeded.

But the commission did not accept these arguments. It said there was 'no evidence' that Trafalgar would not succeed in running the merged business, including the cross-Channel ferry operation of which it has no previous experience.

On the defence issue, the report contained a brief statement from the Department of Transport, saying that the merchant navy was still able to meet anticipated defence needs.

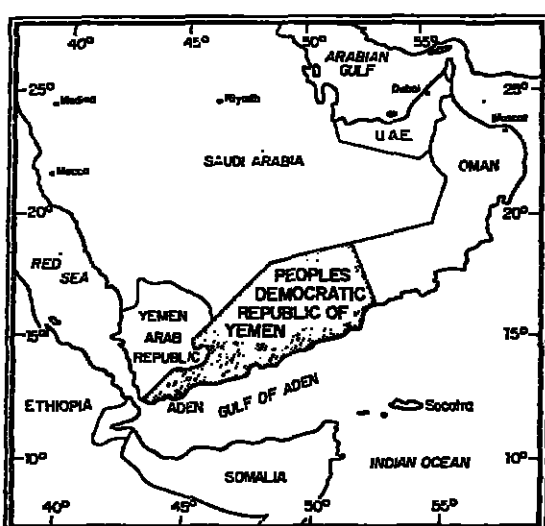
P & O argued to the commission that Trafalgar might transfer the P & O cruise ships to another flag - one, Cymru ship is under the Bahamas flag - and these would not be so easily available for troop carrying. But the department said the Government saw no need to restrict such flagging-out or sale of UK-registered ships for defence reasons.

Lex, Page 26

Exploration of Petroleum in
People's Democratic Republic of Yemen (PDY)

The Petroleum Minerals Board of PDY wishes to announce a PRESENTATION to Senior Management and Top Exploration Personnel of interested Petroleum Companies regarding:

PETROLEUM EXPLORATION OPPORTUNITIES IN PDY



The presentation given by senior members of the Petroleum Minerals Board (PMB), will include the results of the recent petroleum evaluation and seismic work supported by the World Bank in association with PMB and presentations by outside consultants who have completed studies on the hydrocarbon potential of the onshore and offshore basins where exploratory opportunities are available.

The Industry Presentation will be given in London, England - March 29, 1984

Interested Exploration companies are requested to contact

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Petroleum & Minerals Board
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P.D.R. YEMEN
Tel: 2215
Telephone 24542

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Miners' defiance will
put assets at risk

BY PHILIP BASSETT, LABOUR CORRESPONDENT

THE HIGH COURT injunction granted yesterday by the National Coal Board starts the Yorkshire miners - and possibly the National Union of Mineworkers - on the legal road towards sequestration of assets recently so painfully travelled by the National Graphical Association (NGA) print union.

Miners' leaders have, however, learned from the action taken against the NGA over the Stockport Messenger dispute at the end of last year.

At last week's meeting in Sheffield of the NUM executive committee, Mr Arthur Scargill, president, told his area leaders that the union nationally had taken legal advice on how best to protect their funds from the courts, and advised them to do so.

Indeed, it was reliably suggested in the NUM yesterday that the Yorkshire area of the union had transferred out of the country at least some of its funds even before the area's executive issued its backing to the flying pickets, which in turn prompted the NCB to seek yesterday's injunction.

During the Messenger dispute, the NGA moved some of its money

out to Ireland, and the courts had difficulty in tracing it.

If, as expected, Yorkshire miners' leaders refuse to comply with any court injunctions, tracing the Yorkshire money might be easier. Care of all funds and property of the Yorkshire area of the NUM is vested in five trustees of the union, and Rule 22a(i) of the area's constitution states: 'The Trustees shall retain the custody of all deeds, certificates or scrip representing the investments of the union funds in some bank, or other independent safe place or deposit.'

The Yorkshire area of the NUM is surprisingly rich, given that it has only 38,491 active members, according to its last returns. But with 'half' members, including retired miners and others, the area claims a total of 125,551 members.

Its total worth is now £7,888,848, according to its latest accounts - and of that some 35 per cent is in liquid form, as cash at hand, or in the bank. Cash in the bank at present stands at £1,763,795, according to the accounts, with among other funds, £180,000 in the area's industrial action fund.

Lloyds Bank

Interest Rates

Lloyds Bank Plc has reduced its Base Rate from 9% to 8.5% p.a. with effect from Thursday, 15th March 1984.

Other rates of interest are reduced as follows:
7-day-notice Deposit Accounts and Savings Bank Accounts—from 5.5% to 5.25% p.a.

The change in Base Rate and Deposit Account interest will also be applied from the same date by the United Kingdom branches of

Lloyds Bank International Limited
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Lloyds Bank Plc, 71 Lombard Street, London EC3P 3BS.

Williams & Glyn's

Interest Rate Changes

Williams & Glyn's Bank announces that with effect from 15th March 1984 its Base Rate for advances is reduced from 9% to 8½% per annum.

Interest on deposits at 7 days' notice is reduced from 5½% to 5¼% per annum.

Williams & Glyn's Bank plc

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Co-op Bank

announces a change in base rate from 9.00% to 8.50% p.a.

On and after Thursday 15th March 1984.

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High Interest Investment Accounts

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7.00% to 9.83% p.a.

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There is no maximum)

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Current notional interest rate is 7.00%

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First Co-operative Finance Limited.

Cheque & Save current

notional interest rate is 3.00%

BANK OF SCOTLAND

Base Rate

The Bank of Scotland intimates that, with effect from 15th March, 1984, and until further notice, its Base Rate will be decreased from 8½% per annum to 8¼% per annum

LONDON, BIRMINGHAM, BRISTOL, MANCHESTER,
NEWCASTLE & SOUTHAMPTON OFFICES—DEPOSITS

The rate of interest on sums lodged for a minimum period of 7 days or subject to 7 days' notice of withdrawal will be 5% per annum, also with effect from 15th March, 1984

HongkongBank

announces that on and after

15th March, 1984

the following annual rates will apply

Base Rate... 8½%
(Previously 9%)

Deposit Rate (basic) 5¼%
(Previously 5½%)

The Hongkong and Shanghai Banking Corporation

The British Bank of the Middle East

Mercantile Bank Limited

Wardley London Ltd

Midland Bank

Interest Rates

Effective from 15th March 1984.

Base Rate

Reduces by ½% to 8½%
per annum.

Deposit Accounts

Interest paid on 7 day
deposit accounts reduces
by ¼% to 5¼% p.a.



Midland Bank

Midland Bank plc, 27 Poultry, London EC2P 2BX

مكتبة الأمل

Earnings rise still running at 7 3/4% a year

BY PHILIP STEPHENS

THE UNDERLYING growth in average earnings for British workers remained at an annual 7 3/4 per cent in January, setting back government hopes of lower pay rises.

The Department of Employment said yesterday that earnings have been rising at the present annual rate for the last six months, after dropping to 7 1/2 per cent in the middle of 1983.

With inflation hovering around 5 per cent, people in work are thus increasing their real incomes by about 2 1/2 per cent.

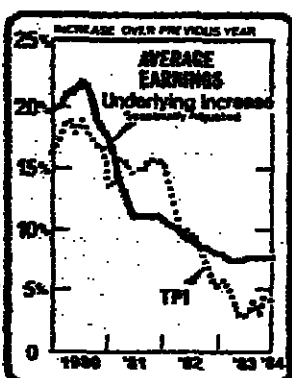
Rises in manufacturing are even higher, with the underlying earnings increase in the year to January at 8 1/4 per cent, down fractionally from 9 1/4 per cent in December.

The Government can draw some comfort from the fact that between 1980 and 1983 the earnings increase in the whole economy, and 1 per cent in manufacturing, came from increased overtime, reflecting the general upturn in economic activity.

Over time hours worked in manufacturing totalled nearly 11m a week in January, up 1.5m from the same month in 1983. The number of hours lost through short-time working fell to 540,000 a week from 1.5m.

The earnings increase has also been accompanied by a strong rise in productivity, shared between increased production and lower employment.

Unit labour costs increased by an annual 3.3 per cent in the three months to January, slightly up on the 2.7 per cent recorded the previous month, but well below the 3.7 per cent rate of increase in the last quarter of 1983.



The Government is still concerned that wages should come down more into line with its inflation target of 4 1/2 per cent at the end of this year and 4 per cent in 1985.

Mr Nigel Lawson, the Chancellor of the Exchequer, said in his budget speech on Tuesday that lower pay rises were needed to cut the unemployment totals and further improve Britain's competitiveness.

The latest data from the Confederation of British Industry released last month, showed the level of settlements in the present pay round creeping up to 3.8 per cent in the last quarter of 1983 from 3.6 per cent.

The Department of Employment said that the number of people in employment in manufacturing fell 16,000 in January to 5.45m. But new jobs created in the services sector, have more than outweighed those losses. The latest figures show total employment rising 25,000 in the third quarter of 1983.

TUC leaders split over boycott

BY BRIAN GROOM, LABOUR STAFF

TRADES UNION Congress (TUC) leaders were deeply split yesterday over how long to continue their boycott of the National Economic Development Council (NEDC) in protest at the Government's ban on unions at General Communications Headquarters at Cheltenham.

Senior figures of left and centre-right warned after a meeting of the TUC economic committee that the issue threatens to grow into a crisis over the authority of Mr Len Murray, TUC general secretary.

The committee divided 9-9 on a proposal from Mr Bill Keys, general secretary of Sogat 32, to extend the boycott to the NEDC's economic development committees and continue it until September, when a meeting of the annual TUC Congress would review it.

Mr David Bassett, committee chairman, voted for Mr Keys' motion but did not exercise his casting vote, which means the committee is making no recommendation to a special meeting of the general council on Monday night.

The left/centre-right coalition, which wants a continued boycott in defiance of Mr Murray's view, is hopeful of success on Monday, but the vote looks set to be extremely close and could depend on who is absent from the meeting.

Mr Murray asked the economic committee to accept a compromise proposal by which the TUC's six representatives who boycotted the

March NEDC meeting would also refuse to attend the next one in April, as a further protest.

The TUC would then return to the NEDC to avoid the risk of the Government deciding to wind it up, though Mr Murray suggested that the TUC should withdraw permanently from all NEDC bodies if anyone at GCHQ is sacked for retaining union membership.

Mr Murray's proposal never came to a vote because Mr Keys' amendment was carried by 9-8. But when Mr Keys' proposal was put again as a substantive motion, the vote was 9-9.

The extra vote was that of Mr John Daly, general secretary of the National and Local Government Officers' Association (Nalgo), who abstained in the first vote. Nalgo's executive wants all links with ministers broken, and Mr Daly argued that Mr Keys' motion did not go far enough.

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Howe blames France, Italy over rebate

BY KEVIN BROWN, PARLIAMENTARY STAFF

FRANCE and Italy were attacked in the House of Commons yesterday by Sir Geoffrey Howe, the Foreign Secretary, for adding to the problems facing next week's EEC summit.

Sir Geoffrey said the refusal of the two countries to approve regulations allowing payment of Britain's 1983 community budget rebate was "unjustified and misconceived".

Reporting on the community and foreign affairs council in Brussels, he told MPs: "It will in any case be difficult enough to reach agreement at next week's European Council on the main subjects on the agenda."

"It is clearly not in the interests of the community for any fresh obstacles to be placed in the way," Sir Geoffrey said. The Foreign Affairs Council would have to approve the payment at its meeting next week if it is to be paid by the deadline at the end of March.

Negotiations on Britain's demands for budgetary reform, the main subject of next week's summit, had made progress but still had a long way to go.

He insisted that agreement was still possible, but stressed that the Government's demands for a cut in agricultural spending and British budget contributions remained unchanged.

In the most optimistic passage of his report to MPs, he drew attention to the surprise agreement on milk production reached by community agriculture ministers on Tuesday. But he warned that proposals

to solve the community financial crisis at the summit would be judged by the extent to which they meet our essential conditions."

Sir Geoffrey said there was no question of an increase in EEC "own resources," the Community's share of VAT revenues, without agreement on the British demands.

Labour MPs were joined by anti-EEC Tories in warning of strong opposition to any increase in community tax revenues.

Revenue 'sanctioned' £100m tax schemes disputed at Lloyd's

BY JOHN MOORE, CITY CORRESPONDENT

LLOYD'S of London insurance professionals are now claiming that they received approval from the British tax authorities when they set up schemes which evaded tax amounting to more than £100m (£16m).

An internal committee of Lloyd's led by its chairman, Mr Peter Miller, and a number of professional advisers, are resisting the Inland Revenue's attempts to recover tax liabilities on funds lodged offshore by the professionals in tax havens.

Through bogus reinsurance arrangements money has been channelled out of Lloyd's insurance syndicates under the management of the market's professionals to offshore companies based in tax havens. The companies have often been owned or controlled by the market's professionals who have arranged the contracts.

Lloyd's is also arguing that it needs the offshore funds, which the Inland Revenue now wants repatriated, and the boosted revenues of the syndicate liable to tax, to meet future losses.

The Inland Revenue is taking a tough line, however, because it argues that catastrophe losses have always been able to be met by onshore reserves and there has been little utilisation of the vast funds established offshore to meet claims.

Senior underwriting agents have submitted documents to Mr Miller's committee to show that when they established the offshore funds, in the form of "rollover policies," they had in a number of cases received Inland Revenue approval.

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	unfilled vacancies (000s)	All seasonally adjusted	Unem-				
	Indl. prod.	Eng. order	ployed	Vac.			
1983							
1st qtr.	98.5	94.2	96	105.5	115.9	3,003	124
2nd qtr.	98.5	94.2	94	107.2	115.7	2,987	125
3rd qtr.	98.5	94.2	94	107.2	115.7	2,987	125
4th qtr.	102.1	96.2	94	110.2	121.4	2,941	182
July	101.1	96.1	104	107.2	122.5	2,937	153
August	101.0	96.1	93	107.2	122.7	2,941	162
September	101.7	96.6	94	110.0	124.3	2,951	164
October	101.6	96.7	95	109.0	130.4	2,941	167
November	101.5	95.3	95	110.9	141.0	2,937	163
December	102.9	97.1	95	111.0	176.0	2,946	155
1984							
January	103.6	97.6	95	107.7	122.4	2,976	157
February				108.9		3,005	158

UK NEWS

Carla Rapoport reports on an unwelcome Swedish takeover bid

Stickier times for paint makers

THE GENERALLY staid business of making and selling paint was disrupted this week by an unexpected bid for one of Britain's leading paint makers, Donald Macpherson, by Becker of Sweden.

The fate of a £13.8m bid might not excite the imaginations of many outside the industry, but the recent history of Donald Macpherson is very nearly a case history of what has been going wrong - and right - in the UK paint industry over the last few years.

Sales of industrial paint have been in decline since 1979, putting heavy pressure on companies supplying manufacturing sectors such as vehicles and shipbuilding.

But the retail sector of the paint business has been buoyant, largely a result of the amount of enforced leisure time caused by the UK's high unemployment rate. Money spent on paint and materials for home decoration has resulted in a boom in the retail sector, with the leading companies engaged in heavy price-cutting.

"The industry seems to have delighted in competing on price and volume, rather than worrying about profitability," a senior industry executive said this week.

The winners of this battle, in terms of market share of the retail sector, are undoubtedly ICI and Dulux, plus the large producers of own-label paints such as Kalon. The losers, it appears, are the Berger Group, part of Hoechst of West Germany and one of the largest paint

companies in the world, and Macpherson.

But neither Berger nor Macpherson intends to hold any funerals. Both groups are intent on fighting back.

For Donald Macpherson, the pressures of the last few years have been clearly reflected in its profit statements. In 1979, the company earned nearly £5m in pre-tax profits on sales of £78m. Last year, profits had dropped to £1.3m on £105m in sales.

At the same time, Macpherson found itself on the wrong side of the new brooms at Woolworth. The retailer had long been selling Macpherson's CoverPlus paints exclusively, an agreement which handed the paintmaker about 10 per cent of the retail market and helped foster a cosy sense of security at Macpherson.

In recent years, however, the paint company's success at selling paint to Woolworth was not matched by similar selling skills at Woolworth. Stocks of CoverPlus were run down dramatically last year by Woolworth's new management; the retailer is also testing ICI's Dulux paints in its 30 largest stores.

Under the circumstances, it might be thought that Macpherson would welcome its Swedish suitor with open arms. But Mr Rex Chester, Macpherson chairman, has attacked the Becker bid as "opportunistic." He believes that the benefits of recent rationalisation

work will begin to be felt this year. As a result the bid has undervalued the company, he adds.

Macpherson has been hard at work putting down its workforce, reducing its exposure to stagnant business lines, improving the geographical spread of its sales and developing highly specialised and higher value-added products.

Regardless of the result of the Becker bid, Macpherson's ability to compete in the UK will be greatly improved this year. At Berger, the story is similar. From close to 12 per cent of the retail market in the late 1970s, Berger's share has slipped to about 7 per cent as most retailers began stocking two main brands (ICI and Crown) instead of three, in addition to an own-label brand. But like Macpherson, Berger has not been unaware of the troubles and has been quietly setting about to correct them.

According to Mr Bill Collins, chairman of Berger UK, his group has improved productivity by 40 per cent in the last 18 months through shedding a third of its workforce and shutting one of its four factories.

The group has also reinvested about £5m on updating and rebuilding its plants. After several years of losses, he says that Berger is now benefiting "enormously" from these changes and will move into profit this year.

He emphasises that redundancies have occurred right through the group, from management to the

shop-floor. "We realised we had to create specialised companies, which could be closer both to the employees and to the customers," he said. "We have to move into more specialised sectors, which are less vulnerable to the problems of price wars."

In this regard, Berger still faces a challenge. ICI's celebrated launch of its off-white paints a few years ago successfully created a premium-price paint sector within the retail trade, but ICI enjoyed its success for only two years.


By 1982, its competitors had launched their own ranges of off-whites and the price premiums melted away.

Major UK paint manufacturers

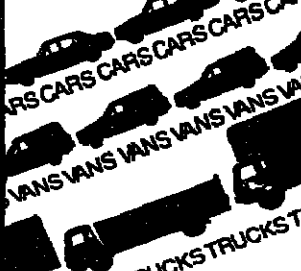
Company	Estimated sales in 1983 (£m)
ICI Paints (part of Imperial Chemical Industries)	2,200
Supersol Paints (part of Crosville)	2,100
Crown Paints (part of Wood's)	2,000
ICI Paints (part of Wood's)	2,000
ICI Paints (part of Wood's)	2,000
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Result of acquisition by Silver Paint & Lacquer of Caron-Hillfield & Co. Ltd.


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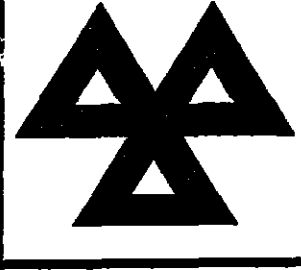
BREAKDOWN




SERVICE



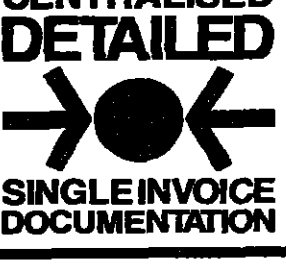
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Airlines cut Belfast fare in price war

By Lynton McLain

A FARES war has broken out on the London to Belfast air route for flights later this month as British Airways (BA) and British Midland Airways bid for passengers with identical £29 single fares, which BA described as "uneconomic." The proposed fares are more than 40 per cent below the current BA normal fare of £38.

The fares have to be approved by the Civil Aviation Authority. British Midland filed its proposed low price introductory fare earlier this week.

British Airways responded swiftly with its own identical fare yesterday.

Securities body seeks main role in investor protection

BY JOHN MOORE, CITY CORRESPONDENT

THE COUNCIL, for the Securities Industry, which is fighting to be the City of London's main self-regulatory body, has framed a new policy which could lead to its becoming the main organisation for investor protection.

Since it was set up in March 1978 by the Bank of England as an umbrella body to supervise sectional interests in the City, the council has been subjected to considerable criticism. It has been argued that it has little or no role to play in the City.

But after recommendations by Professor Jim Gower, the department of Trade and Industry's consultant research adviser on compa-

ny law, the council is now attempting to become the main body responsible for investor protection.

In a report published in January on investor protection, Professor Gower envisaged a coordinating role for the council between the Department of Trade and Industry which would be vested with wide statutory powers and a number of self-regulatory agencies recognised by law. An Investor Protection Act, he urged, should be framed which would give force to his recommendations.

The council decided at a meeting this week that:

- It supports the Gower proposals,

and that the Department of Trade and Industry must be at the top of the pyramid for self-regulation.

- The City must form self-regulatory agencies but the number of agencies must be limited.
- The self-regulatory agencies need not be based on existing trade associations; existing trade associations could continue provided that the regulation of a particular financial interest is carried out by a self-regulatory agency.
- New terms of reference and a constitution will be required for the council which are likely to lead to a change of name for the council.
- Lay members could be admitted to the council's work.

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UK NEWS

MPs examine British Gas and Sleipner deal

BY RICHARD JOHNS AND DOMINIC LAWSON

THE HOUSE OF Commons committee on energy is giving priority to an investigation into the draft contract between British Gas and Norway for the supply of gas from the Sleipner oilfield, rather than to the enforced sale of the corporation's half share of the Wyth Farm oilfield.

The Committee decided yesterday to consider an inquiry into the Sleipner deal, which involves buying 1.2m cubic feet of gas a day from 1990 onwards. It has called for documents.

A government decision on the deal is expected in the next two or three weeks after scrutiny by the Treasury. The cost of the supplies over the 25-year duration of the contract has been put at £20bn in current values. But it could amount

to as much as £40bn after inflation is taken into account.

The Treasury's consideration of the provisional agreement, which was concluded last month, is connected with another preoccupation of the MP's committee on energy: the Treasury's insistence that the price of gas and electricity should be set on the basis of long-run marginal costs (LRMC).

Treasury blessing could be conditional upon the application of this principle by British Gas and more successive annual price rises in real terms, similar to those imposed in the 1980-82 period. According to the LRMC criterion, gas prices could be increased by about 30 per cent.

The Treasury, it is believed, would be likely to insist upon the construction to the European Con-

vention of a pipeline so that producers in the UK sector of the North Sea - in particular, British Petroleum, Shell, Esso and Continental - will have the option of exporting rather than selling to British Gas.

The vexed issue of Wyth Farm, the onshore field in Dorset, could have an indirect bearing on the decision on Sleipner supplies. The irritation within the Government at the dogged rearguard action carried out by Sir Denis Rooke, the corporation's chairman, over the enforced sale could prejudice it against the supply deal favoured by British Gas.

The MPs will learn that the cost of gas from the Netherlands, which the Government looked upon favourably as an alternative until recently, will cost 20 per cent more per therm.



Mr Terry Duffy

Union is pledged to block work transfers

By David Goodhart, Labour Staff

A DECISION to block any European engineering work transferred between countries as a result of disputes over the introduction of a shorter working week has been supported by the executive of the Amalgamated Union of Engineering Workers (AUEW).

The European Metalworkers' Federation (EMF) - which has 7m workers in unions from most European countries in membership - made the pledge not to accept transferred work last week.

Mr Terry Duffy, president of the AUEW and the EMF, said: "Any employer or government who thinks they can get the work done elsewhere had better think again."

The blacking move could be tested by a major clash over a 35-hour week claim from IG Metall in West Germany. The month-long "period of peace" over the claim in Germany has now ended and some token industrial action has begun.

If the 2.5m members of IG Metall escalate the action, engineering companies in other countries might expect to benefit.

The German situation is being watched very closely by both sides in the UK engineering industry. The Engineering Employers' Federation (EEF) working party with the unions on the shorter working week and changed working practices has met on a number of occasions over the past three weeks.

No major developments are expected for some months.

Shore calls for more regulation

BY ERIC SHORT

PENSION FUNDS and insurance companies have become the driving force of the British economy, according to Mr Peter Shore, the Labour Party's spokesman for trade and industry.

No future government could afford to be indifferent to their investment decisions, he told delegates on the second day of the Financial Times conference held in London on "Pensions in 1984 - the time for change".

Mr Shore said that more of the country's savings needed to be invested in wealth-creating assets in the UK. He did not believe that there could be a continuing and unimpeded outflow of funds into overseas investment. Institutions would have to impose a brake and a limit on such overseas investment.

By harnessing the financial strength of pensions and insurance funds in a responsible way, Mr Shore said, a government committed to a growing economy could ensure that those institutions made an invaluable contribution.

Mr Shore, welcomed last month's publication of the Government's discussion document on disclosure of information by pension schemes. He felt, however, that the proposals did not go far enough. It was the clear duty of the Government to regulate pension funds, just as banks and insurance companies were controlled.

He urged the Government to legislate to protect fully pensioners and employees who changed jobs from the consequences of inflation on their pensions. Pensions should be automatically and fully revalued and increases should not be left to ad hoc, partial adjustments by employers.

Although Mr Shore wanted radical changes in the functions of occupational pension schemes, he emphasised that there was no necessity for any changes to be made in state pension provisions.

Mr Shore said he could find no evidence to support the Government's contention that the burden of the elderly was becoming so great that the country could not maintain the present level of social security services. The Government's own publication, Social Trends 1983, showed that the number of pensioners was expected to fall by about 5 per cent between now and the end of the century.

Mr John Kay, director of the Institute for Fiscal Studies, took a totally different view of the issues facing the state pensions scheme in the 21st century.

He accepted that, on the short timescale envisaged by Mr Shore to the end of this century, the demographic factors were favourable for state pensions. He claimed, however, that those factors would change at the beginning of the next century, coinciding with the time when the earnings-related scheme reached maturity. The difficulties posed by those two features would become formidable.

Mr Kay estimated that the national insurance bill, which had already grown from 5-6 per cent of the wages and salaries bill at inception to 16-17 per cent, would grow by another 10 percentage points between the years 2001 and 2020.

Much of the costs of the social security scheme, he said, were wasted. He did little to relieve poverty in old age, as was the intention. He cited two contradictory examples to emphasise his point.



The first showed that a married couple, both on national average earnings, would double their income in retirement in 40 years' time against a similar couple retiring now. But a couple on two-thirds national average earnings would show very little difference in the same period, despite the maturity of the state scheme.

Mr Kay urged the Government to undertake a complete rationalisation of the state scheme. He showed that future costs could be halved by making certain adjustments to the benefit structure, and advocated that the earnings-related state pension scheme should be scrapped. The resources would be better utilised, and poverty in old age eliminated, if the contributions were used to raise the basic state pension.

Mr Michael Hall, partner in the stockbroking firm of Phillips and Drew, was optimistic that investments would show a higher real rate of return over price inflation on a long-term basis, although he was a little guarded in the short term. He believed that UK equities and gilts would show at least a 1 percentage point better return than had been achieved in the past.

He preferred property to UK equities at present and admitted that he was probably more optimistic about property than many other investment advisers. He was cautious about overseas investment and urged investment managers to be careful over diversification of stock selections.

Professor David Wilkie, research actuary with the Standard Life Assurance Company, discussed the macroeconomic aspects of funded pension schemes and how they fitted into the economic framework of the UK. He contrasted their effect with that of unfunded schemes, such as state pension schemes.

Mr Tony Vernon-Harcourt, editor of remuneration studies at Charterhouse J Rothschild, showed that there had been a steady improvement over the past three years in pension benefits for directors and senior managers in big UK corporate groups. He illustrated the importance of pensions in overall executive remuneration.

He pointed out that executive pension arrangements should be kept separate from the main company pension plan, but left it debatable whether the improvement would extend to directors and executives in medium and smaller companies.

Mr Derek Bandey, deputy chairman of MPA, a leading firm of employee benefit consultants, pointed out that the pensions movement was undergoing a period of change. It was time to consider how resources could be better used to benefit its members - the reason for occupational pension schemes in the first place.

Metals company allowed to sue in U.S. over alleged fraud

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE COURT OF Appeal in London has ruled that a member company of the London Metal Exchange can go ahead with a legal action in New York. The company, ACLI Metals (London) alleges that it was the victim of a massive fraud conspiracy by a subsidiary of the multinational Lissauer company.

The court overturned a Commercial Court injunction which had banned ACLI from proceeding with its claim against Associated Metals & Minerals Corporation (AMMC), a New York company.

Lord Justice Ackner said that the claim was one of a number of actions arising from the buying and selling of aluminium by Metall und Rohstoff (M & R), a Swiss subsidiary of AMMC, through ACLI.

ACLI alleged that AMMC had executed a massive fraud when it faced serious cash-flow problems after the withdrawal, or substantial reduction, by New York banks of its existing lines of credit.

The problem, it was said to have arisen when AMMC was widely believed in the market to have a large

net short position in aluminium. To cover that position AMMC had to make large aluminium purchases. Had it done so in its own name, the price would have been driven up and AMMC's future potential losses increased.

ACLI alleged that to cope with that situation, AMMC conceived a plan whereby aluminium trading operations directed by it from New York and carried out by M & R could be used to save it from financial ruin.

ACLI also alleged that it had been induced to open and trade accounts for M & R as a result of false promises and representations by people controlled by AMMC.

ACLI had been led to believe that the accounts would be traded in such a way as to avoid it being exposed to loss. In the event, alleged ACLI, it had been left with the responsibility for millions of dollars of losses.

Lord Justice Ackner said that ACLI's New York claim was virtually a mirror image of its counter claim to an earlier action started against it

in London by M & R. The Commercial Court had granted the injunction against ACLI on the grounds that London was the natural, more convenient and less expensive forum for dealing with the dispute.

It had also decided that ACLI would lose no substantial advantage by not being allowed to sue in New York, as it could claim punitive damages in the High Court or in a New York court; and that the English action was almost certain to be tried first and would decide all the issues.

Lord Justice Ackner said that ACLI was prepared to undertake to ask for a trial in New York by a judge alone, which would shorten the hearing, and to delete from its English counter claim all references to AMMC, thus reducing the overlap between the two actions.

Those undertakings, coupled with the probability that the two actions would be tried at much the same time next year, and the Appeal Court's doubts about the availability of punitive damages to ACLI in the English action, persuaded the court to discharge the injunction.

Surge predicted in sports hatchback sales

BY JOHN GRIFFITHS

SALES of sports hatchback cars, typified by the Ford Escort XR3i and Volkswagen Golf GTi, are predicted to out-perform the overall UK new car market this year by a large margin.

Mr Tod Evans, sales and marketing director of Peugeot Talbot, said sales of the cars were likely to grow by 25 per cent, from 18,000 last year to more than 100,000.

Mr Evans was making his forecast before Peugeot's own competitor in the sector, a GTi version of its 205 hatchback, is introduced in the UK in a few weeks' time.

Cheaper versions of the 205, launched in the UK in October, have quickly become Peugeot Talbot's best sellers. They accounted for 1.03 per cent of the new car market in January and February. Peugeot Talbot claims sales would have been far higher had the UK company been able to get enough supplies.

"We have been surprised by the success of the car," said Mr Robert Peugeot, a director of the UK operation. "There are now three- to four-month waiting lists."

The UK experience is being re-

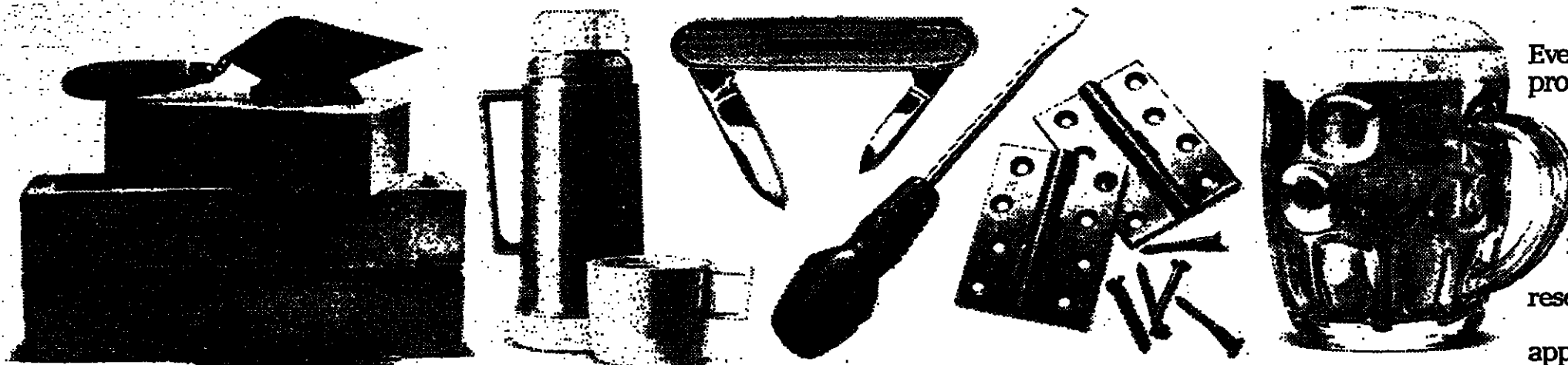
peated throughout Europe. The originally envisaged output of 1,000 cars a day is being lifted to 1,650, and possibly 1,800, with the advent of production at Peugeot Talbot's plant in Spain as well as in France.

The GTi version is regarded as highly important by the company. In the UK, it is expected initially to account for 8 to 10 per cent of sales, rising to 15 per cent early next year.

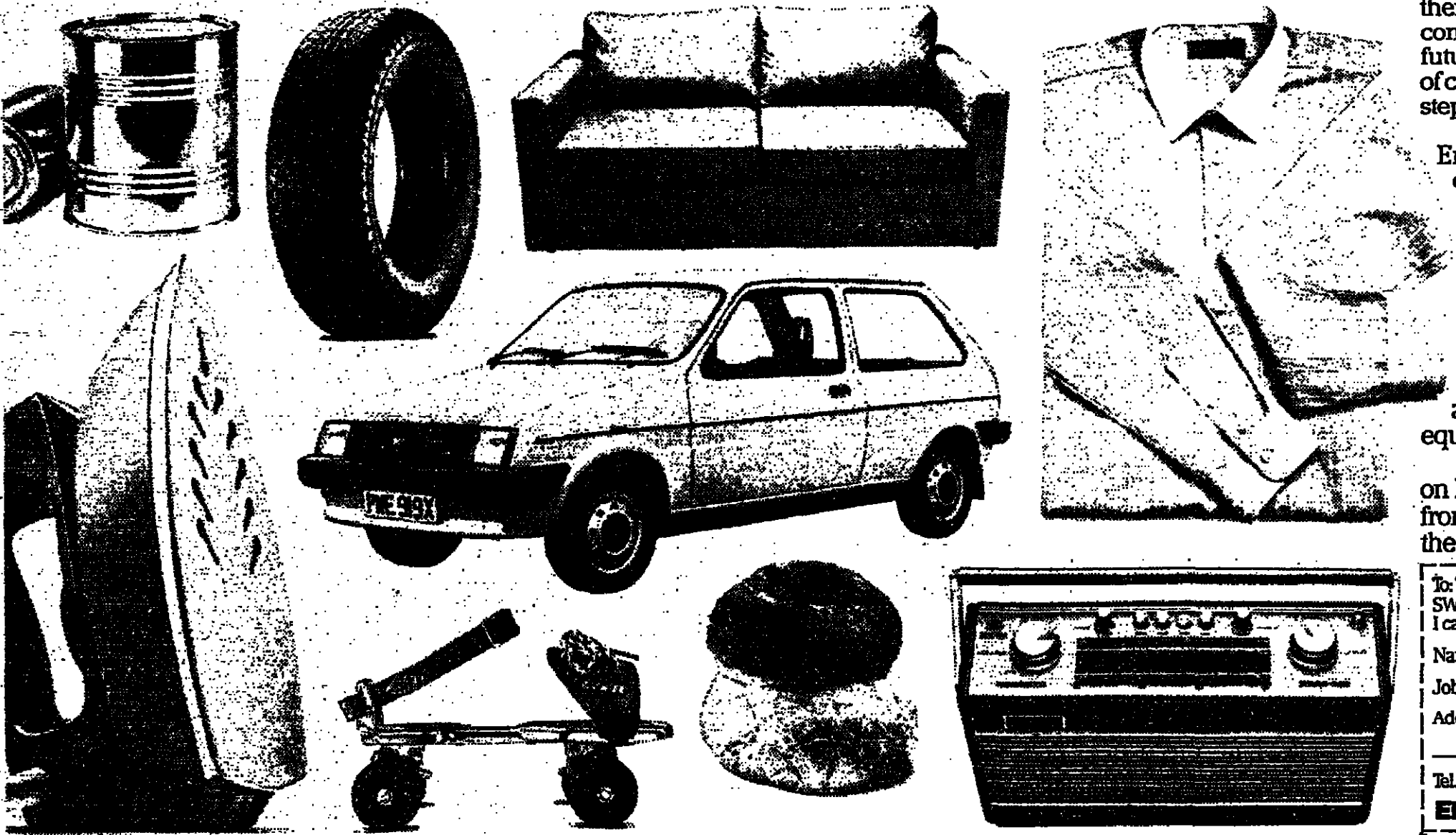
M Peugeot said that, for Europe overall, the model should account for up to 300 a day of the expanded output.

A measure of the strength of the sports hatchback market, which has taken all manufacturers by surprise, is that 24 per cent of UK Golf sales have been of the GTi, 32 per cent of Alfa Romeo Alfameo sales of the TI sports version and 14.6 per cent of Escort sales of the XR3i. Seventeen per cent of Metro sales are MG models.

Like other manufacturers, Peugeot regards its 120mph GTi version as a "locomotive" to attract showroom traffic and encourage sales of other models.



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UK NEWS—AFTER THE BUDGET

Leasing industry braces itself for contraction

BY CHARLES BATCHELOR

BRITAIN'S £3bn-a-year leasing industry faces contraction following the Chancellor's decision to remove capital allowances and reduce corporation tax.

The leasing market developed rapidly during the 1970s but the rate of growth has slowed in recent years to only 6 per cent in 1982 and 2 per cent last year. It now accounts for about 15 per cent of total capital expenditure by British industry. Even without the Chancellor's latest measures it appeared to have reached its peak.

Under the changes the principal categories of tax allowance available to industry, covering plant and machinery and industrial buildings, will lose much of their advantageous treatment.

Mr Graham Truswell, project director for Mercantile Credit, the leasing arm of Barclay Bank, said: "This does not mean the leasing business is on its last legs but we have got to get back to the basics. Even without the tax advantages leasing is still an attractive way of acquiring the use of equipment without owning it. We will have to get our pencils sharper and use different techniques."

Mr Tony Jukes, deputy chairman of Manufacturers Hanover Finance, which claims to be the world's largest bank-owned leasing company said: "In the longer term many advantages of leasing will disappear though the budget does provide time for the industry to adjust."

In the short term, the leasing industry expects an upturn in business as lessors and lessees try to make use of the remaining allowances available.

"The Budget has put the spotlight on leasing," said Mr Mike Whiddett, a director of Industrial Finance and Investment Corporation, which advises lessors. "People will want to take the maximum advantage while the allowances are still there."

Many non-specialised leasing companies which have gone into the business simply to cover the tax liability on their mainstream industrial or service business are expected to withdraw under the new tax regime.

"When they look at the 25 per cent allowance and the 35 per cent rate of corporation tax proposed a number of lessors will say that the effort is not worth the candle," Mr Whiddett said. "Lessees will compare the leasing rate and the rate for overdrafts and conclude it is not sufficiently large to go in for a complicated leasing transaction."

Leasing rates are expected to ease in the short term since lessors will be paying a lower rate of corporation tax on their rental income. Some lessees may even demand rental rebates which are allowed under variation clauses in most contracts.

But in the longer term, the loss of the tax advantage on capital allowances will reduce the cash flows to the lessor arising from the tax advantage and leasing rates will rise closer to money market rates.

Capital allowance boost for cable

By Raymond Snoddy

CABLE television networks are to attract full first-year capital allowances on plant, Mr Peter Rees, Chief Secretary to the Treasury, announced yesterday.

The Inland Revenue is to write to all cable operators to tell them the good news. However, the decision is unlikely to be acclaimed with more than two cheers because the Chancellor announced on Tuesday that capital allowances are to be reduced, then phased out.

Mr David Campbell, chief executive of Clyde Cablevision, said yesterday: "I am absolutely delighted. Without this concession there would be no cable industry." He thought the company could take advantage of capital allowances before they were phased out.

The cable and satellite television industry in the UK was trying yesterday to work out where the financial advantage lay for them in the Budget. At the very least, a series of measures pulling in different directions will mean that cable operators will again have to rework their financial plans.

If they were planning to use leasing arrangements for their cable network they will have to think again.

One significant change to the consortium rules would enable up to 20 UK member companies (as opposed to five previously) to take part in cable operations and obtain tax relief on early losses.

Overseas companies or individual investors may hold up to 25 per cent of the shares without disqualifying the company members from consortium tax relief. This, according to Deloitte Haskins & Sells, meant that investment in consortium companies would be opened up to Business Expansion Scheme fund investment.

The reduction of capital expenditure allowances on plant and machinery in the year of investment from 100 per cent to 75 per cent and progressively to 25 per cent after April 1, 1986, will make it tougher for cable companies.

Yet the reduction in corporation tax would act as a stimulus to get projects under way this year attracting the 75 per cent allowance available on the bulk of capital expenditure. Future profits would then be taxed at the proposed 35 per cent rate for 1986-87.

Union fears for seamen THE National Union of Seamen described the Chancellor's decision to phase out tax relief on overseas earnings as a devastating blow for Britain's 50,000 merchant seamen and officers.

Mr Jim Slater, general secretary, said this would leave a foreign-going seaman on average weekly earnings of £144, about £5.40 a week worse off from April this year, with a further £5.40 a week cut from April 1985.

Plus points outweigh minuses for buoyant gilts market

BY PHILIP STEPHENS

LOWER INTEREST rates less government borrowing, and falling inflation should be the recipe for a post-budget stampede into gilts.

Investors yesterday obliged Mr Lawson by snapping up the remainder of the Government's 1983 10 per cent tax stock at a 1 point premium to last week's issue price.

While the stock market got carried away in a wave of euphoria, however, the City found a few cons as well as pros for government securities in the Chancellor's tax reforming budget.

The plus points clearly outweigh the minuses and most analysts predict further gains for gilts. But few forecast any real shift from yields of around 10 per cent.

The good news is fairly obvious. A Public Sector Borrowing Requirement of £7.1bn in 1984-85 (and the City is fairly confident the Government can hit it) points to net gilt sales of around £5bn over the year.

That compares with estimated sales of £9bn this year, while investors' cash flow is expected to remain fairly buoyant, and funding could also benefit from a predicted inflow of foreign funds.

Mr Lawson's determination to stick to his targets for lower inflation further enhances the outlook. Base rates at 8½ per cent make real returns of 5 to 6 per cent on government securities distinctly attractive.

Mr Michael Jankowski, Simon Coates gilts analyst, believes that even if inflation were to rise to 6 per cent, current yields

on conventional stock offer a good return.

The growing share of government funding being taken by National Savings (the target of £5bn for 1984-85 is unchanged) will take a bigger slice of the total should give an additional boost to gilts, he says.

The outlook is clouded, however, by a number of uncertainties.

Brokers Phillips & Drew believe the reduction in the Government's overall funding requirement is unlikely to be fully reflected in the supply and demand balance for gilts.

Mr Stephen Lewis, its monetary analyst, believes that the market is also concerned that the PSBR target understates the real position of government finances because of the "one-off" effect of accelerated value

added, tax payments and increased asset sales.

Abolition of tax advantages for life assurance companies, a reduced appetite for government stock from building societies, and increased calls on funds from the equity market all mitigate against a sharp surge in gilts, it says.

The crucial question, however, is over the path of bank lending and its effect on the Government's money supply targets.

The Chancellor's efforts to revive the corporate bond market would obviously be a help in reducing the pace of bank lending to the private sector, which has forced consistent overfunding by the authorities in recent months to hold down money supply growth.

Many analysts, though, predict that borrowing by the personal sector will remain strong.

Mr Michael Osborne, at broker Griverson Grant, says the Chancellor may have encouraged further growth in personal borrowing by encouraging people to mortgage their incomes against the prospect of future tax cuts.

Most analysts expect bank lending will rise by around £14bn in 1984/85, little changed from growth this year, and will maintain significant upward pressure on the broad measure of the money supply, sterling M3.

That could limit the scope for any further falls in interest rates, particularly in the light of forecasts that U.S. rates will remain high and could rise and prompt further overfunding.

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Life industry heaves a sigh of resignation

BY ERIC SHORT

LIFE ASSURANCE company executives are generally placid rather than volatile people. Thus their reaction to the withdrawal of life assurance premium relief has been one of resignation rather than fury.

Premium relief has been an attractive marketing feature for decades and its withdrawal will be a blow to sales, at least in the short term, and leave scars for decades.

Even worse, the withdrawal of the relief has not been accompanied by any significant tax concession. Life company funds are now more heavily taxed than building society funds and unit trusts.

Yet the executives have merely confined themselves to regretting the Chancellor's decision and pointing out what he

already knows, that his action will make life assurance more expensive.

The three life company associations — the Life Offices Association, the Associated Scottish Life Offices and the Industrial Life Offices — simply say they will be making representations to the Chancellor.

There are no moves for mass lobbying of the Government.

The suggestion that life companies might use their greatest sanction — a combined boycott of the gilt market — is treated with contempt as ungentlemanly.

The executives are adopting the attitude that the Chancellor is not going to yield an inch, not even to meet the plea from the Prudential's chief executive, Mr Brian Corby that the relief

should stay for life assurance bought for long-term protection.

The life associations intend to seek a greater degree of tax neutrality for savings. They want the Chancellor to make some concessions on the taxation of life funds or the tax treatment of benefits to offset the loss of premium relief and bring life assurance into line with unit trusts and building societies.

But are the associations in a dilemma. Life assurance still has the edge over building societies and unit trusts for higher rate taxpayers and many life companies market mainly to this class of investor. They are fearful that if too much fuss is made, they may lose this remaining advantage in

return for fiscal neutrality for basic rate investors.

The other impact of the Budget is to impose more administration costs on life companies. They will have to keep policies issued as from yesterday separate from policies issued previously.

The associations are meeting the Inland Revenue this week to sort out the question of the status of contracts that were being processed but had not been completed prior to the Budget — an important point as there was a boom in sales ahead of the Budget following the leak forecasting the end of premium relief.

Finally, life companies have to scrap all their promotional literature, which gives great prominence to premium relief.

Institute of Directors gives 'two cheers'

THE Institute of Directors said the Chancellor's Budget was receiving two cheers from business. He deserved praise for raising tax thresholds, abolishing the investment grant, for charge, improving share incentives and starting the long-overdue great debate on public spending.

Continuing reduction in the public sector borrowing requirement with favourable tax sequences for lower inflation and lower interest rates deserved applause, too.

It was, however, gambling on economic growth to provide the resources for future tax cuts. Such policy failed too often because of external circumstances such as world recession.

CBI welcome THE Confederation of British Industry's council for smaller companies said the Budget was not just a first step but a stride for enterprise.

Reduction in the small companies rate of corporation tax was a welcome bonus. The improved tax treatment of share option schemes would also help.

Irrelevant charge MR TOM BURLISON, leader of the North's largest union, the General, Municipal and Boilermakers, and chairman of the Northern TUC said the budget "offers little hope for an improvement in jobs and indeed the Chancellor has chosen to do little for the manufacturing industries."

The Chancellor described the Budget as neutral. Mr Burlison would describe it, for most but particularly the unemployed, as "irrelevant."

Tobacco union upset THE TOBACCO workers union in Nottingham said the Budget increased one cigarette tax, reduced another and was "ridiculous."

Wine prices cut ASDA SUPERSTORES cut the price of its 30 most popular brands of wine by 15 per cent within hours of news of lower duty on wines. It will hold all beer and spirit prices until after Easter.

Film production expected to be sharply curtailed

BY ARTHUR SANDLES

FILM PRODUCTION in Britain could fall by as much as 50 per cent as a result of Budget changes to film investment, according to the National Film Finance Corporation.

Describing the Budget moves as, "not the end of the world, but pretty awful," Mr Mamoun Hassan, managing director of the NFFC, thought it might reduce film production by between a third and a half.

Film investment will be regarded in the same light as industrial capital investment. First year capital allowances are to disappear by the spring of 1986. The film business had been assured that they would remain at least until 1987 for cinema investments.

The industry does not seem overworried about successful UK film companies, such as the Goldcrest Films and Television, since concessions on corporation tax will offset the loss of capital allowances. However, there is considerable concern about investments which were

placed for tax advantages.

"Foreign film-makers (mainly Americans) have been coming to this country for three basic reasons: our expertise, the Eady return (the Eady system) returns cash to film-makers from a levy on seat sales) and tax advantages. Take any one of them away and you will affect the decisions of some people," says Mr Hassan.

The position is further confused by the changes in personal taxation for foreign residents. London has a large number of long-term resident foreign film industry executives.

Investors are often attracted into films by tax concessions. "Many are unlikely to invest where there is no tax incentive," says the NFFC.

However, for those who are still prepared to take the leap, the return can be attractive. Companies seriously in the film business will remain, says Mr Hassan. "If you strike it rich you can achieve returns beyond the dreams of avarice."

Union fears for seamen

THE National Union of Seamen described the Chancellor's decision to phase out tax relief on overseas earnings as a devastating blow for Britain's 50,000 merchant seamen and officers.

Mr Jim Slater, general secretary, said this would leave a foreign-going seaman on average weekly earnings of £144, about £5.40 a week worse off from April this year, with a further £5.40 a week cut from April 1985.

Brokers warn magic could fade if economy stumbles

BY ROBIN PAULEY

CITY brokers were generally enthusiastic about the budget, but warned that some of its magic may be lost if the economy fails to perform later in the year.

According to brokers Simon & Coates Mr Lawson has revealed some talents which TV magician Paul Daniels might envy.

"He has conjured up a budget which has reduced both personal and company taxation, cut the PSBR as a proportion of GDP proceeding at a snail's pace."

Dr Paul Neill, chief economist at brokers Phillips & Drew, applauded the Chancellor's courage in taking steps to reform the corporate tax system but warned: "It will be harder from now on."

He estimated the Chancellor's measures directly added ½ per cent to real GDP growth over the next 12 months.

Grieverson Grant said the budget had been cleverly designed to keep the recovery on course until well into 1985.

disappear and "jam tomorrow would become 'in a jam tomorrow'."

Capel Cure Myers say the "Red Book," the Financial Statement and Budget Report, shows Mr Lawson's bark is worse than his bite. As the economy recovers, rather than lower borrowing, appear to take priority with the reduction of the PSBR as a proportion of GDP proceeding at a snail's pace.

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Profits from oil and gas assets 'could double'

BY DOMINIC LAWSON

THE BUDGET could have a dramatic effect on the value of the oil and gas assets involved in the Government's privatisation programme.

According to calculations by stockbrokers James Capel, the oil companies buying the 50 per cent British Gas stake in the Wyth Farm oilfield in Dorset will see their net profit from the purchase double.

The broker estimates that, taken alone, the stake could be worth £75m to the group, after it has paid off British Gas. Before the Budget tax changes the stake would have been worth £36m on the same basis.

However, the Dorset group said yesterday that British Gas, which is to receive 40 per cent of the stake's production at a later stage in the field's life, would also benefit greatly from the Budget.

The effect of the Budget's swing away from capital allowances towards a low corporation

tax is seen in the oil industry as particularly favourable to holders of oil fields, which have less capital intensive than North Sea developments. The Wyth Farm oilfield is the UK's largest onshore oilfield.

The Budget should enable the Government to gain a much higher price for its forthcoming sale of British Gas's North Sea interests, in the form of Enterprise Oil.

According to James Capel the asset value of Enterprise Oil could increase by 19 per cent to £509m, chiefly as a result of the diminution in corporation tax on the company's considerable flow of oil production.

On the whole, the oil industry's reaction to the Chancellor's measures was favourable.

The industry is also pleased that it has been asked to discuss with the Government the possibility of some tax incentives in "incremental projects."

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According to James Capel the asset value of Enterprise Oil could increase by 19 per cent to £509m, chiefly as a result of the diminution in corporation tax on the company's considerable flow of oil production.

On the whole, the oil industry's reaction to the Chancellor's measures was favourable.

The industry is also pleased that it has been asked to discuss with the Government the possibility of some tax incentives in "incremental projects."

Banks seek Revenue deal

BY RICHARD LAMBERT

THE BANKS will press the Treasury for compensation to cover the cost of administering the composite rate tax scheme introduced in the Budget. It is most likely they will be allowed the use of the tax they collect for a while before they have to hand it in to the Inland Revenue.

Mr Charles Green, general manager for financial control at NatWest, said: "We intend to raise this with the Revenue."

The cost to us will be significant."

Under the composite rate system, banks become tax collectors by paying interest depositors net of tax. This will involve expensive changes to their computer programmes at the outset, and smaller though steady running costs later on.

Banks have about £35bn of interest-bearing deposits from UK residents.

Action planned on fast food

BY LISA WOOD

THE fast-food industry yesterday established an action committee to oppose imposition of Value Added Tax in May on hot fast foods.

It is chaired by Mr John Barnes, managing director of Kentucky Fried Chicken, and plans a day of action against the tax.

The industry says the tax will hit young and those on lowest incomes, the major consumers of fast foods, and employment.

Owners of 10,000 fish-and-chip shops are supporting the campaign. They aim to collect 100 signatures by Friday. Mr Barnes said others backing the action committee were Wimpy International and Chinese food outlets.

He said Kentucky Fried Chicken's 150 small franchisees lacked muscle and power of some other industries in lobbying the Chancellor.

spread abuse and that the circumstances of high marginal rates which justified the concession no longer apply.

A subsidiary influence has undoubtedly been the desire to convey a clear message to the U.S. authorities in the controversy over unitary taxation. This is the practice whereby some individual U.S. states tax companies on a specified proportion of their worldwide earnings rather than on the profits earned in the state concerned.

Under federal law, they are liable to tax on their worldwide income, although West Germany has made agreements with various countries, including the UK, to avoid double taxation of income generated outside the country.

As a matter of principle, Japan does not exempt resident foreigners from Japanese tax obligations. Depending, however, on the terms of any double taxation treaty and certain other factors, it may allow any taxes paid abroad to be deducted from Japanese tax liability.

The major concessions to foreign residents only apply to the first five years of their stay in Japan. As a rule, in that period Japan will only tax that part of foreign generated income actually remitted to Japan and will in practice ignore that which is paid elsewhere.

After five years, Japan considers all the foreign resident's income, no matter where generated or paid, to be subject to

Moving into line with taxes on foreigners

BY OUR FOREIGN STAFF

THE Chancellor's move to scrap tax privileges for foreigners working in Britain, which alarmed leading City tax experts on Budget Day, seems to have brought the UK's regime more closely in line with those applied in most other major world business centres.

In France, for example, foreign executives enjoy no income tax privileges. They are taxed on worldwide income in the same way as French citizens. They are, however, exempted for five years from the "wealth tax" on assets of more than FF3.4m introduced by the French administration.

International tax experts in Paris pointed out yesterday that there are "absolutely no exemptions" reducing the tax burden of foreign residents in France. Indeed, cost of living allowances and tuition costs for children paid by a foreign company are calculated as taxable income.

For a U.S. company, the cost of an expatriate employee in France equals three or three and a half times the employee's base salary.

Foreign executives working for foreign or Swedish companies in Sweden enjoy no special tax privileges, which means that, like Sweden, they pay the highest income tax rates in the world — 50 per cent on earnings of over 300,000 Swedish kronor.

Some relief may be in sight, however, in special cases. It is now recognised by the ruling Social Democratic Government, that the country's tax regime has made it virtually impossible to attract foreign experts such as researchers to Sweden, a

handicap for research and development intensive companies which have been forced to locate activities abroad.

The government is preparing legislation to grant special tax relief for foreign employees working in the UK for overseas companies, writes Peter Riddell.

Mr Nigel Lawson, the Chancellor, apparently consulted the Bank of England and was told that major foreign banks were unlikely to move staff out of London.

There has been speculation that the European headquarters of some multinational companies might be moved from London to, say, Brussels in the light of the sharp increase in the tax bills of their foreign executives.

The move is regarded in the Treasury as primarily the removal of an anomaly left over from the big reduction in the higher marginal rates of income tax in the 1979 Budget. Ministers feel that the relief has led to wide-

spread abuse and that the circumstances of high marginal rates which justified the concession no longer apply.

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After five years, Japan considers all the foreign resident's income, no matter where generated or paid, to be subject to

tax. Other concessions end after five years, thus resulting in sharply increased tax bills.

Foreign executives working in Belgium are taxed only on the income they earn inside the country. This is the central element in a regime which accountants consider mandatory for liberalisation for foreigners — always provided they spend some time travelling abroad.

This means a foreigner has to be classified as non-resident. This status has to be proved to the tax authorities; it means the foreigners must show that their centre of economic interest is outside Belgium and that their presence is only temporary.

Once this has been established, various allowances follow. An executive with a global gross salary of Bfr 3m (£30,000) spending 75 per cent of his time travelling abroad could end up with a taxable income of Bfr 1.5m.

This would attract tax at a rate of 37 to 38 per cent. The Belgian tax system works on a sliding scale, but there is no basic rate. Payments can vary from 2 to 73 per cent of income.

Foreign businesses in the Netherlands whose incomes derive from abroad, are entitled to a 35 per cent reduction in their level of income tax and social security payments during the first five years of their residence. However, those who take advantage of this facility are excluded from all other allowances. A married man with three children, for example, pay less tax by opting to be treated as though he were a national of Holland.



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JOBS COLUMN

Big pay lead for finance-sector executives

BY MICHAEL DIXON

"GOA WHEER munny is," advised Tesbury's northern farmer. And any ambitious strapping following that advice in Britain today would doubtless go to work in the financial sector.

The table alongside shows why. It illustrates how the money rewards of staff in banks, insurance businesses and other financial institutions differ from the rewards of people working at similar levels in Britain's manufacturing and distribution companies.

The figures come by courtesy of the pay-consultancy arm of the international Wyatt group. It maintains a constantly updated bank of information on salaries and other rewards prevailing in some 4,000 organisations world-wide. Although the group's detailed reports on the state of pay in different countries and sectors are restricted to its subscribing companies, it has kindly provided the Jobs Column with some spot checks hot from its computer.

As a result, we can compare the pay of jobs of the same "Wyatt grade" in manufacturing and distribution in Britain on the one hand, and in the financial sector on the other.

What Wyatt grade a particular job falls into is determined by tight criteria, including the levels of knowledge and skill

Wyatt job grade	Field of employment	Lower quartile Basic salary	Lower quartile Total direct pay*	Median Basic salary	Median Total direct pay*	Upper quartile Basic salary	Upper quartile Total direct pay*
10	Manufacturing & distribution Financial sector	7,316	7,709	8,346	8,560	9,295	10,777
13	Manufacturing & distribution Financial sector	9,600	9,746	10,905	11,211	12,092	12,770
16	Manufacturing & distribution Financial sector	13,907	14,187	16,000	16,007	18,474	18,675
19	Manufacturing & distribution Financial sector	25,244	25,794	34,519	35,000	41,597	43,759
	Financial sector	28,000	32,000	37,272	42,057	45,000	46,300

*Includes salary together with bonuses, mortgage subsidies, and premiums for working in large towns and on shifts, but excludes any overtime payments.

and experience required to do the work successfully, which the group has developed over many years. Only four of the various grades are covered by the table, and a rough idea of the sort of staff represented by each of the numbers in the extreme left-hand column of the table is given by the following:

Grade 10 refers to staff who, although lacking any significant managerial responsibility, are trusted to exercise a personally held skill competently under broad as distinct from close supervision.

Grade 13 represents a professional-level person such as an accountant or engineer who may head a small team, possibly including the odd trainee, but is minimally involved in deciding policies even though responsible

for providing some of the information on which policy decisions are taken by more senior executives.

The other two can be indicated more briefly. A company chief accountant is a fair example of grade 16. The typical 19 person would be the chief executive of a business operation at the top end of the medium-sized range.

As you see, alongside each of the Wyatt numbers the table gives figures for the money rewards received by people in that particular grade, first in manufacturing and distribution, and below that in banking, insurance and suchlike.

The left-hand double-column of money figures under the heading "Lower quartile" refers to the person who in a ranking by rewards of all the

people in the same category would come a quarter way up from the bottom. The next double-column under "Median" refers to the person precisely mid-way in the ranking, and the "Upper quartile" to the person a quarter way down from the top.

What the figures suggest is that while financial-sector staff in the most junior of the four grades covered enjoy only a slight advantage on the whole over their counterparts in manufacturing and distribution, the differentials between the two sectors widen markedly over the two middle grades.

Taking median total direct pay as a yardstick, we find that the industrial grade-13 person is 16 per cent worse off than the financial equivalent. The corresponding shortfall at Wyatt's 16

level has extended to 27 per cent.

At grade 19 the industrial executives have somewhat narrowed the gap perhaps because, being typically chiefs of their own operations, they have more power than their more junior staff have to set their own rewards. By the median total direct pay criterion, the industrial grade-19 manager is 54 per cent worse off than the 19-grader; the comparable disadvantage in finance is a bit less than 48 per cent.

Even so, by the same yardstick, the manufacturing and distribution chief is getting only about 83p for every £1 received by the person in the same grade of job in the financial world.

Top consultants

NEIL KILPATRICK, director of operations at PA Management Consultants, seeks leaders for two London-based consultancy groups going forward within PA's general management division. One recruit will head the marketing consultancy team, the other will have counterpart responsibility in the financial services field. The challenge facing each of them, he says, is "to double the present level of business in two to three years."

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Written inquiries to Mr Kilpatrick at Bowater House East, 68, Knightsbridge, London SW1X 7LJ; Telex 72556.

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Michael Page Partnership

A CHANGE OF DIRECTION

If your career is at a dead end and you are considering a change of direction this could be the opportunity you are looking for. Self assured people with ability and business acumen are needed to train for a career within the financial services industry. Exciting opportunities for personal success and career development are linked with excellent training and the prospect of a very high income.

Without obligation, find out about our direction:
Telephone: 01-477 9457 William Daysh
Allied Hambro Financial Management

Finance & Administration Manager

City

c.£20,000+bonus

The London Bond Trading subsidiary of a highly regarded European Bank is now being run very successfully as an autonomous unit within the Bank's Securities Division.

Both actual and planned expansion is rapid and to cope with this growth they now require a manager to organise and control all functions and administrative aspects of the unit, paying particular attention to the development of computer and management information systems.

The ideal candidate will be a qualified accountant, aged 30-45, with several years' experience in a highly competitive and commercial environment, with demonstrated skills in financial controls using computerised systems. An awareness of legal matters would be a distinct advantage.

Write in confidence, quoting reference 4979/L, to Christopher Bainton, Peat Marwick Mitchell & Co., Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

Unit Trust Sales Manager

An important expansion of our marketing effort in unit funds demands the addition of a top calibre person to promote our funds and services to professional advisers.

The ideal candidate will have an in-depth knowledge of the unit trust industry and financial services in general, probably with an insurance broking, stockbroker or investment advisory background. He or she should be responsible, outgoing and prepared to take initiative.

A highly competitive remuneration package is offered. The position is based in Fenchurch Street and the successful candidate will be required to travel extensively in the U.K.

Interested applicants should send their CV to: P.F.G. Barnes, Assistant Director Personnel, Kleinwort Benson Limited, 20 Fenchurch Street, London EC3P 3DB.

KLEINWORT BENSON INVESTMENT MANAGEMENT

Sector Oriented Institutional Selling Oils & Electricals

Our client is a major UK stockbroker with a substantial research presence and an effective institutional sales force. They want to complement the general sales team by recruiting sector specialist salesmen who would spend a large part of their time servicing a wide range of institutions on a single sector.

The positions would suit analysts with 2/3 years relevant experience who would like to spend more time talking to clients and less on research - though some research will be involved. Alternatively they would suit salesmen of similar experience who would enjoy becoming involved in a single well researched sector.

Applications from more senior candidates with particularly relevant experience would also be considered. Remuneration would be highly competitive.

Applications, which will be treated in strict confidence, should include details of career to date and be addressed to J.D. Vine (Ref. CRS 88), Vine Potterton Limited, 152/3 Fleet Street, London EC4A 2DH. Applicants, male or female, are requested to indicate any organisations in which they would not be interested.

Vine Potterton
RECRUITMENT SERVICES

Develop through Documentary Credits

Do you have proven experience in documentary credits? Can you manage a small staff? And are you aged around 30, numerate, with business law exposure and looking for more responsibility which could lead to a role in business development?

Our client, a major international bank, seeks an Assistant Manager, Operations, initially to help run the Documentary Credit/Loan department but later to broaden into other

departments. Success in these areas could lead to further responsibilities in the field of corporate business development. Remuneration includes a negotiable salary circa £16,000, plus normal banking benefits.

If interested, please write to or ring Derek Cox at Cripps, Sears & Associates Limited (Personnel Consultants), 88 High Holborn, London WC1V 6LH. Telephone: 01-404 5701 (24 hours).

Cripps, Sears

BANKING APPOINTMENTS

EUROBOND SALES

c.£40,000

Our client, an active respected name in new issues, wishes to recruit an established bond sales person. Salary and benefits will be negotiated according to the standing of the individual applicant. Complete confidentiality is assured.

ASST. OPS. MANAGER - STERLING

This is a new position where the operations area has been split between FX and Sterling. The Assistant Operations Manager with a staff of 12 will have control of all sterling transactions which will include Cash Tills, Settlements, Securities and Stock Exchange dealings. Knowledge of computerised systems and man-management experience are both considered essential as is possession of AIB. Age 28/37.

Jonathan Wren BANKING DIVISION
170 BISHOPSGATE
LONDON EC2M 4LX
01-623 1266

Treasury Management Consultants

Do you have sound Treasury Management experience? If so you may be interested in joining our consulting practice.

Price Waterhouse Associates is one of the leading management consulting practices in the United Kingdom and worldwide. We need more consultants well versed in treasury management to join our London and European based specialists.

We provide a developing range of consulting services with special emphasis on assignments to enhance the treasury activities of our clients, in the areas of cash, currency and exposure management, treasury organisation, and information needs.

Typical assignments might include the establishment of a global exposure management system (for a major international bank); upgrading the treasury organisation and designing a treasury reporting system (for a multinational corporation); researching the cost of cash transmission; and improving the efficiency of cash collection (for a UK utility).

You will have had sound experience in the treasury function of a multinational company or nationalised industry, or in the treasury or cash consulting group of a bank. You should be under 35 and have the ability to take counsel with senior management.

If the challenge of consultancy in the United Kingdom and Europe attracts you please write in confidence enclosing a summary of your treasury experience and other relevant details quoting MCS/3969 to: David Prosser, Price Waterhouse Associates, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse Associates

Dealers

The Ladbroke Index offers clients a means of speculating in a variety of financial markets such as the FT, Dow Jones, Sterling/dollar and Gold Indices. We have recently transferred our operation to new custom-built offices at our Divisional Head Office in North West London.

Undoubtedly this move will enable us to benefit fully from the major resources available to us there and to give the highest standard of customer service in an increasingly competitive market.

Consequent upon this move and our anticipated expansion, we are now looking for dealers to join our team. Applicants should be aged between 27 and 40 and be able to demonstrate a successful record of achievement through the direct handling of major clients in the stock market or principal commodity markets.

Please send full CV together with your personal assessment of the contribution you believe you could make to the business in the first instance to: J.N. Jolly, Personnel Controller, Ladbroke Racing Plc, Hanover House, Lyon Road, Harrow, Middlesex.

Ladbrokes
give you more



Investment Management

The joint City Investment Office of the Local Authorities' Mutual Investment Trust, the Central Board of Finance of the Church of England and the Charities Official Investment Fund seeks a portfolio manager for the local authorities' side of its expanding Investment Department.

He or she will manage one or more substantial portfolios and be responsible for liaison with clients. There will be active involvement in formulating the Office's investment policy through specialisation in selected equity sectors. A competitive salary will be paid and there are good prospects for promotion.

The successful applicant will have at least 2-3 years' experience with an investment institution or stockbroking firm, will probably be aged 25-35 and have a degree or professional qualification.

Apply with c.v. to the Director, LAMIT, Winchester House, 77 London Wall, London EC2N 1DB marked 'Confidential'.

Banking/Treasury Experience?

Aged 23 plus?

Develop your career in International Treasury role
London Up to £12,000

Our client, a North American company with interests that include international transportation and hotels, has a challenging opportunity in their small European Treasury Department. As Assistant Manager, Treasury Operations - Europe, you will control the daily operation of all UK bank accounts, negotiate foreign exchange transactions and short-term investments and control the preparation of various internal financial statements and analytical reports. You will also assist in implementing computer technology for data processing and transmission.

You will have at least 2 good 'A' levels and ideally a degree in Economics or similar subject. You will have worked for a minimum of 2 years within a treasury-related operation, either in the banking or the commercial sector, and have had some exposure to computer applications in this area. You will now be looking to use your experience and initiative in an environment receptive to reasoned argument for change.

In addition to a salary that will depend on level of experience, terms of service include interest-free season ticket loans, 20 days' annual holiday, medical insurance and contributory pension fund.

Please write - in confidence - with full career and salary details to Peter Evans Ref. B.49206.

This appointment is open to men and women.
HAY-MSL Selection and Advertising Limited,
17 Stratton Street, London W1X 6DB.

Offices in Europe, the Americas, Africa, Australia and Asia Pacific.

HAY-MSL

MANAGEMENT SELECTION

Chief Eurobond Trader Balance a Successful Team

You have already established yourself as a respected name in Eurobond Trading and now seek a firm platform from which to further enhance your career.

Our client, a major marketing house, has achieved considerable and consistent success in leading and co-leading the management of Eurobond issues.

Its recently increased strength in the placement of straight dollar bonds has accelerated the need for an associate

director to be appointed. You will expand trading activities, take responsibility for a team of traders and add strength to a stable management team in such areas as risk coverage, book size, etc.

If you are aged 30-40 and have the necessary experience for this position, ring or write in the strictest confidence to Michael Cripps of Cripps, Sears and Associates Ltd (Personnel Consultants), 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

Cripps, Sears

US Sales Executive

We have a vacancy for an additional, experienced sales executive to complement our existing team, based in London, serving U.K. institutional clients.

The person we seek will be highly motivated and either be experienced in the field of American equities or be a very successful U.K. institutional sales executive who wishes to consider switching to an investment area with exciting opportunities.

Excellent remuneration package and career prospects for the right person. Applications with details of career and experience to:

The Staff Partner, Grieseson, Grant & Co., 59 Gresham Street, London EC2P 2DS

Grieseson Grant

Reed Executive

The Country's most successful Recruitment Service

Senior Investment Analysts

(1) European Market

(2) Far East Market

City

£ Highly Negotiable

This major Middle Eastern Investment Company has experienced considerable growth since its formation and is responsible for investing substantial sums of money throughout the world.

This expansion has led to the creation of two key appointments which must be filled by experienced analysts who have the flair and ambition which has already marked them out as specialists in the areas indicated above.

Working conditions, facilities available, remuneration and benefits should all appeal to the most discerning of candidates.

Telephone 01-247 9431 (24 hr service) quoting Reference 0917/FT.
Reed Executive Selection Ltd., 122 Whitechapel High St., London E1 7PT

London Birmingham Manchester Leeds

مكتبة الجليل

Director of Administration

East Midlands To: £25,000

Our client, the major UK Division of a large American international group, consistently profitable and with an exciting future is creating this new appointment to its Board.

Whilst reporting to the M.D. the position carries broad responsibility for devising and implementing controls and procedures across wide ranging commercial activities of the business, and is therefore likely to have a significant impact on its future development.

Candidates, male or female, preferably aged between 35 and 45, should ideally be graduate accountants or lawyers with substantial experience of more than one discipline gained from within an international company of size and reputation.

The salary package will be negotiable but will include a profit related element in addition to all usual benefits associated with such an appointment, including an executive car.

Please write in confidence, initially with brief details, and quoting reference 1409 to John Anderson, as Advisor to the company, at:-

John Anderson & Associates
Norfolk House, Smallbrook Queensway, Birmingham B5 4LJ.

TEESSIDE POLYTECHNIC

We are an 'Equal Opportunity Employer'
DEPARTMENT OF MANAGEMENT STUDIES
LECTURER II / SENIOR LECTURER

Applications are invited from suitably qualified candidates to teach Financial Aspects of Management on a range of courses, but mainly on the Diploma in Management Studies, Certificate of Management Studies and Small Business Programmes.
Candidates should be professionally qualified, preferably with a Degree and/or relevant industrial and commercial experience. An added advantage would be the ability to teach quantitative techniques and computer applications.
Salary: £12,200-£11,588 (incency band) - £12,562 (work but) - £13,443 per annum.
Application forms and further particulars from: The Personnel Section, Teesside Polytechnic, Borough Road, Middlesbrough, Cleveland TS1 3BA. Telephone: (0642) 216121, Extension 4114.
Closing date for applications: 31 March 1984.

CJA

RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374 Fax No. 01-638 9216

A demanding appointment with excellent prospects for further promotion.



RECRUITMENT AND TRAINING OFFICER

CITY OF LONDON

£11,000-£14,000 + MORTGAGE SUBSIDY
INTERNATIONAL BANK

Applications are invited from personnel professionals, aged 25-35, with at least two years' recruitment experience in a bank or an organisation using modern personnel management methods. Reporting to the Senior Manager-Personnel & Administration, responsibilities will include the recruitment of secretarial and operational staff, and the provision of recruitment support services to senior management. The bank has a firm commitment to internal and external training and the successful candidate will be encouraged to develop further training courses/activities. A diplomatic but firm, positive and innovative approach is needed for this autonomous and responsible position. Initial salary negotiable £11,000-£14,000 + mortgage subsidy, non-contributory pension scheme, free life assurance and free BUPA. Applications in strict confidence, under reference RTO4248/IT, to the Managing Director.

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED,
35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-638 9216.

* Please only contact us if you are applying for the above position.

Business School Graduates

Are you a recent graduate from the London Business School, or another business school of similar standing, aged about 30-35 with leanings towards marketing/finance? Are you bored with your first job since graduating and looking for a move? If the answer to these questions is 'yes' then Heron International wants to give one or two people like you an opportunity to work for 3/4 years in its various trading activities both in the UK and the USA with a view to an eventual top managerial appointment. Successful applicants can look forward to an exciting and rewarding long term career with a fast growing and dynamic Group.

Please write with CV in strict confidence to
Harry Dobbin, Director

Heron International PLC
Heron House, 19 Marylebone Road, London NW1

NEWLY QUALIFIED

Congratulations are obviously in order. Now is the best possible time to consider your future career. Our consultants can guide you through the options available, ensuring that you get the best possible choice. That's why Robert Half Personnel has grown to become the largest, most experienced financial recruitment service in the world. A few career opportunities are listed below:

- | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>BANKING c£12,000 + Benefits
New position with London branch of this substantial European bank. Responsibilities will embrace financial accounting, corporate taxation and ad hoc investigations. Suitable applicants will be recently qualified Accountants, preferably with bank audit experience.
CITY</p> <p>INTERNATIONAL AUDIT c£13,500
A major U.S. corporation offers an excellent learning environment, overseas travel plus considerable exposure to top level management. The company can provide a secondment to the U.S.A. and the opportunity to learn a foreign language.
LONDON BASED</p> <p>GROUP TAX ACCOUNTANT c£14,000 + Car
Large service company seeks young, commercially oriented accountant to look after U.K. group tax affairs. Responsibilities include assisting with worldwide tax planning, DLT, DTR and generally ensuring compliance with current U.K. tax legislation.
CENTRAL LONDON</p> | <p>OVERSEAS OPPORTUNITIES
Salaries £13,000 - £20,000 TAX FREE
A 'Big 8' practice requires young recently qualified accountants for various locations throughout the Gulf. You will gain international experience plus the opportunity for capital accumulation.
MIDDLE EAST</p> <p>PUBLISHING to £13,000
Progressive publishing company seeks young, graduate accountants. Opportunities exist both in the management accounting and financial accounting areas. Duties will include forecasting, preparation of monthly accounts, profitability and variance analysis, ad hoc projects etc.
CENTRAL LONDON</p> <p>ELECTRONICS £13,000
A household name in the audio and visual equipment field, seeks a young Chartered Accountant with a systems bias. As Branch Accountant, the successful candidate will advise line management on a variety of key issues, and enjoy travel to Europe and the Middle East.
NANTS</p> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Contact Peter Breen or Katrina Wheatley for further information.

ROBERT HALF
100 FLEET STREET, LONDON EC4A 3DF

Marketing Officers

International Bank

City c£20,000 + car + benefits

Our client is an expanding international banking group, currently involved in consolidating specialist marketing teams in a number of business areas. As part of this programme they seek two manager level executives who will assume responsibility for marketing to specific geographic areas, the UK and Europe respectively.

Candidates should have a sound credit background and substantial front line business and client development experience. Alongside lending and export finance, duties will include initial marketing of other bank products such as foreign exchange and leasing. The age range is 35-40.

Applicants who possess sufficient drive, ambition and management skills should telephone Nick Waterworth on 01-404 5751 or write to him at Banking and Finance Division, 23 Southampton Place, London WC1A 2BP quoting reference 3365.

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

PERSONAL ASSISTANT

Holborn c. £15,000 + Car

An excellent and unusual opportunity has recently arisen within a fast-expanding medium-sized practice.

The London office is seeking a replacement for a personal assistant recently admitted to partnership. Responsible to two partners the work will nevertheless provide scope for independence of action on a wide and varied range of clients. A positive and constructive approach to client services is looked for and encouraged, and the work, although rewarding, will be demanding.

If you are a chartered accountant aged under 30 with all-round skills and you feel confident of maintaining strong client relationships then write with full c.v. to:

Graham Smith
MACINTYRE HUDSON
28 Ely Place, London EC1

HOARE GOVETT LIMITED

require
JUNIOR AUTHORISED CLERK
BLUE BUTTON

Hoare Govett Limited require a Junior Authorised Clerk and a Blue Button. Applicants should have a minimum of five GCE 'O' levels, be intelligent and of a smart appearance. Salary will be negotiable depending on age and experience.

For further information please contact Annette Culverhouse, Personnel Officer, Hoare Govett Limited, Heron House, 319-325 High Holborn, London WC1V 7PB. 01-404 0344.

TRADE FINANCE MANAGER

One of the leading Confirming/Trade Finance Houses (member of large international group) with extensive buying/shipping - finance interests, seeks to appoint a TRADE FINANCE MANAGER for the UK business.

The successful applicant will be responsible for setting - negotiating and finalising arrangements with UK houses - both in respect of exports and imports - where the client concerned requires finance and expertise to enable them to facilitate and expand their present business. The vacancy exists within an innovative team currently dealing with a large annual turnover of trade with overseas buyers and suppliers, in consequence appointing a contact with interested UK companies could lead to business growth, both for the newly sought clients and those already serviced abroad.

Main office of the company is based in Essex. Salary by negotiation - car and expenses - pension scheme - life assurance - BUPA. Applicants should be aged between 30-50. Fully accurate travel within UK involved.

Apply by submitting full cv to Box A8537
Financial Times, 10 Cannon Street, London EC4A 4BY

FINANCIAL CONTROLLER

£13,000 + Neg. AAE - W1 Publishing
A rapidly expanding and very well financially backed magazine publishing group seeks a qualified or experienced accountant to act as financial controller. The successful candidate will be responsible for the general supervision of a number of staff and to design accounting systems and controls. Applicants should be aged 28-45, energetic and outgoing. Full details of salary and full curriculum vitae including day-time telephone number should be sent with application to: David Robinson, PCA, Henry Limited, 411 Oxford Street, London W1B 1FG. Telephone 01-485 2451 or 01-425 6575 (recruitment consultants).

General Management

£20-£30K Salaries

Opportunities exist at several levels for men and women to manage profit centre plants and groups of plants, manufacturing and selling electronic components to international markets.

Candidates should be educated to graduate standard, with at least six years experience of operating profitable independent fast moving businesses.

There are vacancies at various attractive locations in England and North Wales. Excellent employment terms include a Rover 2600 car.

A good relocation package is available.

Application forms and further details can be obtained from J. Brierley, Director, Personnel & Administration, STC Components, Edinburgh Way, Harlow, Essex CM20 2DE.

STC COMPONENTS

Legally Qualified Professional

Currency and Interest Rate Swaps

Citicorp, a pioneer and market leader in this fast expanding field of merchant banking, wishes to strengthen their London-based swaps team with a Documentation Professional.

As deputy to the head of the swaps documentation unit within the team, you will take responsibility for the legal/documentation aspects of swaps transactions. You will be involved in the preparation of documentation, liaising with counsel as necessary and negotiating documentation with clients. You must be prepared to travel overseas at short notice.

You are expected to give advice and assistance to team members in matters of a legal/documentation nature. In the absence of the Head of the Documentation Unit you will be responsible for its day-to-day functioning. To apply you will need a law degree and at least two or three years' relevant experience in law or international banking, which will include drafting and negotiating of legal documentation of international merchant banking transactions. Accuracy, a good legal mind and common sense are indispensable. In due course there are prospects for other career opportunities within Citicorp. For the right man or woman we will provide an attractive remuneration package.

Please write enclosing full career details to Miss Harriette Fress, Citicorp, 335 Strand, London WC2.

CITICORP

YOUNG FINANCIAL EXECUTIVE

£15,000-£20,000

WINDSOR

A small, young, rapidly-expanding company is looking for an ambitious person to complement the work of the Managing Director. The company is engaged in managing currency hedging portfolios on behalf of clients and in marketing a variety of such schemes for different applications to large commercial and industrial companies. It currently has over £40m under management.

The successful candidate will be a graduate with at least two years' experience, preferably in a financial role, and may be an academically-minded accountant or a practical-minded economist. He or she will be numerate and articulate and with the confidence to formulate, elaborate and defend his/her own ideas in a very intellectually-demanding environment.

The remuneration package is negotiable according to age and experience and will include a car, non-contributory pension scheme, life assurance and bonus scheme. The right candidate can expect to achieve Director level and opportunities to acquire equity within three years.

Write, enclosing curriculum vitae and daytime telephone number, to:-
Neil Record, Managing Director, N.P. Record Ltd.
16 High Street, Windsor, Berks.
Tel. Windsor (07535) 54232

FOREX APPOINTMENTS

For Forex/LIFE/Money Market appointments at all levels discuss your needs, at no cost, with a specialist.
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20 years market experience

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CORPORATE FINANCE

Salary not less than £25,000
City Merchant Bank seeks graduate accountant or solicitor to join its expanding corporate advisory team. Attractive income and capital compensation package commensurate with experience. Ambitious and talented individuals aged 25-34, please apply in confidence to:-
BERESFORD ASSOCIATES
Boundary House, Charterhouse Street, London EC1M 6HR

WANTED

EXPERIENCED FINANCIAL EXECUTIVE
Chartered Accountant, age 38, French speaking, with extensive experience in shipping, international trade and related financing, seeks challenging opening.
Write Box A8536, Financial Times
10 Cannon Street, London EC4A 4BY

DESPERATE
Hard working 19 year old male, 5' 8" (5' 10" levels), 3 "A" levels, seeks accountancy post to enable study or professional qualifications.
Please Tel: 01-402 4534
Day and Evening

PRIVATE SECRETARY / ASSISTANT
Experienced, responsible, proactive professional secretaries in both Switzerland, England/Germany, Greek, interesting positions in Europe or U.S.A. Free to travel. Write Box A8535, Financial Times, 10 Cannon Street, London EC4A 4BY.

INTERNATIONAL MERCHANT BANKER

Mergers and Acquisitions

Young, aggressive, ambitious. Good telephone manner. Not afraid of hard work, long hours and extensive travel. Marketing and new business development.

Knowledge of Media, Leisure and Service Industries an advantage. Starting salary in the area of £17,500 plus normal benefits. Excellent prospects.

Write Box A8533, Financial Times
10 Cannon Street, London EC4A 4BY

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Bristol 0272 277915 30 Baldwin St.
Edinburgh 031-226 5680 47a George St.
Leeds 0532 400243 12 St. Paul's St.
Manchester 061-236 8409 Fauldner Hse, Fauldner St.

U.S. Equity and Eurobond Salespersons

New and expanding securities house has vacancies for American Equity Sales Staff and Eurobond Sales Staff to establish respective departments. Applicants with outstanding reputations should have at least 3 years' experience in their fields. They should also be ambitious and able to generate business on their own initiative. Extremely high commissions paid.

Independent Fund Managers

We can offer you office space, a low cost dealing facility, and research plus other attractive benefits.

Please reply to P.O. Box A8532
Financial Times, 10 Cannon Street, London EC4A 4BY

Accountancy Appointments

Ambitious Accountants

Gloucester
c.£15,000+car

Investment Accountant

Manager-
Control and Statistics



Arthur Young McClelland Moores & Co.

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Trident Insurance Group is part of a successful US \$4 bn corporation. The two major UK companies are engaged in Unit-Linked Life Assurance and General Insurance respectively. The group has a record of rapid growth and is planning for substantial future development. As a result the group now needs to recruit two qualified accountants to contribute directly to its profitability and efficiency.

Trident Life's planned growth and restructuring have created a need for a qualified accountant to assume responsibility for the administration and accounting for the company's portfolio of investments, worth about £250m. Aged up to 30, the person appointed

will be energetic and adaptable, with the self motivation and drive to lead a key department of nine people. Experience of working in a financial institution is desirable but more important are flexibility, technical competence and an interest in this dynamic sector.

As a result of a recent promotion, Trident General seeks a qualified Chartered Accountant to take full responsibility for the integrity of its control systems, both manual and computerised. Reporting to the Financial Director you will be responsible for implementing as well as identifying improvements. You will also be involved in budgeting.

planning and interpretation of statistics. This will be achieved by working closely with the company's operations personnel and with the assistance of three staff. You should currently be working with an international firm of accountants, with two to three years' POE.

As the two people appointed will contribute directly to the cost effectiveness and profitability of the group, they will have a high level of exposure to senior management.

Please reply in confidence giving concise career and personal details and quoting Ref. EY680/FT to H.F. Male, Executive Selection.

Arthur Young McClelland Moores & Co., Management Consultants, 70 Rols House, 7 Rols Buildings, Fetter Lane, London EC4A 1NH.

Business Development/Project Appraisal Young Graduate Accountant

Age 25-30

up to £16,000 + benefits

West Midlands

Our client, a multinational industrial group, is presently fulfilling an impressive policy of expansion. An essential role in this process of growth is being played by the small team that makes up the Project Appraisal Section. Reporting to the main board, this Section reviews the large scale capital expenditure proposals within an annual capital investment of around £100m, and major contracts and joint ventures undertaken worldwide.

The assessment of the viability of these major projects requires detailed investigation and discussion at the highest level. An opportunity has arisen for a young graduate accountant to join the team. Candidates should have gained broad experience in their careers to date and must be able to demonstrate a high intellect, good communication skills and good business judgement. The

post could represent an excellent introduction to industry for an ACA wishing to leave the profession but we will readily consider candidates who already have commercial experience.

Our client is offering an attractive salary and a range of large company benefits along with a generous relocation package.

Please apply to Anthony Jones, Career Plan Ltd., Chichester House, Chichester Regis, Chancery Lane, London, WC2A 1EG, tel: 01-242 5775.

Career
plan
LIMITED

Personnel Consultants

Finance Director (Designate)

London EC1

c£22,000 + car

Our client, a privately owned company, is a world leader in the manufacture of professional audio equipment. Unprecedented growth and expansion in this rapidly accelerating world of high technology is leading to an anticipated annual turnover of £9 million this year. With subsidiaries overseas, approximately 90% of their business is in the export market and in 1979 they received the Queens Award for Industry. Flotation on the USM is anticipated in the foreseeable future.

The company now seeks an executive to head the total finance function and assume directorship status in the short term. Candidates aged 28-32, should be qualified Accountants with previous exposure to a progressive manufacturing environment. Reporting to the Managing Director you will be working within a highly professional team; technical expertise, ambition and personality are, therefore, essential requirements in order to make an effective contribution to this key position. Excellent prospects exist within this enterprising company and the highly attractive remuneration package includes a company car.

Candidates should write to Philip Cartwright, ACMA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref. 999, at 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership

International Recruitment Consultants

London New York

Birmingham Manchester Leeds Glasgow

New opportunity within a major group...

COMPUTER AUDIT

Bristol

£15,000 + car

This is an ideal opportunity to join a progressive and successful international group. Reporting to the Head of Internal Audit, the successful candidate will be responsible for conducting comprehensive operational audits of the computer installations within the group, as well as reviewing and modifying the existing financial and operating computer applications. Further responsibilities will be for the reviewing of all relevant areas and phases of systems development and design in accordance with internal control procedures.

This position will involve a significant amount of travel within the UK and also overseas. Candidates for this appointment will be qualified accountants who have a minimum of two years computer audit experience gained either in public practice, commerce or industry.

Written applications enclosing career details should be forwarded, in the strictest confidence to Robert N. Collier or Catherine Harrold, B.A. (Cantab.) at our London address quoting reference number 4417.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
28 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

DOUGLAS
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Douglas Lambias Associates Limited
Accountancy & Management
Recruitment Consultants



Project Accountant Publishing

£13,500 - £15,000

A well known and respected publishing organisation, our London based client has a turnover of £100 million. The company is currently implementing computer systems designed to improve the efficiency of both financial reporting and business management.

Reporting to the Controller, the Accountant will be involved in information systems development from systems concept through design to implementation and operation. He or she will work closely with data processing and various user departments and will necessarily have considerable exposure to senior management. The position requires considerable inter-personal skills and has excellent promotion prospects.

Applicants should be recently qualified accountants from the profession or industry. Experience in systems development would be an advantage but is not essential.

Please telephone or write to David Hogg FCA, quoting reference I/2196.

EMA Management Personnel Ltd.
Hilton House, 20/23 Holborn, London EC1N 2JD.
Telephone: 01-242 7773 (24 hour).

FINANCE MANAGER

c. £15,500

A major London housing association with some 3,500 homes under management and a development programme providing about 200 homes a year requires a Finance Manager. The association is a registered charity and works in two inner London boroughs, each with a high degree of housing stress. The association has a revenue budget of over £5 million per annum, and a capital expenditure programme totalling over £11 million. Its assets exceed £60 million.

The Finance Manager is responsible to the Director for the entire finance function of the association which operates with a staff of twelve, and an IBM computer installation. As a member of the management team, the person appointed will have a central role in the overall management of the association.

Applicants should be qualified accountants with at least five years' experience, have good communication and reporting skills, and proven managerial ability.

Closing date: 16th April 1984.

Application form and job description from:

Jane Hemsley
Secretary to the Association
New Islington & Hackney
Housing Association

123 Kingsland High Street
London E8 2PB

Telephone 01-254 1272



Enterprise Oil Financial Controller

Enterprise Oil is a newly formed British company which is poised to become an active participant in oil exploration on and offshore both in the UK and overseas.

Reporting to the Financial Director, you will be qualified with several years proven experience in the oil industry. Your major functions will be to develop the financial, budgeting and related accounting systems and to ensure the integrity of the financial procedures of the company, including control over reported earnings and accounting information. This will require the ability to liaise with financial, operating and exploration areas of the company.

Based in the new London offices, you will have the rare opportunity to be part of the birth and development of the financial division of the company. The salary, which is negotiable, will be commensurate with this challenging position.

If you are interested in this exciting new development I would be pleased to hear from you.

Please ring or write with C.V. to Derek Cox of Cripps, Sears & Associates Ltd., (Personnel Consultants), 88/89 High Holborn, London WC1V 6JH. Telephone 01-404 6701.

Cripps, Sears

Finance Manager—Accounts West of London

c£16,000

Our client is a specialist division of a worldwide manufacturing company. Due to re-organisation, they currently require a Chartered Accountant to effectively manage the central accounting system.

Reporting to the Financial Controller, the appointee will head a small team with the following key responsibilities:

- ★ Accurate periodical/annual reporting.
- ★ Maintenance of comprehensive records.
- ★ Consolidation and reconciliation of annual/medium term plans.
- ★ Preparation and monitoring of administration budgets.

The successful candidate, possibly from the profession, will be expected to maintain the high standards of the group's accounting policies. (Age indicator 27-30).

Man-management/PR skills, technical ability and accounting expertise are all essential requirements. Commercially minded individuals who are able to work under pressure and have the determination to succeed will find the role both challenging and rewarding.

Candidates should write to Philip Cartwright, ACMA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref. 101, at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership

International Recruitment Consultants

London New York

Birmingham Manchester Leeds Glasgow

Engineering and Works Services

PRINCIPAL

FINANCE OFFICER

£14,916 - £15,900 pa incl.

This key management position heads the finance group within the Council's Engineering and Works Department. It offers an excellent opportunity for a practical accountant to work closely with operational staff and to make a positive contribution to services where annual revenue expenditure is £15m. The management style will suit someone who is energetic, committed and resourceful. The workload is varied and demanding: you will be the local financial expert and manage a staff of 40 engaged in accountancy and purchasing functions, central stores and the control of a trade refuse collection business. You should be a qualified accountant with proven organisational and communications abilities.

The Royal Borough of KENSINGTON AND CHELSEA

Application forms quoting Ref. FT745X from the Personnel

Service, The Town Hall, Hornet Street, London W8 7NX.

Tel. 01-937 8562 (24-hour answering service).

Closing date for applications 30th March 1984.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

Financial Controller director designate

Cambridgeshire

c. £20,000 + car

Our client, a major grower and packer of fresh vegetables supplying the national supermarket chains, wishes to appoint an experienced accountant who will take responsibility for the finance and accounting function.

The successful candidate will ensure the provision of an efficient and effective accounting service. Within that, major priorities will include the development and implementation of comprehensive, computerised management information reports; the further development of existing computer based costing systems and assisting in the maximisation of the organisation's commercial potential.

Candidates should be qualified accountants with significant experience at a senior managerial level, ideally within the agricultural industry. In addition to well developed accounting skills, candidates should have direct experience of computer based financial and management accounting systems. The personal qualities sought will include the capacity to make a positive contribution as a member of the organisation's senior management; effective communication skills and a willingness to set and to work to the highest professional standards.

In addition to an attractive remuneration package which will reflect the importance of this position, our client offers the prospect of a challenging senior role within a progressive organisation. If necessary, assistance with relocation to this pleasant part of East Anglia will be given.

Please apply by writing with a full CV to Gavin Adam, Executive Selection Division, Southwark Towers, 33 London Bridge Street, London SE1 9SY. Please quote reference MCS/4004.

Pace
Waterhouse
Associates

مكتبة الأمل

Accountancy Appointments

TAXATION SPECIALISTS

£15,000 - £20,000+

We are currently retained by several clients wishing to fill tax vacancies within their organisations providing excellent opportunities for good tax specialists whatever their background. Very brief details are provided on three of these positions, but full information on these and other appointments may be obtained by contacting Richard Norman, FCA, on 01 836 9501.

TAX CONSULTANCY - West Country - to £15,000

Varied and interesting work with an international firm of Chartered Accountants. An unusual opportunity to gain quality of life without sacrificing job satisfaction.

TAX MANAGER - Central London - c. £20,000

Working with the finance manager to take responsibility for the whole of the taxation for a small but dynamic oil company.

UK TAX MANAGER - W. Home Counties - c. £15,000+car

To join a major North American company having a diverse range of high technological activities throughout Europe and the United Kingdom.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

DOUGLAS LAMBIAS
Douglas Lambias Associates Limited
Accountancy & Management
Recruitment Consultants



BSC Computer Auditor

Leicester

£13,500+ Car

Our client, the British Shoe Corporation, is the Country's leading footwear retail and manufacturing organisation, employing over 30,000 staff throughout the UK. It is a wholly owned subsidiary of the highly successful and profitable Sears Holdings Group.

The scope of BSC's activities throughout the UK demands the strength and support of high calibre financial management and their current requirement is for a computer audit specialist.

The Company is committed to a substantial computer systems development programme and has recently opened a new purpose built computer centre which houses an IBM 3081/3 installation.

It is anticipated that the successful applicant will have had at least 2 year's experience in this field to enable him/her to make an early contribution to the appraisal of new and existing operational procedures.

The attractive remuneration package includes generous relocation expenses where appropriate.

Interested applicants should write to Andrew Farr at Michael Page Partnership, 24 Bennetts Hill, Birmingham B2 5QP, quoting ref: B6151 or telephone him on 021-643 6255 for further details.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Outstanding opportunity for an ambitious

YOUNG FINANCIAL MANAGER

Berkshire

to £18,000 + Bonus

Our client is a fast growing marketing and manufacturing division of a major blue chip group. They are recognised leaders in their field and enjoy a reputation for professional management and product excellence. Due to continuing expansion the company now wishes to appoint an accountant to strengthen its financial team.

Candidates should be graduates, qualified accountants, (ACA, ACMA, ACCA) aged 26-32, with experience gained in an industrial/commercial environment, who are seeking to progress their careers rapidly.

This is an exceptional opportunity to assume systems development and financial control responsibilities in a dynamic operating environment. The role is broadly based, and will involve not only line management but also considerable exposure at director level.

Career prospects are excellent and the salary is backed by generous benefits, including relocation assistance where required.

For further details and a personal history form please telephone: Judith Richardson on 01-836 9501 or write to Douglas Lambias Associates at our London address quoting reference number 4426.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

DOUGLAS LAMBIAS
Douglas Lambias Associates Limited
Accountancy & Management
Recruitment Consultants



COMMERCIAL ACCOUNTANT

This is an opportunity to join Fine Fare, a subsidiary of Associated British Foods, and one of the leading supermarket companies, with an annual turnover of around one billion pounds and a reputation of being an innovator in food retailing.

Based at our Head Office in Welwyn Garden City, you will report to the Financial Controller. Your major objective will be to provide an efficient accounting service for our 550 retail branches, through the effective management of five departments, with a total staff complement of 180.

You must be robust with the tenacity and resilience to support your credibility at all levels.

Aged 28-40, and preferably qualified, you must have had success in running an accounting function responsible for

processing large volumes of documentation within a computer-based system. Equally important, you must be capable of making your mark on our commercial accounting efficiency by contributing to the design and implementation of associated systems.

The rewards will include a salary of up to £16,000 p.a., BUPA, and re-location assistance if necessary. Above all you will have the opportunity to advance your career within a progressive environment and to enjoy the benefits of Fine Fare's continued expansion.

If this is a position that appeals to you, write, giving full details of your career to date to: G.F. Couch, Personnel Director, Fine Fare Ltd., Gate House, Fetherme Road, Welwyn Garden City, Herts. AL8 6NR. Telephone: Welwyn Garden (96) 28140.



Helping you to better opportunities

ACCOUNTANCY
APPOINTMENTS
APPEAR EVERY
THURSDAY
Rate £34.50 per
single column centimetre

CHIEF ACCOUNTANT

SUTTON, SURREY

c. £20,000

Business Press International Limited is the UK's foremost publisher of business and specialist periodicals. It has a well-established record of growth and profitability with, currently, a turnover well in excess of £100 million and over 3,000 employees. Due to the imminent retirement of its chief accountant, the company now needs to recruit his replacement.

This position carries responsibility for over 150 accounting staff and the total statutory and group reporting function.

The ideal candidate will have a proven record of success in managing a large department, will be an effective communicator and have experience with trade union representation. His/her personal qualities will include diplomacy and the strength of personality to succeed in a truly diverse company.

Against this background achievement of the highest standard of financial reporting and accounting systems will be expected. In return, we offer a highly-competitive salary and a range of fringe benefits appropriate to a large company.

Applicants should be professionally qualified accountants, aged 30-45. Relocation assistance will be paid where appropriate.

Please write enclosing C.V. and daytime telephone number to:
A. Y. K. Huang, Financial Controller, Room 702, Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS.

Business Press International is an equal opportunities employer.

BUSINESS PRESS

THE LARGEST COMPLEX OF BUSINESS AND SPECIALIST PUBLICATIONS IN THE WORLD

FINANCIAL DIRECTOR (DESIGNATE)

c. £20,000 + CAR

PROPERTY DEVELOPMENT

MAIDSTONE/LONDON

The Isis Group is a financially orientated group of companies operating in the fields of equipment hire and distribution, construction and property development. The property division incorporates a number of wholly-owned subsidiaries, together with a number of joint-venture projects. Due to a significant growth in these activities, we now seek an exceptionally able Financial Director to strengthen further a forward-looking management team.

The successful applicant, who will be appointed to the property division board within 12 months, will report to the Managing Director and be responsible for all aspects of the financial control and planning, including management accounts, financial forecasts and financial plans for this key sector of the business.

Candidates, male or female, and preferably graduates chartered accountants, must be able to provide evidence of outstanding career achievements in commerce or industry, which will certainly include previous experience of property development. This is a front-line position which will require initiative, imagination, self-confidence and drive in addition to first-class technical ability and a strong commercial sense.

Starting salary will be negotiable based on previous experience. A company car will be provided and, in addition to the other usual fringe benefits, assistance with relocation will be given where appropriate.

Please write giving brief details of qualifications and experience to date, or telephone for an application form to:

Alan J. Webber, Personnel Manager
ISIS INDUSTRIAL SERVICES PLC
Stratton Road, Swindon, Wiltshire SN1 2PT
Telephone 0793 28233



Hawley Group PLC

QUALIFIED ACCOUNTANTS

Hawley is a rapidly expanding International Group concentrating its activities in service based industries including building cleaning, maintenance and protection, home improvements, travel and financial services.

The group now wishes to strengthen its financial and investigation teams and requires a number of Qualified Accountants both in the United Kingdom and North America.

The successful applicants will be ambitious, creative and prepared to work under pressure in a challenging environment while maintaining the highest professional standards.

Remuneration is fully negotiable to attract candidates of the necessary calibre.

Applications enclosing a concise C.V. and not exceeding two pages should be sent to the Financial Director, Hawley Group PLC, Prospect House, The Broadway, Farnham Common, Berkshire SL2 3PQ.

Financial Director

Glasgow

around £22,500 + bonus + car

As a result of re-organisation, our client, a large division of a major U.K. group, has identified the need for a Financial Director for one of its principal subsidiary companies located in Glasgow. Initially the successful candidate will spend several months in the Home Counties familiarising himself/herself with the division's operations before transferring to Glasgow. The position will appeal to a qualified accountant, preferably Chartered, aged 30-35, who has an above average technical background. Generous assistance will be given with relocation or subsistence expenses. Ref: 1304/FT. Write or telephone for an application form, or send full details to: R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156. (24 hours).

Phillips & Carpenter
Selection Consultants

Management Consultancy

North of England

£15-25,000 + bens.

We are currently recruiting for a major Management Consultancy practice. Constantly increasing demand for their services necessitates the recruitment of additional consultants in the North West and Yorkshire regions.

They wish to hear from experienced consultants who are seeking rapid advancement with medium-term partnership prospects, or young Accountants wishing to move into this dynamic and challenging sphere.

The successful candidates will be qualified Accountants, of graduate intellect, who can demonstrate an in-depth understanding of the relationship between profitability and the utilisation of sophisticated financial control techniques across a broad range of business environments.

Interested applicants should contact:-

Alan Dickinson
Faulkner House,
Faulkner Street,
Manchester M1 4DY.
Tel: 061-228 0396

Richard Robinson
13/14 Park Place,
Leeds,
LS1 2SJ.
Tel: 0532-450212



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Corporate Review and Analysis

Netherlands

to £18,000

Our client is a major communications group with an impressive expansion record. Growth and development necessitates the recruitment of two high calibre accountants to join a young and dynamic team. The roles incorporate the financial and operational review function, plus various ad hoc assignments throughout Europe. Consequently the travel content will be 50%.

Applicants, qualified and part qualified, should ideally have had a minimum of two years' experience in a reputed professional firm and possess the ambition and flexibility required for these challenging positions. Excellent interpersonal skills are essential together with fluency in at least one European language.

For career minded individuals, good prospects exist in the medium term and an attractive salary package is offered relative to qualifications and experience.

Interested applicants should contact: Stephen Burkie on 01-831-0431 at Michael Page International, Sicilian House, Sicilian Avenue, London WC1A 2QH, quoting ref: SB/483/FT.



Michael Page International
Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Accountancy Appointments

Combine line management with project responsibility...

Financial Services

South East

£16,000+ benefits + relocation

Our client, a very well known UK financial services company, is an established market leader in its field. A period of continuous growth has necessitated the recruitment of a further qualified Accountant to act as an integral member of the financial management team.

The position involves line responsibility for the financial accounting function, with considerable further responsibility for ad hoc financial assignments and systems project development.

Candidates should be aged 28+ with either management experience in the profession or commercial experience in a sophisticated, computerised accounting environment. Sound interpersonal skills are essential as considerable emphasis is placed on senior level lines of communication.

Applicants possessing the relevant experience, should write enclosing a full C.V. to Roger Tipples, MA, Banking and Finance Division, Michael Page Partnership, Sicilian House, Sicilian Avenue, London WC1A 2QH quoting reference 3362, or phone 01-242 0695 for an informal discussion of this interesting vacancy.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow



Financial Director

Avon

£20,000+ Car

Heron Corporation is one of Britain's largest privately-owned and most diverse groups, which has consistently grown since 1965, both organically and by acquisition. Our client, Heron Homes is a £35 million t/o division and it now seeks a high calibre Financial Director.

Candidates will ideally be Chartered Accountants in their mid-30's with previous experience in the house building/service industry environment. It is likely that the successful applicant will be currently working as a divisional Chief Accountant/Financial Controller within a major group.

Participating at divisional board level, the successful candidate will be responsible for the administration of the finance function. Meaningful contribution to profitability and growth are key to the successful fulfilment of this role.

As a consequence, numerate skills are not enough; the successful applicant must also demonstrate commercial acumen and a proven decision making capability within a comparable business environment.

Candidates should write, enclosing a comprehensive curriculum vitae to Adrian Wheale, ACMA, ACIS at 24 Bennetts Hill, Birmingham B2 5QP. Please quote ref. B6150.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Our client is a major division of Hanson Trust PLC, one of the largest and most rapidly expanding UK groups with a combined turnover approaching £2,000m. As a result of a major reorganisation, the following three vacancies have been created at operating company level.

Financial Controller

Southampton

around £17,500 + bonus + car

Reporting to the Financial Director, the candidate appointed will be responsible for all aspects of the finance function of a highly successful international subsidiary (T/O £150m). Working closely with senior management, he/she must have a commitment to high professional standards and the achievement of tight reporting deadlines, within a multi-currency environment. Applicants must be qualified accountants, preferably Chartered, aged around 30. Retail experience would be an advantage. Ref. 1299/FT.

Recently Qualified

Home Counties

around £15,000

Chartered Accountants, male/female, preferably with a degree, who are seeking to make their first move into commerce, will find that the fast-moving world of Hanson Trust offers opportunities rarely encountered within a single organisation. The two vacancies initially will involve working closely with the Financial Director of this division's major subsidiary company (T/O £180m) on a variety of assignments, designed to acquaint the successful candidates with all aspects of the company's operations prior to assuming line financial responsibility within twelve months. Ref. 1300/FT.

Write or telephone for an application form, quoting the relevant reference number, or send full details to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156. (24 hours).

Phillips & Carpenter

Selection Consultants

Newly Qualified Accountant

West End

£15,000

Our client is a well known public group with an excellent background of growth and profitability. Due to foreseeable expansion and further acquisition plans, they are currently in a position to offer outstanding opportunities to two newly-qualified graduate accountants. Ideal candidates are likely to be ACAs for one of the Big 8 or ACMAs with Fin. exp. backgrounds.

As part of their development, successful applicants will be required to undertake substantial roles in both the Corporate Finance Department and within the operating divisions. It is envisaged that those with proven ability will progress quickly to more senior appointments within the group.

Commercial minded individuals with a good academic record, flexibility and an intelligent approach are all essential requirements for these challenging positions. Candidates will be offered an attractive remuneration package including a significant performance-related bonus.

Candidates should write, enclosing a comprehensive curriculum vitae to Nigel Hopkins, FCA, quoting ref 994, at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Taxation Manager

National Freight Company Limited, Bedford

The NFC, since its much-publicised employee buy-out in 1982, has moved from strength to strength. It now has a turnover of £500m and employs 23,000 people in a variety of transport-related activities, both at home and abroad. Instantly recognisable names include, British Road Services, National Carriers, Roadline and Pickfords. The Taxation Manager will be responsible to the Senior Financial Executive for the development of a corporate tax function. The tax planning and strategy and liaison with senior board members, external auditors, tax advisers and tax authorities will be key elements of the role. Applications will be tax professionals, preferably formally qualified, having some

commercial experience and extensive knowledge of corporate taxation. However, enthusiasm, commitment, an outgoing personality and the ability to communicate effectively at all levels, are equally important requirements in the ideal candidate. The remuneration package is negotiable over £17,000. There is also an excellent benefits package and in view of the nature of the post a company car will be provided. To find out more about this interesting opportunity telephone: Mrs. E. A. Toogood, Personnel Manager, National Freight Company Limited, The Merton Centre, 45 St. Peter's Street, Bedford MK40 2UB. (0234) 67444 extension 295.



Mktg. Accountant

£15,000 + Car

Our client, a highly successful FMCG group is poised for further substantial growth. They now have an excellent opportunity for an ambitious qualified chartered accountant, who will be a key member of a small team responsible for the evaluation of financial performance, the production and interpretation of forecasts and preparation and analysis of sales and marketing plans.

Aged 25-30, you must be adaptable, commercially aware and have the ambition and desire to succeed in a company that can offer excellent career progression and remuneration prospects. W. London Ref. 7515

Financial Analyst

£13,000 + Car

This exciting opportunity has arisen in a high growth computer manufacturing group with fast expanding markets throughout Europe. Vacating and working closely with senior business managers in France, Italy and Belgium you will be responsible for sales and marketing plans, cash management and foreign exchange forecasting. A graduate newly qualified (ACCA/ICMA) accountant you should have sound accounting and analytical skills combined with the ambition to move into a line management role within two years. W. London Ref. 7752

Controllershship Potential

£13 - £15,000 + Benefits

High job satisfaction is undoubtedly one incentive offered by this progressive and dynamic 14-Tech company. Lining at director level you will have responsibility for managing the financial affairs of the group, advising on commercial and financial matters and providing meaningful management information. Ideal candidates (25-35) will have professional or commercial experience, sound technical skills, a flair for innovation and the desire to succeed within a rapidly expanding company. London Ref. 7751

Corporate Finance

£14,000 + Mortgage

One of the leading merchant banks currently requires a young qualified accountant for a challenging role within a high pressure environment. Trained in acquisitions, mergers, business development and corporate finance your ability to deal with client's senior management is essential. This key position provides the perfect platform for a banking career and will require drive, initiative and the ambition to succeed. City Ref. 7693



Lloyd Chapman Associates

153, New Bond Street, London W1Y 0HR 01-499 7761

Consultant Accountants

London, Midlands, NW.

£20,000 + car

A major international practice seeks practical qualified accountants for its generalist industrial consulting team. They will cover MIS review and development, cost, pricing and profit studies, business and market strategy and product development. The vacancies arise from current and forecast growth.

Candidates must be qualified accountants aged 26-35 preferably graduates, with experience in demanding industrial environments, systems development exposure and some evidence of above average achievement. Heading specialist functions in a large group would be more relevant than being a generalist in small companies.

For full job description write in confidence to Mark Lockett at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5FU, showing clearly how you meet our client's requirements, quoting 7146/FT. Both men and women may apply.

JC&P

John Courtis and Partners

FINANCE DIRECTOR

Wiltshire

£25,000+

Broad based group - U.K. and U.S.A.

Applicants must:

- ★ Have professional qualifications - FCA, FCCA.
- ★ Have at least 5 years commercial experience.
- ★ Have imagination, ability to communicate at all levels.
- ★ Have strong personality and ambition.
- ★ Have the gift to relate figures to business reality and to maximise resources and profits.

Marketing organisation/service industry background preferable.



Reply in confidence to:
Anne Knell
Binder Hamlyn Fry & Co
Management Consultants
8 St Bride Street, London EC4A 4DA.
Tel: 01 353 3020

Financial controller

S. Yorkshire, £18,000 + car



Successful and continuing to expand, the company produces and distributes a range of high quality chilled foods and canned products. Current turnover exceeds £20 million.

Responsible to the Managing Director you will play a key role in the profitable expansion of the business by the further development of computer based information and control systems. Routine accounting is under good management and so your main thrust will be commercial - business planning, squeezing costs, investigating product pricing and providing financial information prior to contract negotiation.

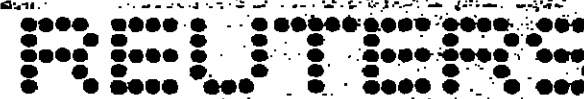
Probably under 35, you must be qualified, at ease with standard costs and computer systems development, and combine a high level of initiative and energy with a background in manufacturing industry.

Please write enclosing a curriculum vitae and daytime telephone number to David Britton, Executive Selection Division, Ref. B178.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Scottish Mutual House, Park Row
Leeds LS1 5JG



Financial Management

Central London

around £18,000

As a result of internal promotion a vacancy has arisen in the European finance business analysis section for a self-motivated, qualified accountant, who (supported by a small staff) will be responsible for providing senior management with high quality analytical financial information to assist in business planning and control. Our Client is a world leader in the provision of information services to the media and the financial community and is UK based with establishments in over 70 countries and a rapidly increasing turnover. Working closely with senior technical and marketing management the successful candidate will be expected to display a high aptitude in the use of micro computer system applications and will be given every opportunity to progress within the Group. Applicants (male/female) aged late 20's must have already gained commercial experience in a fast moving business environment. Ref. 1301/FT. Write or telephone for an application form, or send full details to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter

Selection Consultants

Chief Accountant

International Banking

From £18,000 + car

A German bank is seeking a young Chartered Accountant with sound knowledge of bank accounting gained either in the profession or with an international bank to develop and manage the computerised accounting and information systems of its expanding London branch.

This key position requires the ability to motivate staff and qualities of enthusiasm and initiative. In addition to regular reporting procedures the appointee will take responsibility for a number of special projects, offering interest and challenge to the right candidate.



PEAT MARWICK

FINANCIAL MANAGER

FAMOUS RECREATIONAL FACILITY

The West Midlands Safari and Leisure Park seeks an energetic accountant to take charge of all aspects of the park's financial control and reporting. The Financial Manager will be responsible for the design and installation of computer-based accounting systems and for monitoring the financial performance of all aspects of the park's business. The park is located on 225 acres near Bewdley, Worcestershire, and operates amusement arcades and shops as well as welcoming over 400,000 visitors each year.

Accommodation is available in the park for either a married or single candidate. The park is open approximately eight months of the year, allowing for generous holiday benefits.

A competitive salary and benefit package will be offered to a suitable candidate. Please reply in confidence to:

Mr John McFadden, Sibley and Austin
21 St. James's Square, London, SW1

Accountancy Appointments

Enterprise Oil TREASURER

Enterprise Oil is a newly formed British company which is poised to become an active participant in oil exploration on and offshore both in the UK and overseas.

To support this new venture the finance division is forming a high calibre team which will be fully responsive to these new challenges.

Reporting to the Financial Director, you have substantial North Sea oil industry experience which includes exposure in oil financing, international currencies and overall management of substantial cash flows. Responsible for all Treasury

aspects of the company's cash profile and experienced financially, you will have significant flair and the ability to identify and maximise the exceptional opportunity offered.

The salary, which is negotiable, will be commensurate with this challenging position.

If you are interested in this exciting new development I would be pleased to hear from you.

Please ring or write with C.V. to Derek Cox of Cripps, Sears & Associates Ltd. (Personnel Consultants), 88/89 High Holborn, London WC1V 6EH. Telephone 01-404 5701.

Cripps, Sears

Young Qualified Accountant

City of London c.£15,200

Internal promotions have led to a vacancy for a young qualified accountant within Midland Bank's Group Finance Division.

The main duties of this position will be dealing with assignments of a 'one-off' financial problem solving nature, and involvement in the capital management of the Group.

In addition to the quoted salary, the Bank provides a non-contributory pension scheme, a profit sharing scheme and other fringe benefits, including house mortgage facilities.

Applications, enclosing a comprehensive curriculum vitae, should be sent to: N. Jeffers Esq., Head Office Personnel Manager (London), Personnel Division, Midland Bank plc, Poultry, London, EC2P 2BX.



Midland Bank

FINANCIAL DIRECTOR

(Designate)

RETAIL DISTRIBUTION

West Yorkshire

c.£283,000 neg + car etc.

Our client operates a successful chain of retail stores throughout the North of England. The company is profitable and turnover is growing rapidly to £30M.

Reporting to the Chairman, the successful candidate will assume responsibility for the total financial and administrative function of the business.

Important pre-requisites must include:

- 1 Above average technical ability to meet the on-going demands of a business where effective communication is of prime importance.
- 2 A commercial awareness where your recommendations and/or decisions have had a direct result in the improvement of business efficiency. Ideally within a retail or multi-branch operation.
- 3 The proven ability to produce accurate financial and management information to strict pre-established deadlines.

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ENERGY REVIEW

How Britain's muck can save fuel and make money

By Maurice Samuelson

AN EAR-SPLITTING "drum roll" on dustbin lids was the signal last month for the launch of a European campaign to use more urban refuse as fuel instead of burying it in holes.

It took place in the shadow of London's Battersea power station which, although no longer producing electricity, still pipes hot water under the River Thames for central heating in Pimlico.

When the dustbins fell silent, Lord Avon, Parliamentary Under-Secretary in the Energy Department, switched on an auxiliary boiler fired by refuse derived fuel (RDF) in the form of hard, cigar-shaped pellets.

In a less parliamentary gesture, Mr Peter Rost, Conservative MP for Erewash and a veteran member of the Commons Select Committee on Energy, disguised himself as a dustman and shovelled copies of Hansard containing his own speeches into the waste-burning boiler.

For the assembled audience of local and central Government officials, waste disposal experts and others, this gimmicky ceremony marked the "coming out" of RDF as a potential substitute for oil as an industrial fuel.

"If the whole of the EEC were to recover the same proportion of energy from its rubbish as Denmark does—it burns 75 per cent of its refuse—the saving would correspond to the output of 17 nuclear power stations of 1,000 Megawatts capacity," say the campaign organisers.

In Britain, however, with some 30m tonnes a year of domestic, commercial and indus-

trial refuse, only 2.5m tonnes are incinerated and only 800,000 tonnes—less than 2 per cent of total refuse—are burned in heat recovering plants.

Dr George Ader, a consultant to the Government's energy technical support unit (ETSU), regards this as an unnecessary waste of resources. He calculates the potential fuel value of total UK refuse as equivalent to 12m tonnes of coal a year, or 22 per cent of all the oil and gas used by industry.

He estimates that by 1995 10 per cent of the UK's industrial fuel could be replaced by refuse derived fuel on an economic basis. "In refuse we have possibly the most significant and certainly the most readily available alternative energy resource in this country," he says.

Some 30 per cent of the contents of the average dustbin consist of paper and board; 6 per cent of plastics; 10 per cent of glass; 7 per cent of ferrous metal; 18-20 per cent of food and a certain amount of ash, which varies from one part of the country to another.

Most of the refuse used as fuel in Britain is burned at the four mass incinerators built since the war. The biggest, run by the Greater London Council at Edmonton, burns 400,000 tons a year of refuse, and feeds electricity into the grid.

Although it has had its troubles, the process of its electricity sales mean that the refuse is being disposed of at about £11 a tonne, compared with the estimated £17 a tonne which it costs to transfer refuse by rail to the Bedfordshire brick kilns or other sites in Oxfordshire and Buckinghamshire.



Peter Rost MP, dressed as a dustman, demonstrates the calorific value of his own fuel-from-refuse trial at Battersea Power Station.

Last year's Energy Act, breaking the State monopoly on power generation, is inspiring other schemes, such as the proposed combined heat and power station at Corby, Northants, which would be fuelled by refuse brought by rail from other parts of the country.

In London, waste would be burned in disused Thames-side power stations under a plan favoured by various groups, including a consortium led by Taylor-Woodrow and Babcock Power. The Greater London Council would provide the waste and the heat would be used for district heating.

Another member of the consortium is Associated Heat Services (AHS), which services boilers on 2,000 sites throughout the country.

The company is in the forefront of the move to promote use of RDF—it provided the mobile boiler used at the Battersea Power Station ceremony.

However, although incinerators account for most of the refuse used as fuel in the UK, they are hampered by their high operating costs.

The main developments in using waste as fuel are likely to take place in the way it is

refined for use in industrial and commercial boilers instead of coal or oil.

Two distinct kinds of RDF have been developed to meet this growing market. The first, called "fluff" or "fluff", converts the refuse into a downy material which can be blown into boilers. The second method is to pelletise the waste.

The pellets are intended for burning on existing solid fuel stokers or in the increasingly common fluidised bed combustors. Much of the technology and equipment for extruding them has been transferred directly from the animal feed industry, although their handling properties are very different from those of food-stuffs.

Pelletisation is the one area of waste processing in which Britain has a technical lead over other countries. Ironically, this has come about, not from the quest for alternative fuels, but as a result of the environmentalist drive for resource recovery which began in the 1960s.

At that time, the British Government's Warren Spring Laboratory, at Stevenage, Herts, launched a programme of research into methods of waste recovery with the blessing of the Environment Department.

It led to the building of a large demonstration plant at Doncaster costing more than £2m. However, this has proved a white elephant for the purposes of resource recovery and has had to be drastically modified to upgrade its fuel production capacity. Even so, the local authority has persistently failed to run it as

economically as the designs claim they should.

The Environment Department also helped to finance a plant at Byker, Tyne and Wear, for making fuel pellets for a nearby district heating scheme, run by the Newcastle upon Tyne city authorities.

Commissioned in 1979, the plant has an unfortunate habit of blowing up when shredding volatile objects like discarded cans of paint thinner. It has been closed for long periods and is now being fitted with explosion-proof doors.

The Swiss engineering company of Bühler Ming provided the equipment and know-how for Britain's third pioneer pelletiser, at Eastbourne. In addition to providing fuel for the power station at Shoreham, its pellets are also being offered to the commercial and domestic markets.

Despite the difficulties at these plants, they have helped to whet a growing appetite in industry RDF pellets and to convince other local authorities that this can be a worthwhile method of refuse treatment.

The County Councils of Merseyside and West Midlands have both decided to build plants designed primarily to make cheap pellets, with glass and metal being reclaimed only as by-products.

The Merseyside plant, at Hoyton, will be run at arms' length by the Council by a specially formed subsidiary of its economic development company.

Its first phase will convert 62,000 tonnes of refuse a year into 20,000 tonnes of pellets, which AHS has contracted to

AVAILABLE REFUSE IN U.K.

	(in tonnes a year)			
	Domestic	Commercial	Industrial	Total
Greater London Council	2.0	1.5	1.8	4.5
Other Metropolitan counties	3.0	1.5	2.5	7.5
All other counties (incl. Wales and Scotland)	9.0	4.0	4.5	17.5
Total	14.0	7.0	8.8	29.8
Coal equivalent (in tonnes)	3.0	4.5	5.0	12.5

Source: Dr G. Ader

SCOPE FOR RDF IN U.K.

	Within 5-7 years (in tonnes)	Within 10-15 years (in tonnes)
Refuse processed to usable RDF	100 (30%)	216 (71%)
Proportion of available refuse	1.5	3.5
Energy recoverable from RDF (coal equivalent)	1.5	3.5
Possible additional demand for coal	1.5	3.5

Source: Dr G. Ader

purchase and use on its own installations. It is expected to become profitable when the output is doubled.

The pelletising of refuse has also taken off in other countries. France has three plants and is planning to build three more. There are other plants in Holland, West Germany and Sweden.

The economics of such plants depend not only on their efficiency, and the state of the solid fuel market, but on the local authorities' refuse disposal costs. In Britain these can vary from as little as £2 a tonne for landfilling in rural areas, to more than £15 per tonne in metropolitan areas, where the incentive to build them is highest.

According to Dr Ader, the easiest way of assessing RDF's market potential is to compare its cost with that of other fuels

in terms of heat content. Coal is currently bought by medium to large industrial users at 20p to 22p per therm, and gas at 27p to 30p per therm.

This compares with about 14p per therm at which pellets could be sold—and as little as 6p to 10p for fluff. This is without deducting the saving which accrues to the local authority through not having to dispose of the refuse by tipping it.

This whole field is currently overshadowed by the Government's plans to abolish metropolitan councils.

But the developments at Merseyside and West Midlands, and the interest being shown elsewhere, suggests that "this new industry is developing a momentum of its own giving a new meaning to the dictum that 'where there's muck there's brass'."

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Thursday March 15 1984

Privatisation in Mexico

IT IS early days yet to gauge the success of the privatisation measures announced last week for the companies in the portfolios of the nationalised Mexican banks. The reaction of the Mexico City Stock Exchange to the Government's decision — a key element in restoring private sector confidence — suggests a cautious welcome.

The wheel has thus turned part circle to the situation prevailing prior to September 1982 when the Lopez Portillo administration, with three months left in office, nationalised the banks and their extensive industrial and financial holdings.

Nationalisation was a hasty populist move by a discredited president, which might have made the private banks a scapegoat for Mexico's debt crisis. It fundamentally altered Mexico's commitment to a mixed economy, giving the State dominant control.

President Miguel de la Madrid was never happy about this inheritance, though he refrained from saying so in public. Indeed, despite the improvised nature of the nationalisation, it could be argued that some benefit accrued from the tight control of the economy was essential to manage the debt crisis, ownership of the banks and their holdings gave the Government greater speed of reaction and a firmer overall management. This latter aspect has been implicitly recognised by President de la Madrid. Though determined to privatise, he has been careful to retain the banks themselves within the ambit of state control.

Criticism

Yet the nationalisation of the banks was a body blow to private sector confidence. President de la Madrid has been acutely aware that this must be restored if sustained growth is to return after the IMF medicine of the past two years. The private sector never seriously thought the banks would be denationalised; its hopes were pinned on the terms of compensation and the way in which the price would self-off of the various holdings.

Criticism that the measures

have taken a long time gestating should not be taken too seriously. President de la Madrid had to overcome vociferous opposition from the trade unions and the nationalist left-wing of his own ruling party, the PRI. Besides, to have gone ahead much earlier, when the prospects of an economic turnaround were unclear, would have been risky. Now investors are being offered shares in the nationalised companies, over 80 of which figure in the Mexican top 400, when there are signs of the economy moving into positive growth.

Guarantee

The principal instrument for the sell-off will be the bonds issued to bank shareholders which will be exchanged for company shares. The valuation process is extraordinarily complex but hinges on the difference between book value on the eve of nationalisation and the previous 12 months' average market value plus accrued interest.

There is no guarantee that buyers will come forward. Private sector interest has fallen by 45 per cent in the last two years. There has been no hint that the massive outflow of private capital in the twilight of the Lopez Portillo administration, perhaps worth more than \$20bn (£13.5bn), has begun to return.

The Government could find itself in the embarrassing position of holding on to assets it has no wish to own. In these circumstances it is essential that the Mexican Government makes good its plans to relax restrictive legislation on foreign investment.

Under the 1973 investment law, foreign participation was generally limited to 49 per cent; strategic sectors were barred. The issue of restoring domestic and foreign investor confidence goes well beyond Mexico itself, and applies to all the other Latin American debtors, whose economies are now struggling with deep recession.

Mexico has taken a commendable lead, albeit from an earlier position, in coming to terms with its debt problems. It now has to create a price for itself in restoring private sector confidence.

Distortions in gas pricing

THE UK Government must shortly decide whether to approve British Gas's £20bn plan to import gas from Norway's Sleipner field. It is a decision which raises important questions, beyond the magnitude of the foreign exchange sums involved.

The two main lines of argument, which may be approximately characterised as representing the views of British Gas and the Treasury, are as follows.

British Gas's central concern is to secure a long-term import contract to replace supplies from the Norwegian Frigg field. Sleipner, on stream from the early 1990s, would supply over a quarter of British Gas's needs to beyond the year 2000, a century, assuming its demand projections are correct. The price being paid for this gas — \$4 to \$4.25 per million BTUs or about 28p a therm — is much higher than British Gas's current average cost of supplies of about 12p a therm, but much less than several continental European deals in the last three years. The Sleipner price, in short, looks reasonable, although given the glut in supplies, it can always be argued that the price would fall further if negotiations were prolonged.

Cushion

The Treasury, however, fears that the Sleipner deal will do in the 1980s what Frigg did in the 1970s — hand British Gas a supply cushion which will enable it to deploy still more tightly its power as the sole buyer of gas from the UK sector of the North Sea. Current UK contract rates are between 22p and 23p a therm. Since Treasury tax take depends upon price, there is some obvious resentment at seeing the Norwegian Government enjoy the tax benefits of British Gas's purchasing policies. This feeling is made more acute by the fact that Britain is approaching a period of declining revenues from oil.

The Treasury also believes, with good evidence on its side, that this import-led buying power has discouraged UK gas production. Several oil companies have claimed that Britain could be self-sufficient in gas for 20 years at least if they were offered Continental prices for their gas.

There are other concerns, too. The Treasury wants to force British Gas to accept its own

definition of long-run marginal cost pricing, which might put up the price of gas to compare with 20 per cent. The Sleipner cushion helps keep British Gas beyond the Treasury's reach on this question.

There are a number of possible solutions to the argument. One would be for British Gas to buy a smaller quantity of gas than proposed from Sleipner, either from Norway, if Norway is willing, or from the Netherlands, if the Dutch can be persuaded to match or better the Sleipner price, which has not so far been the case.

But this would encourage UK gas production without tackling the distortions which arise from the dominant buying power of British Gas.

The Government's Oil and Gas Enterprise Act made a tiny step forward by removing British Gas's legal right to buy all UK-produced gas. The next logical step is to allow UK producers to export gas if they can get a price which justifies the infrastructure costs. They are likely to achieve this in practice only if they co-operate on gas-gathering systems and help to create rival gas wholesale operations, as is the case in the U.S.

Security

The effect of this would be to liberalise the gas market while at the same time integrating the UK and continental gas grids, a development which is also desirable on strategic grounds. Given this change, there could be no possible reason for blocking the Sleipner deal.

The counter-argument about security has always been that Britain should hang on to its indigenous resources for security reasons. But with gas available from Algeria, the Soviet Union and Norway — all of them now connected by pipeline to the European grid and all in need of growing gas exports for macroeconomic reasons — the argument looks increasingly thin.

Because there is so much gas around, it may well be that the long-run marginal cost of gas to a British Gas connected to the European grid will in time be lower than it would have been without such a connection. That, in the end, would be the only valid reason why consumers should enjoy a moderation in gas prices.



Walter Mondale: good news and bad news.

IN JUST two weeks, Senator Gary Hart of Colorado has transformed his "guerrilla" campaign for the Democratic presidential nomination into a broad-fronted national offensive. But he has not yet captured the enemy citadel.

His string of victories in this week's nine "Super Tuesday" state primaries and caucuses — and most importantly his win in Florida — has resoundingly confirmed that the Hart "explosion" is not a phenomenon limited to the small states of northern New England, where he first catapulted to prominence in the New Hampshire primary on February 28.

His game plan for capturing the nomination by ambush is succeeding beyond the wildest dreams of the small band of dedicated supporters who stuck with him through thick and thin during the long months of his "dark horse" days. He himself confesses to surprise at the depth of the rich seam of emotional support he has suddenly tapped.

But his opponent, former vice-president Walter Mondale, though humiliated by the rout of the front-runner status that he once occupied almost as of right, is far from ready to quit. On the contrary, by winning the two southern states of Georgia and Alabama, which were his main, if limited, "Super Tuesday" objectives, Mr Mondale believes that he has now put himself back in the race after the stunning series of early blows Mr Hart delivered him in New England.

Both men now say that they will go the full distance, even if it means slogging it out until the last (and biggest) primary in California in early June, followed by a final showdown at July's national convention in San Francisco. And Mr Mondale is not far wrong in saying that it will be a "fight for the soul of the Democratic Party."

As Mr Hart predicted after coming a distant second in last month's Iowa caucuses, the original eight-sided contest is quickly settling down into a two-man race. Mr George McGovern has been as good as his word and predicted after dignity after failing to reach his target of first or second place

in Massachusetts. It must only be a matter of time before a defeated former astronaut, Senator John Glenn of Ohio, follows suit.

That would leave only the Rev Jesse Jackson, the Chicago black activist, running against the two leaders. But Mr Jackson has never actually expected to win the nomination. The two front runners, although neither now wants to claim that perilous title, will have little time to draw breath. A new series of high hurdles awaits them, with seven state caucuses and two primaries in the next few days. Of these, by far the most significant will be the Michigan caucus on Saturday and Tuesday's primary in Illinois.

Both these major industrial states shed theoretically the official endorsement of the trade union movement and the party bosses. Labour, largely in the shape of the United Autoworkers Union, is strong in Michigan, and both trade unions and blacks are a major factor in Illinois.

On these fronts, "super Tuesday" brought good news and bad news for Mr Mondale. In Alabama, where the unions are as powerful as anywhere in the South, he won a major share of the labour vote and split the black vote with Mr Jackson — something he failed to do in Georgia. But in Massachusetts, which Mr Mondale virtually abandoned to concentrate on the South, he lost the union vote decisively to Mr Hart.

In his campaigning over the past week, Mr Mondale has been unashamedly flaunting his union backing. But it is far from clear whether this is a help to him or a hindrance. Mr Hart and the other contenders — especially Mr Glenn — have used Mr Mondale's links with organised labour to press home their point that he is the candidate of special interests, the most damaging of the charges so far raised against him.

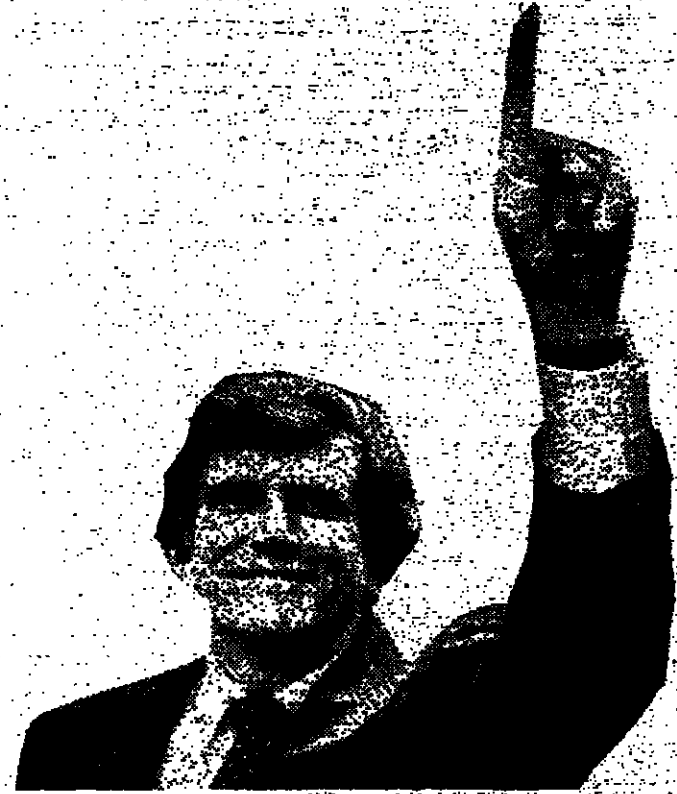
In Massachusetts, moreover, rank-and-file trade union members clearly demonstrated that they are not prepared to be told how to vote by their union bosses.

The fact remains that, in the light of everything he repre-

After Super Tuesday

Mondale and Hart pledge to go the full distance

Reginald Dale, U.S. Editor, on the outcome of this week's primaries



Gary Hart: a glowing media honeymoon.

sents, Mr Mondale ought to win Illinois, the state in which he originally intended to clinch his victory.

If he does, he should still be realistically in the running. If not, it is hard to see how he can go on maintaining a credible candidacy. Illinois could turn out to be the place where Mr Hart, not Mr Mondale, delivers the knock-out punch.

But life is not going to be all that easy for Mr Hart in the days ahead either. The belief of the Mondale campaign is that once the initial excitement of Mr Hart's dramatic early upset is dissipated, the two men are going to be put much more closely under the microscope. Once their policies and their

shirts, Mr Mondale ought to win Illinois, the state in which he originally intended to clinch his victory.

He has enjoyed a glowing media honeymoon, prompted not least by the guilt feelings of editors who felt that they had wrongly underplayed his candidacy hitherto. But in an American election, the media can be as fickle as what is clearly a volatile electorate, and "momentum" can fade as fast as it suddenly appears.

Mr Hart is a "loner" who has a few small skeletons in his cupboard. There are still unanswered questions over the youthful change of his name from Hartington to Hart, over why his exact age was misrepresented in his official literature (he is 47, not 46, as everyone was led to believe) and over a Naval reserve commission

structuring and "internationalising" the economy (he has fought against protectionist legislation), achieving genuine equality for women and minorities and reversing the nuclear arms race. In foreign policy, he is "dovish" in Washington terms.

Mr Hart does not like to be labelled as either a liberal or a conservative — although he is sometimes referred to as a "neo-liberal." He is certainly less traditionally "liberal" than Mr Mondale, and he has moved to the right since he was Mr McGovern's campaign manager in the 1972 election. But one of the aspects of the "new generation" of leadership that he champions is that he will come down eclectically to right, left or centre depending on the issue.

This is where Mr Mondale's last-ditch stand for the "soul of the Democratic Party" comes straight up against Mr Hart's vision of the future. Mr Hart says that he wants to expand his base, and indeed the party itself, to include large numbers of Republicans and independents — a category of voters who have already heavily supported him in those votes in which they have been allowed to express an opinion. His campaign workers are making a determined, and so far successful, bid for what they call the "Yuppies" — young, urban professionals.

Mr Mondale, reeling from the shock of his early defeats, has returned instinctively to his roots in his desperate search for firm ground. As a self-confessed political clone of the late Senator Hubert H. Humphrey, he has built his campaign on the bedrock of civil rights, welfare, loyalty to blue collar workers, the poor and the underprivileged.

This is one half of the central ground on which the battle will be won or lost. To Mr Hart, Mondale is an outdated, "smoke-filled rooms" politician who is no longer in tune with modern Americans and represents only the "special interests" of the traditional democratic constituency. To Mr Mondale, the trendy but inconsistent Mr Hart has forgotten what Democratic politics are all about.

The debate, essentially between the establishment and the populist outsider, is not new to the Democratic Party. But with the party out of the White House, and a well-thumbed Reagan strongly entrenched there, it is not surprising that the Democrats are looking for something new. It is here that Mr Hart has gained the edge, and he is exploiting it to make Mr Mondale look increasingly old and defensive.

The other half of the battle between the two men will be purely and simply their personalities. The precise outcome of the detailed debate on the issues that Mr Mondale is seeking will be less important than the leadership qualities that the two men display in conducting it. Voters entering the polling booths are not going to be concentrating on Mr Mondale's detailed plans for reducing the budget deficit by 50 per cent over four years, or Mr Hart's past Senate voting record on the windfall oil profits tax.

After what he regards as a successful candidates' debate in Atlanta on Sunday, Mr Mondale is now ready to go for Mr Hart personally. It is true that Mr Mondale emerged in Atlanta as a newly aggressive and more confident debater. Mr Hart shipped into a naive faux pas by declaring that as president he would "only" shoot down an intruding Czechoslovakian airliner once American pilots had looked through its windows to make sure that the passengers were wearing uniforms not civilian clothes.

That, rather than the oil tax, is the sort of remark that can trip up presidential candidates, and Mr Mondale is already exploiting it to the full. Braced by the trauma of his defeat, Mr Mondale is now beginning to look like the sort of combative candidate he should have been in the first place. But it may be too late.

He still has to rid himself of the whiff of failure that accompanies him at most of his public appearances. If he is to stay in the race, he has to shake the "loser's" image. To do that, hard-won victories with the commitment of maximum resources in Georgia and Alabama will not be enough.

Mount takes

Ideas to Hambros

The elite world of London merchant banking has been fishing in usually hostile waters for its latest recruit.

Hambros Bank has appointed political journalist Ferdinand Mount to step across from the Street of Shame as the bank's latest consultant.

Mount, aged 44, caught Mrs Thatcher's eye in 1982. It was said she liked his book *The Subversive Family*, published that year.

He was whisked away from the Spectator, where he had been writing brilliant political commentaries more or less favourable to the government, to head the prime minister's policy unit.

From a Downing Street base, he tendered advice upon the work of the cabinet, which was promptly stamped Top Secret. This year he again sought a wider audience. He left No 10 to write articles for *The Times*, and to edit *The Spectator's* literary pages.

Mount's experience of Fleet Street has been long and varied. He has worked for the *Sunday Telegraph*, the *Daily Sketch*, the *Daily Mail*, and the *Standard*, besides *The Spectator*. He also did a stint

at the Conservative research department.

But why is he going to Hambros? Well, he has been friends with the two top men there, Rupert Hambros, chairman, and Chips Keswick, vice-chairman, since they were all lads together at Eton. Says Keswick: "At the bank Ferdinand will have a thinking role, dealing with ideas as a consultant on economic and business affairs."

He will keep his Spectator and Times connections — the only writing journalist with a permanent pass to a bank parlour.

Party workers

The mandarins of the British Foreign and Commonwealth office

that still smart under that attack made on their profession by the government.

Think back in the 1970s to the work of the embassy. And at the consulate general in New York, it reports, matters are even worse. There 30 per cent of the staff is said to be unnecessary.

Employees at the embassy were asked to account for their own time. They did so with truly Germanic thoroughness. For example, the secretary of Theodore Waller, the chargé d'affaires, is claimed in the report "to have had nothing to do in 2,675 minutes out of the 4,800 minutes worked."

Ever the ambassador, Peter Hermes, does not escape criticism. He is accused of extravagance and of spending two ladies to dust out the reception rooms in his residence.

The hard men of the accounting office say that only one lady (at \$1,575 a month) could dust the 432 sq metres adequately.

The Foreign Office in Bonn is no exception. Diplomats are, well, diplomats — not postmen — is the word.

Furthermore, cocktail parties are not free time as the accountants would seem to think, but vital sources of information — and they are devastating for both feet and digestion.

Final shot from the Bonn FO. "Anyway a staff of 150 is not very much when you think that the British have 332..." Do I hear groans from Whitehall?

City watcher

Following the changes set in train last year by Professor Gower's report on investor protection, and the decision to exempt the stock exchange from the restrictive practices court, the financial services and companies division at the department of trade and industry has assumed a new importance.

Brian Hilton is to be the new head of the department replacing Malcolm Reid, who is moving into the City as first registrar of life assurance commissions.

Although only 43 Hilton can already look back upon 26 years in government service. He entered through the export credits guarantee department in 1958. Since then he has moved steadily up through the ranks, going to the then board of trade in 1968, and being promoted assistant secretary in the department of industry in 1976. He will now become an under secretary.

Since 1982 he has played a

key role formulating small firms policy, promoting the development of local enterprise agencies, and managing the DTI's national small firms service.

A popular figure in Whitehall, colleagues say he is a man to watch.

Cigarettes out

In the wake of the severe treatment from the Chancellor, leaders of the tobacco industry are faced with another political hazard which has suddenly assumed sizeable dimensions.

Laurie Pavitt, Labour MP for Brent South, who has been campaigning for years to curb the promotional activities of the cigarette manufacturers, has benefited from a change in the timetable for Private Members' Bills.

His Tobacco Products (Control of Advertising, Sponsorship and Sales Promotion) Bill will be the first item dealt with by the Commons on March 23.

As a result, it has an improved — though still outside chance — of gaining a second reading.

A self-avowed David combating what he has described as a "multi-national Goliath," Pavitt will be making his 17th attempt to get the measure on the Statute Book. Though that goal is unlikely to be reached, he may get closer than ever before.


The Bill's main purpose is to give the Social Services Secretary the power to control the sponsorship of the cigarette companies, particularly of major sporting events which are televised.

His party leader will not be upset. Long before pipe-smoking Neil Kinnock took over Labour's hot seat, Pavitt made it clear that cigarettes and not pipe tobacco or cigars were his main target.

In the sticks

A factory in Morley, Yorkshire, where they make adhesive is known locally as the "Ee by gum works."

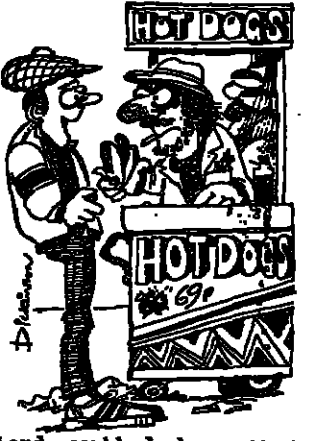
Observer



Clydesdale Bank PLC

BASE RATE

Clydesdale Bank PLC announces that with effect from 15th March 1984, its Base Rate for Lending is being reduced from 9% to 8½% per annum



"and could I have some mustard and a VAT receipt please?"

مكتبة الأمل

Quite a stimulating Budget

By Samuel Brittan

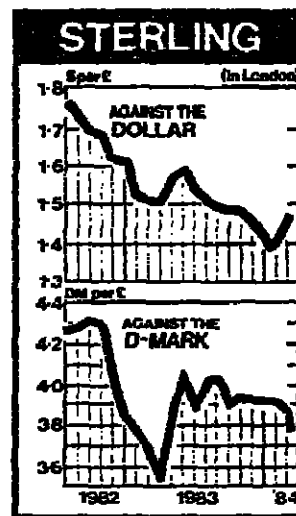
DIRECT REVENUE EFFECTS

+/- Indicates increase/decrease in revenue
£ million at current prices
Effect in 1984-85

	Change from indexed base	Change from non-indexed base	Change from indexed base	Change from non-indexed base
Income tax allowances and thresholds	-940	-1,820	-1,470	-2,610
Corporation tax rates, stock relief and capital allowances	-280	-220	-250	-250
Other income tax and other direct taxes	+190	+175	+450	+395
Stamp duties	-450	-450	-460	-460
National Insurance surcharge	-125	-125	-125	-125
Value added tax	+272	+272	+265	+265
Excise duties	+120	+835	+215	+840
VAT: withdrawal of postponed accounting for imports	+1,200	+1,200	0	0
Total	-40	-300	-1,730	-2,280

1 "Neutral" revenue projections nowadays assume the indication of tax thresholds and Excise duties.

Source: Financial Statements



that child allowances are more effective, it would be a thousand pities if these were not raised because of the accounting convention that they count as public expenditure.

Under a different convention, they could equally well count as negative revenues, as they partly did in the days of child tax allowances and would again if we had a negative income tax.

Improvements in work incentives help to reduce unemployment by a semi-voluntary kind. But far more important in reducing involuntary unemployment are the incentives that employers have to take on labour. The Budget should improve corporate cash flow. Yet the major long-term change is to remove artificial inducements to substitute capital for labour. This has been done both by phasing out capital allowances and by abolishing the National Insurance Surcharge.

The hope is that these changes will encourage some companies to use somewhat more labour-using techniques until the margin of unemployed workers has been reduced. More is involved than choosing between production blue prints. A good deal of equipment has been installed mainly for tax reasons; and almost any way of using corporate funds will be an improvement on investment in a battle of wits with the Revenue.

It is, of course, an open question how far fiscal switches such as those in the Budget can go in making it more profitable to employ workers. But more orthodox further move, if more is needed, might be what the Italians call "fiscalisation", which is to replace some employers' normal national insurance contributions with other tax revenue.

But before considering any such move, the response to the NIS abolition needs to be watched very carefully. If reductions in employment taxes are not completely eroded by successful wage demands, they might prove a useful way of pricing workers back into jobs; but the proviso is all important. If fiscal measures cannot induce the present organisation of the labour market and the present pattern of capital ownership to provide reasonable employment levels, more radical changes will be required in both.

Lombard Wrong choice on freeports

By Anthony Moreton

THE BRITISH Government appears to have taken all the wrong options over freeports. Having reluctantly been forced by backbench and outside pressure into conceding the principle, it has allowed political pressures to cloud its commercial judgment that a worthwhile experiment has been hamstrung almost before it has started. For a Cabinet which has shown itself willing to take a radical approach to other aspects of regional policy, such as enterprise zones, urban development corporations and the rethinking of regional policy itself, this is difficult to understand.

Freeports are an accepted part of economic life around the world. Even discounting the somewhat grandiose claims made on their behalf by their proponents there is no doubt that a considerable part of world trade is passing through them and this share of trade is likely to expand. Exact and accurate figures are difficult to obtain because most of those published have been put out by people who have a vested interest in advancing their cause. It has been claimed that there are more than 400 freeports around the world and that 10 per cent of world trade passes through them, with the possibility that by the end of the eighties they will be handling 20 per cent.

These figures are almost certainly exaggerated because no two definitions on freeports coincide. But it would be unwise to ignore their undoubted growth. The case for ungrudgingly capitulating to the pressure to set them up has been allowed to rule its better judgment; areas that should have received one have been ignored while less meritorious cases have succeeded.

The sites selected have been chosen on regional and political grounds and demonstrate the strength that attaches to regional policy when an area has a Cabinet minister to argue its

case. Northern Ireland, Wales and Scotland have each got one freeport, so too has the depressed north west. Even the Midlands can be seen in terms of the enormous pressure building up on the Government to do something for that region, now almost in the category of a depressed area. Only Southampton can fully stand on its own merits.

Yet the whole pattern of business in Britain has been moving from west to east and will continue to do so as the Common Market increases in importance as a trading partner for Britain. Weighing the selection of sites largely to the west lies completely in the face of reason. If the Government had looked for logical sites it should have at the very least included one from Felixstowe, Grangemouth or Aber-

FREEPORT SITES

Belfast
Birmingham
Cardiff
Liverpool
Prestwick
Southampton

deen and either Heathrow or Gatwick airports near London. The logic of the choice dictated one seaport, one airport and one inland container port—an area of economic activity that has grown considerably. Two of these should, preferably, have been on the eastern side of Britain with a further one to the west so some form of meaningful comparison might have been made.

The Government has also made an error in limiting the experiment to five years. A great deal of money will have to be raised to ensure its viability since it has been made clear, and rightly so, that there will be no public funding. Raising this money has been made more difficult because of the short time-scale attached to it. The whole way in which the freeport discussion has been conducted has been mismanaged but it is not too late to make some amends.

MR LAWSON has retorted some talents which Paul Davies, the magician, might envy. He has conjured up a Budget which has reduced both personal and company taxation cuts. The PSBR, incorporated the financial markets and had virtually no depressing impact on the healthy economic recovery now in place. It is a very clever piece of work, indeed, and it has paved the way for further cuts in interest rates in the near future. Although life assurance companies will certainly not agree, the rest of the City may see this as a "neutral" Budget.

Gwyn Davies, Simon and Coles Economics Analyst

AS HE recovers from his triumph of Tuesday, Mr Nigel Lawson, aware as always of the transience of earthly bliss, will undoubtedly have very carefully to the dissent and reservations which even the best Budgets always produce among economic analysts.

The predictable dissenting murmurs come from the extremely unconstructive Keynesians, who (unlike the reconstructed Mr Davies) say that the Chancellor could do little to boost the economy because of his rigidly monetarist framework and his obsession with the Public Sector Borrowing Requirement (PSBR).

But hissing of another kind can be heard from the equally dominating monetarist lobby. The far from the "balanced Budget" for which they had hoped, the puritans are appalled to see the PSBR remaining at a steady £7bn per annum (or £8bn if the £1bn of savings in the five years of the Medium Term Financial Strategy up to 1988-89, and even as a proportion of GDP falling only very gradually from 2.1 to 1.8 per cent over the period).

As so often, the puritans are over-hasty in their judgments. If they would only look at a key, if buried, paragraph in the Red Book (2.18 "Assumptions") they would see that the PSBR is expected to fall further to 3 per cent by the end of the five years MTF period. The Green Paper on the "Next Ten Years Public Expenditure" makes a working assumption that the PSBR percentage will fall further to 1 per cent. So far from ignoring the depletion of North Sea oil revenues, the Red Book and

Green Paper, both take them into account in their PSBR projections, a point which the Budget speech might have emphasised more.

The process of disinflation may be too gradual for the puritans; but it is entirely in keeping in this (if not on technical) grounds with Friedmanite gradualism. Indeed both the puritans and the extreme Keynesians are so furious, for opposite reasons, with a reasonably sensible medium-term framework (even if the key elements are scattered through the Red Book in a way difficult to find on Budget night) that they have failed to observe that Mr Lawson has given a good old-fashioned short-term Keynesian stimulus to demand within a sound money framework.

On top of this, there are improvements in the international context, which cases too late to take into account in the economic forecasts. One example is the higher-than-expected U.S. growth rate and the best-of-all-worlds behaviour of sterling, which has risen against the dollar but fallen against the D-Mark and remained pretty stable against the basket.

But in what sense is the Budget itself a stimulus to demand? The PSBR is supposed to fall from £10bn in 1984-85 to just over £7bn in 1988-89, level levelling off. Is not that contractionary? Not in a Lawson context.

First of all, the PSBR in the year now ending may well finish at, say, £8bn rather than the present deliberately cautious estimate. A further £1bn of the contraction is accounted for by asset sales.

Now look at the revenue side. The table suggests at first sight that the PSBR is supposed to be reduced by only £0.3bn on a crude basis and by virtually nothing after taking normal indexation into account.

The no-change total is however made up of many off-setting changes. The biggest plus point for the revenue is the new corporation tax which will automatically fade away. The no-change total is however made up of many off-setting changes. The biggest plus point for the revenue is the new corporation tax which will automatically fade away.

being contractionary the net effect may be to deflect demand slightly towards British products.

By contrast many of the revenue-losing reliefs, above all the higher tax thresholds, are likely to find their way into spending pretty quickly.

But the biggest temporary stimulus does not show in the revenue figures at all and comes from the re-rating of corporation tax. Whether by cunning, or luck, Mr Lawson and his tax advisers have hit upon a change—the phasing out of plant and industrial building allowances—which will remove an artificial stimulus to investment in the long run, but boost it in the short run while companies queue up to take advantage of the allowances before they disappear.

The economic recovery is starting from such a large margin of slack and unemployment that we should not derry a stimulus, within a sound money framework which will automatically fade away.

Can we, however, rely on this fading away occurring, instead of the inflationary boom which followed other stimuli in the past? The formal guarantee is in the PSBR and monetary projections. But to make a reality of these there are two indispensable requirements. One is that public spending really is held

stable—or if not that some of the tax cuts included in future years under the formal "fiscal adjustment" are not made.

The second requirement, which may be politically even more difficult, is that the monetary aggregates are properly monitored.

If the monetary aggregates are watched intelligently but stringently (which means looking out for velocity changes either way) then there will be no need to worry about such recently invented horrors as the "private sector borrowing requirement"—a new name for the consumer credit boom. It does not matter if consumer credit booms, so long as total monetary demand is not moving in an inflationary way.

But that is a most important proviso. If inflationary monetary movements are to be prevented, interest rates will have to rise as well as fall; and if there are objections to the latter from 10, Downing Street, all the counter-inflationary gains of the last and the present Parliament will be put in jeopardy. The Prime Minister is right to suppose that a low or falling PSBR should mean lower interest rates so long as both the last and the present Government are interpreted as a long-term trend and to mean "lower than they otherwise would be." The next big challenge for the Chancellor and

Mergers in the oil industry

From Mr T. Boone Pickens Jr Sir, — I was very interested in the Houston Chronicle article of February 6, by Financial Times writers Jim Hargreaves and William Hall, entitled "Why big oil has been forced to begin feeding on itself." The story was a very perceptive look at the changing nature of the oil and gas business.

I found particularly interesting the concepts of big oil "feeding on itself" and the majors having a "bigger is better" mentality. Large amounts of cash have been generated during the 1970s prompted the major oil companies to diversify. Now, with these ventures showing poor returns and little promise for improvement, the majors have begun to feed on others in the industry to shore up their depleted reserve base.

The "bigger is better" mentality is being revealed as a serious flaw in many cases. A larger reserve base is great, but it is not the only advantage. The result is that the reserve base declines, cash flow is channelled to non-energy operations with marginal returns and the shareholders suffer.

The merger/acquisition actions taken by major oil companies today are motivated by poor performance that can no longer be masked by rising oil prices. Stable oil prices have not only put declining reserves in focus, but they have also put unsuccessful and wasteful diversification efforts in the spotlight.

The industry must restructure if it is to ensure a secure energy future for the nation, and the companies which will thrive in the future are those that are most cost-efficient in finding oil and gas and which return maxi-

Letters to the Editor

man value to their shareholders — the owners of the company. T. Boone Pickens. (On behalf of the Gulf Investors Group) Mesa Petroleum Co. 1 Mesa Square, PO Box 2009, Amarillo, Texas

Metropolitan county councils

From the Leader, South Yorkshire County Council

Sir, — Mr Patrick Jenkin, in a written answer to a question in the House of Commons on February 24, denied that the expenditure policies of the metropolitan county councils were central to the Government's case on abolition and added that the Government was proposing abolition because these councils had too few real functions to justify a separate directly elected upper tier of local government in these areas.

This is a change from last summer when the Government was saying that the metropolitan county councils were "wasteful" and from last autumn when the Government alleged that these councils imposed heavy and unnecessary burdens on ratepayers. A change in emphasis too is seen from the often repeated claim by the Government that the abolition of the metropolitan county councils would save money and manpower to be obtained by abolition.

The argument about too few real functions is not valid; the metropolitan county councils have far more functions than district councils outside metropolitan areas and as many functions as metropolitan districts.

Clearly, the worst of these decisions were made between roughly 1955 and 1968. We are today living with the results of shortsighted decision-making during this critical 10-year period.

Having pointed to these failings in a book in 1968 I feel somewhat more justified in my criticism than others who criticise only now with the

wisdom of hindsight (Professor Leavitt, incidentally, is not one of them). During that period our economies were booming and it seemed that they would continue to boom forever. Even though executives at that time may have felt that their decisions were justified by the environment, our current woes date back to opportunism that began at least 30 years ago. For the past 10 years we have been scrambling to catch up.

Who made these shortsighted decisions? Certainly not the products of today's business schools. The key decision-makers and their analytical support teams were, by and large, senior executives between the ages of 45 and 60. Some one who was 60 in 1955, born in 1895, was out of school before 1920. The 45-year-olds in 1955,

It now seems that the only real ground left for abolition in the Government's mind is to remove a few hundred elected members whose politics displease the Government. This can hardly be regarded as a serious justification for the confusion and continuing public expense which the Government's proposals are likely to produce.

All of this reinforces the call in your leading article (March 8) for the Government to postpone their threatened legislation and to take time to consider how best to reorganise urban local government. Roy Twiss, County Hall, Barnsley.

Storing nuclear waste

From the Editor and Publisher, Sir, — David Fishlock's February 9 article on China's offer to store nuclear waste for European countries requires a brief footnote.

China is not the first country to make such an offer. When the Soviet Union exports nuclear technology, it includes storage of nuclear waste as part of the package. Also, last March, former Austrian Chancellor Kreisky reported that the Soviets were preparing to offer to store Western nuclear wastes on a fee basis.

If the Soviets and Chinese can help protect the West from radiation contamination by providing an outlet for its nuclear waste, we might have not only

a mutually beneficial East-West business arrangement, but one of history's great ironies. Paul R. Surrovell, P.O. Box 42, Maplewood, New Jersey, 07040, U.S.A.

The cost of change

From the chairman, Two Cities Branch, Small Business Bureau

Sir, — I may seem a little small on the issue but it is the argument advanced in your leader (March 10) about taxing employment and subsidising capital overdone? After all, the total cost of labour to a company is also financed out of money that would otherwise be paid in tax. The cost includes say 11½ per cent national insurance charge in addition to salary but I submit that this is not the reason for the switch to plant and machinery from labour. A robot is a once off expenditure and does not come back next year with hand held out for more pay for doing the same job—although the supplier of its servicing contract may do just that!

I don't think tinkering with marginal tax levels will alter the cost relationship between labour and capital. Technological change is accelerating and forcing fundamental alteration in our society and economy. I cannot see computers or robots becoming more expensive again. We have to come up with other new ideas for human activity to take up the time made available by mechanical productivity gains.

The leisure industries, small businesses and, probably, new technologies as yet undreamed of or undeveloped have something to offer on this score. By all means let us make the tax action of labour and capital for business neutral, but don't compound the error by going too far the other way and stifling technological and mechanical innovation. Giles Chester, 9, St James's Place, SW1.

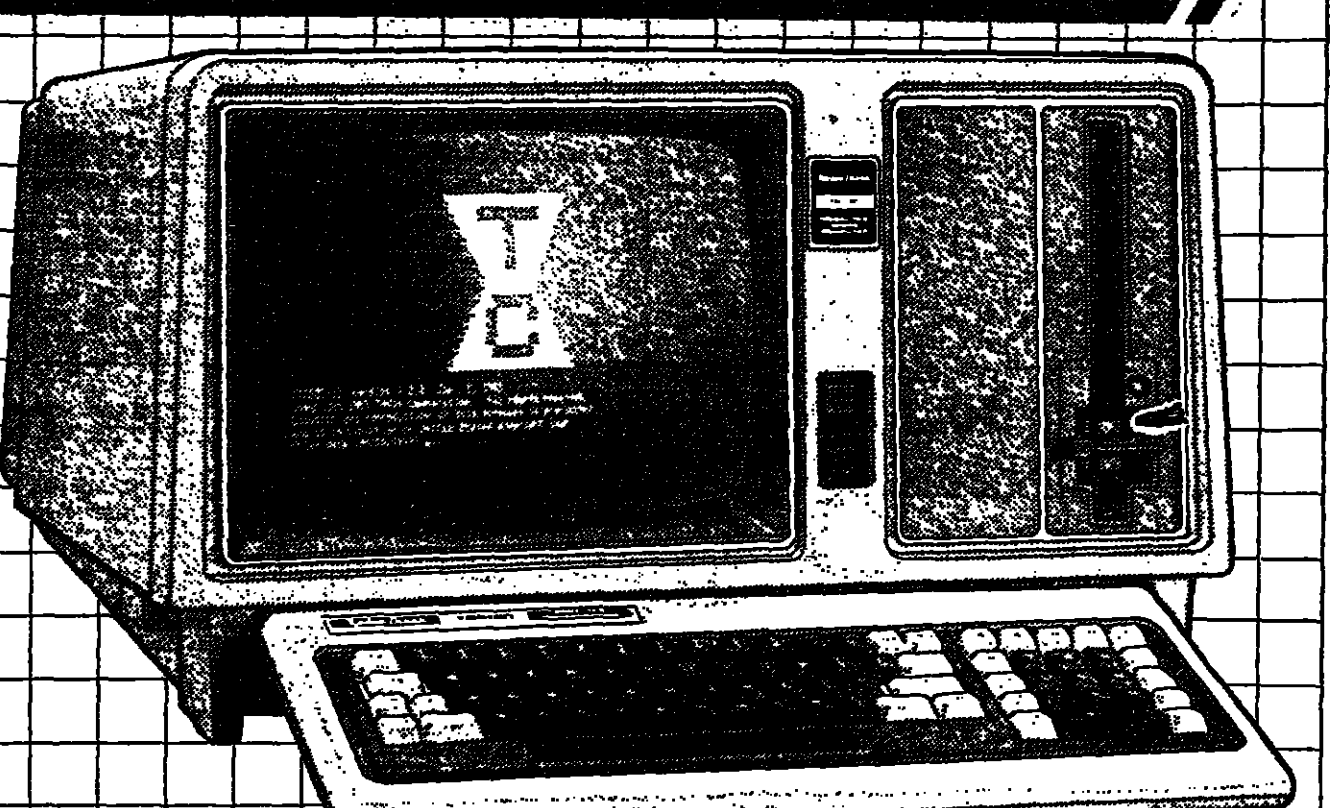
born in 1910, undoubtedly began their careers during the depression of the early 1930s without an MBA.

The youngest of this short-sighted crew, 45 years of age in 1965, would have been born in 1920 and undoubtedly had some business career during or immediately after World War II, also without the benefit of an MBA degree. Even those now calling the shots—today's 45- to 60-year-old senior executives—would have entered the business world somewhere between 1946 and 1960, and they probably were not MBAs.

During those years an average of 4,000 MBA degrees were awarded compared to an average of 60,000 in recent years. (Professor) E. Kirby Warren, Columbia University, New York, NY 10027, U.S.A.

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NEW ISSUE

These Notes having been sold, this announcement appears as a matter of record only.

FEBRUARY 1984

U.S. \$250,000,000



Kingdom of Spain

Floating Rate Notes Due 1997

Credit Suisse First Boston Limited

Arab Banking Corporation (ABC) Bank of Tokyo International Limited
 Bankers Trust International Limited Banque Nationale de Paris
 Chemical Bank International Group Dresdner Bank Aktiengesellschaft
 Enskilda Securities Kidder, Peabody International Limited
 Skandinaviska Enskilda Bank Ltd. LTCB International Limited
 Lehman Brothers Kuhn Loeb International, Inc. Merrill Lynch Capital Markets
 Manufacturers Hanover Limited Samuel Montagu & Co. Limited
 Mitsubishi Finance International Limited Orion Royal Bank Limited
 Morgan Grenfell & Co. Limited Banco Urquijo Hispano Americano Limited
 Sanwa Bank (Underwriters) Limited

Abu Dhabi Investment Company Algemeine Bank Nederland N.V. Amro International Limited
 Banco Exterior (Suiza) SA Bank of America International Bank of Yokohama (Europe) S.A.
 Banque Bruxelles Lambert S.A. Banque Indosuez Banque Paribas Baring Brothers & Co., Limited
 Blyth Eastman Paine Webber Chase Manhattan Capital Markets Group Citicorp Capital Markets Group
 Continental Illinois Capital Markets Group County Bank Crédit Agricole Crédit Commercial de France
 Crédit Lyonnais Dai-ichi Kangyo International Daiwa Bank (Capital Management) Ltd.
 European Banking Company First Chicago Fuji International Finance Limited
 Girozentrale und Bank der österreichischen Sparkassen Goldman Sachs International Corp. Grindlay Brant's
 Hambros Bank Limited IBJ International Kleinwort, Benson Kuwait International Investment Co. s.a.k.
 Lloyds Bank International Mitsubishi Trust & Banking Corporation (Europe) S.A. Mitsui Finance Europe Limited
 Mitsui Trust Bank (Europe) S.A. Morgan Guaranty Ltd. Morgan Stanley International
 The National Bank of Kuwait S.A.K. Nomura International N. M. Rothschild & Sons
 Saitama Bank (Europe) S.A. Salomon Brothers International Saudi American Bank
 Saudi International Bank Standard Chartered Merchant Bank Sumitomo Finance International
 Al-Bank Al-Saudi Al-Ahram Limited Svenska Handelsbanken Group Swiss Bank Corporation International
 Sumitomo Trust International Takagin International Bank (Europe) S.A.
 The Taiyo Kobe Bank (Luxembourg) S.A. Union Bank of Switzerland (Securities)
 Tokai International Toronto Dominion International Wardley London Yasuda Trust Europe Limited
 S. G. Warburg & Co. Ltd.

AT&T International Inc.

and

N.V. Philips' Gloeilampenfabrieken

have formed

AT&T and Philips Telecommunications B.V.

The undersigned acted as financial advisor to
AT&T International Inc.

LAZARD FRÈRES & Co.

March 15, 1984

Notice to Holders of
Nissan Motor Co., Ltd.

£50,000,000 6 percent Convertible Bonds 1981-1996
 U.S.\$100,000,000 5 percent Convertible Bonds 1983-1998

Pursuant to the Terms and Conditions of the above-mentioned Bonds, notice is hereby given as follows:

- In commemoration of the Company's 50th anniversary in December, 1983, the Board of Directors decided on 28th February, 1984, to effect a free distribution of shares at the rate of 0.1 share for each share held as of the 31st March, 1984.
- Accordingly, the conversion prices of the captioned Bonds shall be adjusted effective as of the 1st April, 1984, Japan Time:

(1) £50,000,000 6 percent Convertible Bonds 1981-1996	
Conversion price before adjustment:	Yen 752.70
Conversion price after adjustment:	Yen 684.30
(2) U.S.\$100,000,000 5 percent Convertible Bonds 1983-1998	
Conversion price before adjustment:	Yen 700.00
Conversion price after adjustment:	Yen 636.40

NISSAN MOTOR CO., LTD.

Dated: 15th March, 1984

INTL. COMPANIES & FINANCE

Fletcher Challenge stages sharp first-half advance

BY DAI HAYWARD IN WELLINGTON

FLETCHER CHALLENGE, New Zealand's biggest company recorded a profit of NZ\$4.5m (U.S.\$4.3m) for the six months ended December 31, up NZ\$20.2m from the previous year.

Earnings from New Zealand operations more than doubled to NZ\$40.8m, while North American operations contributed NZ\$23.7m.

All operations showed good results, with the exception of the Canadian and New Zealand pulp and paper interests, and property and construction in Australia.

The company has declared a dividend of 8.5 cents (7.5 cents) a share which follows a dividend in June of 9.5 cents.

An increase of 18.5 per cent in export earnings, to NZ\$160m,

helped boost overall sales by 55 per cent to NZ\$1.67bn. Earnings per share were 27.1 cents (9.2 cents).

Financial services, which include the finance houses of Broadbank and Marac Holdings, (60 per cent owned by Fletcher), showed profits up from NZ\$5.8m to NZ\$8m despite "increased government intervention and a volatile market."

Tasman Pulp and Paper, FCL's forestry subsidiary, showed a profit for the first time in two years and helped the forestry operations to increase their profit from NZ\$8.8m to NZ\$11.2m.

Crown Forests of Canada, which has been 96 per cent owned by Fletcher Challenge since March 1983, recovered from a loss of NZ\$18.6m to a

NZ\$2.1m loss in 1983. Earnings from North America were NZ\$23.7m, and prospects are described as "favourable."

Other sectors which contributed to the overall results were construction (NZ\$7.1m compared with NZ\$3.8m), steel (NZ\$7.8m compared with NZ\$4.8m), rural & urban (NZ\$3.8m profit against NZ\$500,000 loss) and building materials (NZ\$4.1m compared with NZ\$2.1m).

Alex Harvey Industries, New Zealand's largest building products and packaging manufacturer — which is 96 per cent owned by Australian Consolidated Industries — has made a NZ\$45m agreed bid for Smith and Smith, an old established, privately-owned firm of hardware merchants.

Pre-tax profits surge 78% at Boustead

By Wong Sulong in Kuala Lumpur

BOUSTEAD HOLDINGS, the diversified Malaysian group, has registered a 78 per cent increase in pre-tax earnings to 36.1m ringgit (\$15.5m) for 1983 on turnover which rose 22 per cent to 294m ringgit. Earnings equalled 9 cents a share, compared with 4.8 cents for 1982.

The group experienced a strong improvement in its plantation, property and investment divisions, but its trading and shipping operations were hit by a sluggish market.

The plantation division, benefiting from extremely high prices, had pre-tax profits of almost 28m ringgit, compared with 13.8m ringgit previously.

The final dividend is 3.75 cents a share, making an unchanged total of 7.5 cents for the year.

Boustead, which was Malaysianised in 1976, still has a strong British shareholding—probably between 10 to 15 per cent.

Pet food problems slow growth rate at Arnotts

BY LACHLAN DRUMMOND IN SYDNEY

PROBLEMS IN pet foods and snack products took a bite out of earnings growth for Arnotts, Australia's leading biscuit maker, in the half year to December 31, restricting the advance in net profits to 9 per cent from A\$10.84m to A\$12.28m (\$11.9m).

The snack food operation was affected by extremely high potato prices while production problems were encountered in pet foods as the company closed two plants and expanded another, which combined to take the shine from a stronger performance in biscuits.

The company wins around two-thirds of its sales from biscuits, and turnover for the latest period was 1.3 per cent higher at A\$230m, although the joint venturing of its snack-food operations with PepsiCo of the U.S. and the sale of stock feed interests affected the latest total.

The net profit was after tax of A\$9.22m, against A\$9.55m, while interest charges were sharply lower at A\$766,000, against A\$2.48m, reflecting the group's reorganisation.

The result of A\$415,000 (A\$340,000), but excluded A\$2.25m of extraordinary gains from the stock feed disposal. The interim dividend has been raised from 5.5 cents a share to 6 cents.

Burns Philp, the Australian-based diversified manufacturing and Pacific Islands trading group, almost doubled attributable net profit in the six months to December 31 to A\$19.75m (U.S.\$10.2m) from A\$8.6m, adds our Financial Staff.

Earnings per share were 16.7 cents against 8.8 cents, while an unchanged dividend of 7.5 cents will be paid.

The improvement in profits was achieved on sales up only 3 per cent to A\$640m. The management ascribed it to the first results of a long-standing rationalisation programme.

EGPC to issue 30% of equity

BY ANGELA DIXON IN ABU DHABI

THE United Arab Emirates General Petroleum Corporation (EGPC) has released further details of its proposed partial privatisation. Mr. Shatha al-Hamili, deputy chairman, said that the proposed share mix would be between 30 and 40 per cent for the public (UAE nationals only) and between 60 and 70 per cent for the Government.

EGPC is the Federal body, founded in 1980, which is responsible for the marketing and supply of refined petroleum products in the less well-off northern Emirates. Its largest project at present is the supply of

gas from Sharjah's Seja field to the power stations and cement factories in the northern Emirates, the pipeline network for which is almost complete. Sharjah's Layyah power station, which forms part of the network, has been running on gas for some months.

In 1983 a \$190m syndicated loan had to be abandoned because of a limitation clause in the corporation's constitution. Though this clause has since been amended, funding of the gas project is now being arranged almost entirely through supplier credits, and promissory note financing.

When Government intentions to make a public offering in EGPC were first mooted last November, some banks were surprised since they were unaware of any provision in the corporation's constitution which allowed for a change of ownership while the company is a borrower. Many UAE banks, both local and foreign, are involved in the funding of the project.

EGPC is owned 100 per cent by the UAE Government. It has a paid-up capital of around \$100m, though its authorised capital is over \$800m.

Big losses for Gulf investment companies

By Mary Fringe in Bahrain

TWO PUBLICLY quoted Gulf investment companies, both of them registered in Bahrain, have declared substantial losses for 1983, leading to an erosion of capital funds.

After making provision of \$54.5m against its holding of post-dated cheques and \$5.6m against a decline in the value of quoted securities, Gulf Investments (GIC) had registered a consolidated deficit of \$58.2m. Together with a foreign currency exchange loss of \$36m, this reduced the company's net worth from \$388m to \$304m.

Gulf Consolidated Company for Services and Industries (GCSI) wrote off its post-dated cheque as bad debts at a cost of \$15.8m and made other provisions totalling \$23m. Its debt rose to \$11.6m, with the company's net worth falling from \$162m to \$136m.

Bahrain Middle East Bank wishes to point out that Kuwaiti shareholders do not own a majority of the bank, although with an aggregate of 40 per cent they are the largest single shareholder group. Bahraini investors are registered as owning 27 per cent, and the remaining shares are distributed among nationals of other Gulf states. No single entity holds more than 5 per cent.

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Tough trading conditions hit AMIC result

By Our Johannesburg Correspondent

DETERIORATING trading conditions were experienced by Anglo American Industrial Corporation (AMIC), the 46 per cent owned industrial arm of the South African mining house Anglo American Corporation, in the heavy engineering and motor sectors in 1983.

Slack demand for heavy engineering products contributed to a turnover decline to R1.5m (\$1.4m) from R1.7m and a drop to R211.5m from R248.1m in trading profit, calculated before tax and income from associated companies.

Despite management's efforts, the start of 1983 saw the 50 per cent owned manufacturing group's operating loss to R59.1m from R56m. The other half of Sigma equity is owned by Anglo American Corporation. AMIC's R34.6m share of the Sigma loss was charged in full against its share of the retained earnings of associated companies which consequently fell to R21.5m from R22.5m. Dividends from associated ventures were lower at R61.6m against R63.1m.



All of these securities having been sold, this announcement appears as a matter of record only.

New Issue / March, 1984

\$50,000,000

Republic New York Corporation

Floating Rate Notes Due 2004

Interest on the Notes is payable quarterly on Interest Payment Dates in March, June, September and December of each year, commencing June 1, 1984. Interest on the Notes for each quarterly period will be the arithmetic mean of London interbank offered quotations for three-month Eurodollar deposits prevailing two Business Days before the beginning of each Interest Period (subject to a minimum rate of 5 7/8% per annum).

Salomon Brothers Inc.

Merrill Lynch Capital Markets

Bear, Stearns & Co.

Shearson/American Express Inc.

The First Boston Corporation

Lehman Brothers Kuhn Loeb

A. G. Becker Paribas

Keefe, Bruyette & Woods, Inc.

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E. F. Hutton & Company Inc.

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We were the first New York bank. Founded by Alexander Hamilton June 9, 1784.

We were the first bank to lend money to the U.S. government. The \$200,000 loan was used, in part, to pay George Washington's salary.

The Bank of New York helped finance the nation's first foreign trade, the construction of the Erie Canal and New York City's subway system. Our loans built railroads, strung telegraph wires, dredged harbors, established factories, and funded businesses throughout the country.

We were among the first to finance both the telephone and television. And one of the first to apply the power of computers to banking.

We pioneered in trusts. Introduced drive-in banking to New Yorkers. Helped make the modern mutual fund possible.

Today, The Bank's traditional strengths are reflected in our important positions in corporate lending, securities processing, money management and personal banking. These strengths have enabled us to double in size in the last five years.

We are The Bank of New York. Part of the history of banking... the history of our country. And we have flourished for two centuries—never missing a dividend payment—in spite of wars, panics and depressions, by doing one simple thing extremely well.

Looking ahead.



Thursday March 15
FINANCE

Big losses
for Gulf
investment
companies

By Mary Fring in London
TWO PUBLICLY TRADED investment companies in the Gulf region have declared substantial losses in 1983, leading to a sharp drop in their share prices. After making gains in 1982, the companies' shares fell sharply in the first three months of 1983. The Gulf Investment Company (GIC) lost 10% of its value, while the Gulf Finance Corporation (GFC) lost 15%. The companies' losses were attributed to a combination of factors, including a decline in oil prices and a reduction in government spending in the Gulf region.

Tough trade
conditions
AMIC read

By Our Johannesburg Correspondent
DETERIORATING trade conditions in the South African Republic (SAR) have led to a sharp decline in the share prices of Anglo American Corporation (AAC), a major South African company. The company's shares fell 10% in the first three months of 1983. The decline was attributed to a combination of factors, including a decline in demand for the company's products and a reduction in government spending in the SAR.

Slack demand in
engineering firms
contributed to a sharp
drop in the share prices
of Anglo American Corporation (AAC), a major South African company. The company's shares fell 10% in the first three months of 1983.

Despite optimism at the start of 1983, the 50-year-old Sigma Motor Corporation (SMC) has suffered a sharp decline in its share prices. The company's shares fell 10% in the first three months of 1983.

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SEK

AB Svensk Exportkredit

(Swedish Export Credit Corporation)

US\$100,000,000 15% Notes due 1989 convertible at the option of the holder to Floating Rate Notes due 1989.

For the six months period 15th March, 1984 to 15th September, 1984 the Floating Rate Notes will carry an interest rate of 10% per annum with a coupon amount of US\$54.63 per US\$1,000 Note and US\$54.63 per US\$10,000 Note. The relevant interest payment date will be 17th September, 1984.

BANKERS TRUST COMPANY

FISCAL AGENT

U.S. \$100,000,000



Arab Banking Corporation (B.S.C.)
(Incorporated with limited liability in the State of Bahrain)

Floating Rate Notes Due 1996

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 15th March, 1984 to 17th September, 1984 the Notes will carry an interest rate of 10% per annum. The interest amount payable on the relevant Interest Payment Date which will be 17th September, 1984 is U.S. \$55.65 for each Note of U.S. \$10,000.

Credit Suisse First Boston Limited

Agent Bank

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on 12th March 1984, U.S. \$101.79

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V.
Herengracht 214, 1016 BS Amsterdam.

Central Finance Co. Ltd.

£10,000,000

6 1/4 Per Cent. Convertible Bonds 1996

Pursuant to Clauses 7 (b) & (c) and Conditions 6 (a) & (b) of the Trust Deed dated 11th August, 1981 in respect of the above issue, notice is hereby given as follows:

1. On 24th February, 1984 the Board of Directors of the Company resolved to make a free distribution of shares of its Common Stock to shareholders of record as of 31st March, 1984, and of issue date as of 15th May, 1984 in Japan, at the rate of 0.2 new share for each share held.

2. Accordingly, the conversion price at which the Bonds may be converted into shares of Common Stock of the Company will be adjusted with effect from 1st April, 1984, Japan time. The conversion price in effect before such adjustment was US\$67.50 and the adjusted conversion price will be US\$66.50.

Morgan Grenfell & Co. Limited
Principal Paying and Conversion Agent
15th March, 1984

U.S. \$100,000,000

Takugin International (Asia) Limited
(Incorporated in Hong Kong)

Guaranteed Floating Rate Notes Due 1994

Guaranteed as to payment of principal and interest by
The Hokkaido Takushoku Bank, Limited
(Incorporated in Japan)

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 15th March, 1984 to 17th September, 1984 the Notes will carry an interest rate of 10% per annum. The interest amount payable on the relevant Interest Payment Date which will be 17th September, 1984 is U.S. \$55.42 for each Note of U.S. \$10,000.

Credit Suisse First Boston Limited

Agent Bank

VONTOBEL EUROBOINDINDIZES

WEIGHTED AVERAGE YIELDS

PER 13 MARCH 1984

	Today	Last week	% High	Year's Low
US\$ Eurobonds	12.32	12.01	12.32	11.52
DM (Foreign Bond Issues)	7.21	7.11	7.21	6.81
HLF (Bearer Notes)	7.75	7.75	8.11	7.75
Can\$ Eurobonds	13.48	13.19	13.48	12.61

Bank J. Vontobel & Co Ltd, Zurich - Tel: 010 411 488 7711

Companies and Markets INTL. COMPANIES & FINANCE

The Times sisters strengthen their grip on Singapore publishing

BY CHRIS SHERWELL IN SINGAPORE

ANYONE LOOKING for a private sector corporation in Singapore which seems to capture the essence of the island state's way of life need look little further than the Times Organisation.

Its newspaper and publishing businesses — Straits Times Press and Times Publishing — make pots of money, concentrate on what they do best, dominate their opponents, are committed to high technology futures, and trumpet the Singapore cause to a fault.

It was not always this way. The flagship newspaper, the English-language morning daily, the Straits Times, was highly critical of Lee Kuan Yew ahead of the 1959 election victory which made him Prime Minister. It did not always see eye to eye with him in subsequent years either. Relations reached a nadir over the paper's coverage of an opposition politician's race victory in a by-election.

Two years ago the Government, exasperated at the company's ostensible failure to contribute positively to Singapore's growth and development, decided to set a straight takeover of Straits Times Press was considered, but instead, a trusted official, Mr S. R. Nathan, was put in as executive chairman, and the company's New Nation evening newspaper and the Sunday Nation were taken away from the group.

These were transferred to the rival Singapore News and Publications, which publishes the papers in its own style as the Singapore Monitor together with two Chinese language newspapers that were merged at the same time as part of the government's inspired shake-up of the industry.

Singapore News and Publications is now expected to start pitting the Monitor directly against the Straits Times, probably within the Straits Times Press has yet to decide the form in which its papers will return — much depends on the Ministry.

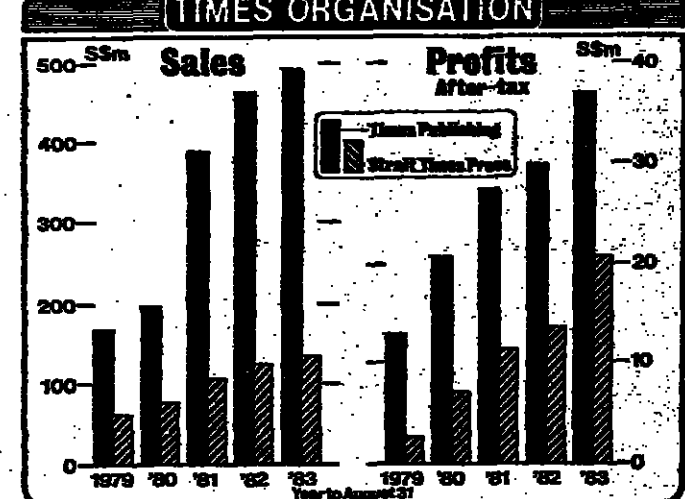
Financially, Straits Times Press appears not to have suffered by its deprivation. In December, Mr Nathan reported that group turnover had risen 10 per cent to S\$153.8m

(US\$84m), while group trading profit was up almost 53 per cent to S\$28.3m (US\$14m) on its modest margins. Also helping to keep costs low is the group's early conversion to new technology — it even has a limited liability company to make a museum of its headquarters' main foyer.

To outsiders seeing its pages stuffed full of expensive advertising, the bulky Straits Times looks like a licence to print money. Of S\$527m spent on

so well in a population of 2.5m is a mystery to those who find its content both unrealistic and unhelpful. Indeed, the way it has become "suited to Singapore," as the saying goes, is a regular complaint from readers used to the Western press.

But plainly the monopoly helps, as does the fact that the international editions of the Herald Tribune and Wall Street Journal, even with their place in Singapore, cannot



publishing closing New York stock prices and make it to local breakfast tables in time.

For the organisation as a whole, however, the publishing is undoubtedly the more interesting company, even if it is less controversial. For a start, turnover is much higher, at S\$491m (up from S\$450m in 1982), and so are profits, with the group's share of almost S\$60m last year after S\$50m in the previous 12 months.

The company is also cash-rich, not least after its recent S\$60m sale of its stake in its Malaysian counterpart, the New Straits Times Press, based in Kuala Lumpur. With 43 subsidiaries

and 22 subsidiaries, the group's spread across South-East Asia, Australasia, Western Europe and the U.S. people are watching and waiting for the company's next steps.

Mr. Lyn Holloway, senior director, who is also a director of Straits Times Press, won't say what the company's main

targets in the U.S.

But the Telecoms stake suggests local areas of expansion to be cleared and perhaps in providing help to the needs of different groups of business entities in Singapore. Regionally and further afield, the obvious area of expansion is into information technology.

Information retrieval systems based on Singapore's satellite-based Direct Broadcasting by satellite. "That sort of thing," says Mr. Holloway non-committally.

"In Singapore it is easy to get stuck in because you feel you must invest but can't find the time to do it. We've identified an opportunity, and we're pursuing it. It could come to fruition in six to nine months, but it won't need a lot of money, and it will need a lot of investment and stamina."

That the Straits Times sells

TORAY INDUSTRIES, INC.

US\$30,000,000 7 1/4% Guaranteed Notes 1984

S. G. WARBURG & CO. LTD., announce that Notes to the nominal amount of US\$3,000,000, have been drawn for the redemption instalment due 15th April, 1984.

The distinctive numbers of the Notes, drawn in the presence of a Notary Public, are as follows:-

251	253	255	257	259	261	263	265	267	269	271	273	275	277	279	281	283	285	287	289	291	293	295	297	299	301	303	305	307	309	311	313	315	317	319	321	323	325	327	329	331	333	335	337	339	341	343	345	347	349	351	353	355	357	359	361	363	365	367	369	371	373	375	377	379	381	383	385	387	389	391	393	395	397	399	401	403	405	407	409	411	413	415	417	419	421	423	425	427	429	431	433	435	437	439	441	443	445	447	449	451	453	455	457	459	461	463	465	467	469	471	473	475	477	479	481	483	485	487	489	491	493	495	497	499	501	503	505	507	509	511	513	515	517	519	521	523	525	527	529	531	533	535	537	539	541	543	545	547	549	551	553	555	557	559	561	563	565	567	569	571	573	575	577	579	581	583	585	587	589	591	593	595	597	599	601	603	605	607	609	611	613	615	617	619	621	623	625	627	629	631	633	635	637	639	641	643	645	647	649	651	653	655	657	659	661	663	665	667	669	671	673	675	677	679	681	683	685	687	689	691	693	695	697	699	701	703	705	707	709	711	713	715	717	719	721	723	725	727	729	731	733	735	737	739	741	743	745	747	749	751	753	755	757	759	761	763	765	767	769	771	773	775	777	779	781	783	785	787	789	791	793	795	797	799	801	803	805	807	809	811	813	815	817	819	821	823	825	827	829	831	833	835	837	839	841	843	845	847	849	851	853	855	857	859	861	863	865	867	869	871	873	875	877	879	881	883	885	887	889	891	893	895	897	899	901	903	905	907	909	911	913	915	917	919	921	923	925	927	929	931	933	935	937	939	941	943	945	947	949	951	953	955	957	959	961	963	965	967	969	971	973	975	977	979	981	983	985	987	989	991	993	995	997	999	1001	1003	1005	1007	1009	1011	1013	1015	1017	1019	1021	1023	1025	1027	1029	1031	1033	1035	1037	1039	1041	1043	1045	1047	1049	1051	1053	1055	1057	1059	1061	1063	1065	1067	1069	1071	1073	1075	1077	1079	1081	1083	1085	1087	1089	1091	1093	1095	1097	1099	1101	1103	1105	1107	1109	1111	1113	1115	1117	1119	1121	1123	1125	1127	1129	1131	1133	1135	1137	1139	1141	1143	1145	1147	1149	1151	1153	1155	1157	1159	1161	1163	1165	1167	1169	1171	1173	1175	1177	1179	1181	1183	1185	1187	1189	1191	1193	1195	1197	1199	1201	1203	1205	1207	1209	1211	1213	1215	1217	1219	1221	1223	1225	1227	1229	1231	1233	1235	1237	1239	1241	1243	1245	1247	1249	1251	1253	1255	1257	1259	1261	1263	1265	1267	1269	1271	1273	1275	1277	1279	1281	1283	1285	1287	1289	1291	1293	1295	1297	1299	1301	1303	1305	1307	1309	1311	1313	1315	1317	1319	1321	1323	1325	1327	1329	1331	1333	1335	1337	1339	1341	1343	1345	1347	1349	1351	1353	1355	1357	1359	1361	1363	1365	1367	1369	1371	1373	1375	1377	1379	1381	1383	1385	1387	1389	1391	1393	1395	1397	1399	1401	1403	1405	1407	1409	1411	1413	1415	1417	1419	1421	1423	1425	1427	1429	1431	1433	1435	1437	1439	1441	1443	1445	1447	1449	1451	1453	1455	1457	1459	1461	1463	1465	1467	1469	1471	1473	1475	1477	1479	1481	1483	1485	1487	1489	1491	1493	1495	1497	1499	1501	1503	1505	1507	1509	1511	1513	1515	1517	1519	1521	1523	1525	1527	1529	1531	1533	1535	1537	1539	1541	1543	1545	1547	1549	1551	1553	1555	1557	1559	1561	1563	1565	1567	1569	1571	1573	1575	1577	1579	1581	1583	1585	1587	1589	1591	1593	1595	1597	1599	1601	1603	1605	1607	1609	1611	1613	1615	1617	1619	1621	1623	1625	1627	1629	1631	1633	1635	1637	1639	1641	1643	1645	1647	1649	1651	1653	1655	1657	1659	1661	1663	1665	1667	1669	1671	1673	1675	1677	1679	1681	1683	1685	1687	1689	1691	1693	1695	1697	1699	1701	1703	1705	1707	1709	1711	1713	1715	1717	1719	1721	1723	1725	1727	1729	1731	1733	1735	1737	1739	1741	1743	1745	1747	1749	1751	1753	1755	1757	1759	1761	1763	1765	1767	1769	1771	1773	1775	1777	1779	1781	1783	1785	1787	1789	1791	1793	1795	1797	1799	1801	1803	1805	1807	1809	1811	1813	1815	1817	1819	1821	1823	1825	1827	1829	1831	1833	1835	1837	1839	1841	1843	1845	1847	1849	1851	1853	1855	1857	1859	1861	1863	1865	1867	1869	1871	1873	1875	1877	1879	1881	1883	1885	1887	1889	1891	1893	1895	1897	1899	1901	1903	1905	1907	1909	1911	1913	1915	1917	1919	1921	1923	1925	1927	1929	1931	1933	1935	1937	1939	1941	1943	1945	1947	1949	1951	1953	1955	1957	1959	1961	1963	1965	1967	1969	1971	1973	1975	1977	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2001	2003	2005	2007	2009	2011	2013	2015	2017	2019	2021	2023	2025	2027	2029	2031	2033	2035	2037	2039	2041	2043	2045	2047	2049	2051	2053	2055	2057	2059	2061	2063	2065	2067	2069	2071	2073	2075	2077	2079	2081	2083	2085	2087	2089	2091	2093	2095	2097	2099	2101	2103	2105	2107	2109	2111	2113	2115	2117	2119	2121	2123	2125	2127	2129	2131	2133	2135	2137	2139	2141	2143	2145	2147	2149	2151	2153	2155	2157	2159	2161	2163	2165	2167	2169	2171	2173	2175	2177	2179	2181	2183	2185	2187	2189	2191	2193	2195	2197	2199	2201	2203	2205	2207	2209	2211	2213	2215	2217	2219	2221	2223	2225	2227	2229	2231	2233	2235	2237	2239	2241	2243	2245	2247	2249	2251	2253	2255	2257	2259	2261	2263	2265	2267	2269	2271	2273	2275	2277	2279	2281	2283	2285	2287	2289	2291	2293	2295	2297	2299	2301	2303	2305	2307	2309	2311	2313	2315	2317	2319	2321	2323	2325	2327	2329	2331	2333	2335	2337	2339	2341	2343	2345	2347	2349	2351	2353	2355	2357	2359	2361	2363	2365	2367	2369	2371	2373	2375	2377	2379	2381	2383	2385	2387	2389	2391	2393	2395	2397	2399	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A copy of this Offer for Sale, having attached thereto the documents specified herein, has been delivered to the Registrar of Companies for registration.

Application has been made to the Council of The Stock Exchange for the whole of the issued share capital and Warrants of Charterhouse J. Rothschild Pacific Investment Trust plc ("the Company") to be admitted to the Official List.

This document includes particulars given in compliance with the Regulations of the Council of The Stock Exchange for the purpose of giving information with regard to the Company. The Directors have taken all reasonable care to ensure that the facts stated herein are true and accurate in all material respects and that there are no other material facts the omission of which would make misleading any statement herein whether of fact or of opinion. All the Directors accept responsibility accordingly.

The Application List for the 40,000,000 Ordinary Shares (with Warrants) now being offered for sale will open at 10 a.m. on Tuesday, 20th March, 1984 and may be closed at any time thereafter. The procedure for application is set out at the end of this document.

No person receiving a copy of this Offer for Sale and/or an application form in any territory other than the United Kingdom may treat the same as constituting an invitation to him, nor should he in any event use such application form, unless in the relevant territory such an invitation could lawfully be made to him and such form could lawfully be used without compliance with any registration or other legal requirements. It is the responsibility of any person outside the United Kingdom wishing to make an application hereunder to satisfy himself as to full observance of the laws of the relevant territory in connection therewith, including obtaining any governmental or other consents which may be required or observing any other formalities needing to be observed in such territory.

Charterhouse J. Rothschild plc has agreed to subscribe 10,000,000 Ordinary Shares (with Warrants) in the Company. The Offer for Sale of a further 40,000,000 Ordinary Shares (with Warrants) has been fully underwritten and the Directors are aware of intended applications for 27,500,000 of such Ordinary Shares (with Warrants) which will be accepted in full.

Charterhouse J. Rothschild Pacific Investment Trust plc

(Incorporated under the Companies Acts 1948 to 1981 with Registered Number 1796112)

Offer for Sale by Charterhouse Japhet plc of

40,000,000 Ordinary Shares of 25p each (with Warrants)
at 100p per share
payable in full on application

SHARE CAPITAL		
Authorised £20,000,000	In Ordinary Shares of 25p each	Issued and to be issued £12,500,000

The Company has created Warrants to subscribe a total of 10,000,000 Ordinary Shares. The Ordinary Shares now being offered rank in full for all dividends and other distributions hereafter declared, made or paid.

INDEBTEDNESS

The Company has no loan capital (including term loans) outstanding, or created but unused, no mortgages or charges or other borrowings or indebtedness in the nature of borrowing, including bank overdrafts and liabilities under acceptances or acceptance credits, hire purchase commitments, or guarantees or other material contingent liabilities.

DIRECTORS

Richard Chicheley Thornton (Chairman)
The Hon. David Charles Samuel Montagu
Nils Otto Taube

all of 66 St. James's Street, London SW1A 1NE.

Jean-Loup Chenut

of 21 rue de Châteaudun, 75 447 Paris Cedex 09.

INVESTMENT MANAGERS

J. ROTHSCHILD CHARTERHOUSE MANAGEMENT LIMITED,
17-19 Don Street, St. Helier, Jersey, Channel Islands.

8th Floor, Printing House, 6 Duddell Street, Hong Kong (Temporary Address)

SECRETARIES AND REGISTERED OFFICE

J. ROTHSCHILD & COMPANY LIMITED
66 St. James's Street, London SW1A 1NE.

REGISTRARS AND TRANSFER OFFICE

NATIONAL WESTMINSTER BANK PLC,
Registrar's Department,
PO Box 82, 37 Broad Street, Bristol BS9 7NH.

RECEIVING BANKERS

NATIONAL WESTMINSTER BANK PLC,
New Issues Department,
PO Box 79, 2 Princes Street, London EC2P 2BD.

BANKERS

NATIONAL WESTMINSTER BANK PLC,
15 Bishopsgate, London EC2P 2AP.

BROKERS

CAZENOVE & CO.,
12 Tokenhouse Yard, London EC2R 7AN.

SOLICITORS

To the Company:

STEPHENSON HARWOOD,
Saddlers' Hall, Gutter Lane, Cheapside, London EC2V 6BS.

To the Issue:

LINKLATER & PAINES,
Barrington House, 59/67 Gresham Street, London EC2V 7JA.

To Charterhouse J. Rothschild plc:

S J BERWIN & CO.,
Capital House, 42 Weston Street, London SE1 3QN.

AUDITORS AND REPORTING ACCOUNTANTS

PEAT, MARWICK, MITCHELL & CO.,
Chartered Accountants,
1 Puddle Dock, Blackfriars, London EC4V 3PD.

INTRODUCTION

The Company has been established by Charterhouse J. Rothschild plc ("CJR") in order to take advantage of the opportunities for investment in Japan and other Pacific markets. The funds raised by the Offer for Sale will amount to approximately £38.4 million after expenses and in addition £10 million is being subscribed by CJR. Pending investment in accordance with the investment policy referred to below, these funds will be invested in short term Yen obligations.

INVESTMENT POLICY

The Company will invest principally in Japanese equity securities. However, there are a number of other economies in the Pacific area which have had high growth rates over recent years and where investment opportunities also lie. Of particular interest are the markets of Australia and Malaysia - countries with considerable natural resources - and the markets of Hong Kong and Singapore. In addition, a small portion of the Company's funds may be invested in the developing economies of South Korea and Taiwan as they become stronger and the opportunities become available. Funds may from time to time be invested, on a short term basis, in fixed interest securities denominated in any of the leading currencies. It is not intended that equity investments will be made in North or South America.

The Company will invest primarily for capital appreciation.

There will be no limitation on the size of companies in which investments are made but not more than 10 per cent. of the Company's assets will be lent to or invested in the securities of any one company, nor will the Company invest more than 10 per cent. of its assets in unlisted securities.

Investment in non-sterling securities carries with it the risk of currency fluctuations. However, the Board strongly believes that the Japanese Yen is undervalued against other leading currencies.

The Company will have power to borrow an amount not exceeding its capital and reserves but it is not intended that the Company will have recourse to borrowing powers in the foreseeable future.

THE JAPANESE MARKET

Japan has the second largest economy in the free world and over the last decade its average annual growth rate of 3.7 per cent. has exceeded that of any other major industrialised nation. Although the worldwide recession has affected Japan, output increased by 12 per cent. during the three years 1980 to 1982 compared with a fall in United Kingdom output of over 2.5 per cent. in that period. In 1983, output is estimated to have grown by around 3.5 per cent. in Japan compared with 3 per cent. in the United Kingdom.

The slow-down in worldwide economic growth has stimulated Japanese companies to look for new markets and to adapt in order to become more competitive. Japanese companies are exploiting, in particular, the rapidly expanding markets for high technology products and, as Japan has limited natural resources, careful attention has been paid to long-term planning and to the development of new areas of expansion. There is a clear trend of companies establishing their own research and development programmes rather than relying, as previously, on Western

technologies. This change in direction has been encouraged by the Ministry of International Trade and Industries and has been assisted by the well educated, skilled and highly motivated work force. Traditionally there has been a close link in Japan between employers and their employees and this strong allegiance between companies and their workforces has been fostered by the establishment of unions on an enterprise rather than a craft basis. The figure for unemployment in the middle of last year stood at 2.6 per cent.

The success of the Japanese approach is reflected in the recent marked recovery in exports and the consequent substantial balance of payments surplus. In 1983, the rate of inflation was reduced to 2 per cent. The export-led recovery is being supported by measures, notably tax cuts, taken by the Japanese Government designed to reflate the economy.

The very high rate of growth before the first oil crisis in 1973 has been followed by a lower, but still substantial, growth rate both by the Japanese economy in general and by the stock market in particular. The Directors believe that this is largely due to the policies pursued by the Japanese authorities, including the Bank of Japan, which

have produced steady growth and low inflation by means of a carefully controlled money supply. This has contributed to widespread confidence in the Japanese economy and has materially assisted the steady upward trend in the stock market index over the last 10 years. The Directors expect that the policy of controlled expansion of the economy will continue.

The Japanese Stock Markets, taken as a whole, constitute the second largest stock market in the world in terms of market capitalisation. The chart set out opposite left shows the Tokyo New Stock Exchange Index, adjusted to reflect the Yen/Sterling exchange rate, and the Financial Times All-Share Index for the years 1968 to 1983. The chart also shows the gross national products (indexed to 1968) of Japan and the United Kingdom adjusted to 1980 prices.

DIRECTORS OF THE COMPANY

Mr. Richard Thornton, aged 52, is Chairman of the Company. He was formerly a director and the chief investment officer of G.T. Management Limited of which he was one of the founders in 1969. Mr. Thornton is a director of a number of listed companies, including several investment trusts, and is also a director of J. Rothschild Charterhouse Management Limited ("JRCM").

The Hon. David Montagu, aged 55, is a director of CJR and is Chairman of its investment management subsidiary, J. Rothschild Investment Management Limited. Mr. Montagu has numerous other directorships including The Ailsa Investment Trust and The Fleming Overseas Investment Trust (of both of which he is chairman) and Drayton Japan Trust.

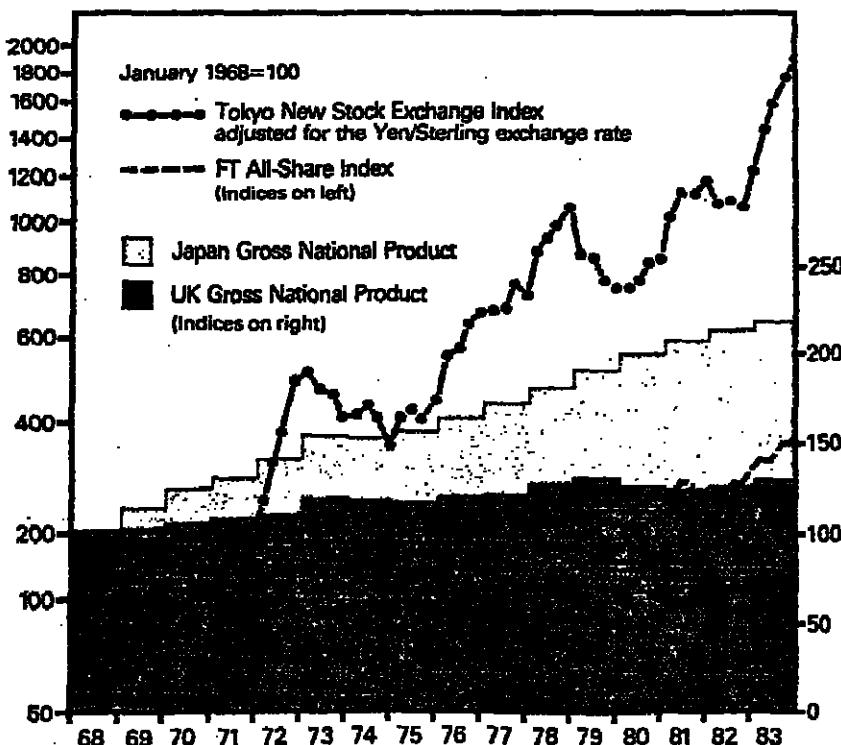
Mr. Nils Taube, aged 55, is a director of CJR and chief executive of J. Rothschild Investment Management Limited. Previously he was the senior partner of Kitcat & Aitken, Stockbrokers, in which the CJR Group has a 29.9 per cent. interest. Mr. Taube has a number of other directorships both inside and outside the CJR Group.

Mr. Jean-Loup Chenut, aged 44, is investment manager of Assurances du Groupe de Paris.

INVESTMENT MANAGEMENT - JRCM

The Directors will be responsible for the determination of the Company's investment policy. JRCM has been appointed investment manager on the terms of the investment management agreement summarised in paragraph 5(i) under "Statutory and General Information" set out below.

JRCM is a 60 per cent. subsidiary of CJR and the remaining shares are held by members of the management team, initially consisting of Mr. Thornton, Mr. Colin Hook and Mr. Michael Bunker. Mr. Hook has lived in Asia for over 10 years. He has a background in investment and research and was, until recently, Managing Director of the International Division of San Miguel Corporation, with particular responsibility for group strategy, mergers and acquisitions and property investments. Mr. Bunker has for a number of years been responsible for the management of the Far Eastern investments of the Target Unit Trust Group (in whose management CJR has a 60 per cent. interest) and other CJR Group interests in the Far East. Mr. Hook and Mr. Bunker will be based in Hong Kong.



Charterhouse J. Rothschild Pacific Investment Trust plc continued

JRCM, in addition to advising the Company, will assume the management of the various Far Eastern investment interests, currently valued at approximately £58 million, managed by the CJR Group.

DURATION OF THE COMPANY

Unless a special resolution is passed releasing them from that requirement, the Directors must convene an Extraordinary General Meeting of the Company in 1994 at which a resolution will be proposed to wind up the Company. Shareholders will be bound to vote in favour of the winding-up resolution.

ORDINARY SHARES

The sale of 40,000,000 Ordinary Shares of 25p each (with Warrants) at 100p per share will, after deducting the expenses of the Offer for Sale, raise approximately £38.4 million for the Company. CJR has, in addition, agreed to subscribe £10 million in cash for 10,000,000 Ordinary Shares (with Warrants), which it intends to hold as a long-term investment.

Mr. Thornton and his family interests will, as part of the underwriting, be applying for 750,000 Ordinary Shares (with Warrants) and such applications (which are included in the intended applications mentioned above) will be accepted in full.

WARRANTS

Purchasers of Ordinary Shares under the Offer for Sale and CJR will receive Warrants conferring, in respect of every five Ordinary Shares acquired, the right to subscribe one Ordinary Share of the Company at 100p. These subscription rights will be exercisable on 31st August in any of the years 1985 to 1989, or if later on the date 30 days after the despatch of the Company's audited accounts for the preceding year. Full particulars of the Warrants are set out below.

The Ordinary Shares and Warrants will be listed and transferable separately.

DIVIDEND POLICY

The stated investment objective of the Company is capital growth; inevitably, therefore, the income yield on its investments will be low. In addition, the yield on Japanese securities is in general comparatively low. Accordingly, the Directors expect that dividends for the foreseeable future will be small. Within these constraints, it is intended that substantially all the net revenue surplus (if any) will be distributed.

TAXATION

(1) General

The Directors intend to conduct the affairs of the Company in such a way that the Company satisfies the conditions for approval as an investment trust laid down in Section 359 of the Income and Corporation Taxes Act 1970 (as amended) and intend to apply to the Inland Revenue for such approval. Such approval is granted retrospectively and, if it is granted in respect of each accounting period, the Company will, as a result of the provisions of the Finance Act 1980, be exempt from corporation tax on its chargeable gains.

The Company's income (including income from overseas securities) after deduction of management expenses and charges on income will be subject to corporation tax in the normal manner. Income arising outside the U.K. may be subject to withholding tax at varying rates but double taxation relief will generally be available.

The Directors consider that the Company will not be a close company immediately following the completion of this Offer for Sale.

Shareholders in the Company may, depending on their personal circumstances and the availability of reliefs, be liable to United Kingdom taxation on chargeable gains arising from the disposal of their shares in the Company.

In the event of a winding-up of the Company (see Duration of the Company above) the Directors have been advised that, under present law, the receipt of distributions in the liquidation of the Company would operate as a disposal or part disposal of shareholdings in the Company. If thought desirable at the time an application would be made for any appropriate tax clearances.

(2) Warrants

The Directors have been advised that under current law and practice for the purposes of United Kingdom taxation of capital gains:—

- the cost to shareholders of subscribing Ordinary Shares (with Warrants) will be apportioned between such Ordinary Shares and Warrants on the basis of their respective values, which should be established by reference to the market value of such Ordinary Shares and Warrants on the first day of dealings;
- disposal (a term which includes abandonment) of a Warrant prior to exercise of the subscription right conferred by the Warrant may give rise to a gain or loss by reference to the cost of acquisition of the Warrant; and
- persons who exercise the subscription rights conferred by the Warrants will not thereby be treated as disposing of the Warrants, but their cost will be added to the amount paid on exercising those rights in computing any gain or loss on disposal of the Ordinary Shares acquired pursuant thereto.

ACCOUNTS

The first accounts of the Company will be made up for the period from its incorporation to 31st March, 1985.

ACCOUNTANTS' REPORT

The following is the text of a Report received by the Directors of the Company from Peat, Marwick, Mitchell & Co., Chartered Accountants, the Auditors of the Company:—

The Directors,
Charterhouse J. Rothschild Pacific Investment Trust plc,
66 St. James's Street,
London SW1A 1NE.

12th March, 1984

Dear Sirs,

Charterhouse J. Rothschild Pacific Investment Trust plc was incorporated on 29th February, 1984. It has not commenced business and, accordingly, no accounts have been made up and no dividends have been declared or paid.

Yours faithfully,

PEAT, MARWICK, MITCHELL & CO.,

Chartered Accountants.

PARTICULARS OF THE WARRANTS

The persons acquiring Ordinary Shares under the Offer for Sale will receive one Warrant for every five Ordinary Shares so acquired. These Warrants and those issued to CJR will be subject to the following terms and conditions.

1. Subscription Rights

A registered holder for the time being of a Warrant shall have rights ("subscription rights") on each "subscription date", being 31st August in any of the years 1985 to 1989 inclusive (or, if later, the date in any such year 30 days after the date on which copies of the audited accounts of the Company for its then immediately preceding financial year are despatched to holders), to subscribe in cash all or any of the number of Ordinary Shares of 25p each of the Company specified in the Warrant at the price of 100p per Ordinary Share, payable in full on subscription. The number and/or nominal value of shares to be subscribed and the subscription price will be subject to adjustment as provided in paragraph 2 below.

(b) In order to exercise the subscription rights in whole or in part, the registered holder of a Warrant must lodge it at the office of the Registrars of the Company on or within 28 days prior to any subscription date having completed the Notice of Subscription thereon (and, if desired, the Form of Nomination contained on the reverse of the Warrant), accompanied by a remittance for the subscription price of the Ordinary Shares in respect of which the subscription rights are exercised. Once lodged, a Notice of Subscription shall be irrevocable save with the consent of the Directors. Compliance must also be made with any statutory requirements for the time being applicable.

(c) Not earlier than six weeks nor later than four weeks before each subscription date the Company shall give notice to the holders of Warrants reminding them of their subscription rights.

(d) Ordinary Shares issued pursuant to the exercise of subscription rights will be allotted not later than 14 days after and with effect from the relevant subscription date and certificates in respect of such Ordinary Shares will be issued not later than 28 days after the subscription date to the persons whose names the Warrants are registered at the date of such exercise or to such persons as the registered holders may nominate in the Form of Nomination. In the event of a partial exercise of the subscription rights comprised in a Warrant, the Company shall at the same time issue a fresh Warrant in the name of the registered holder for any balance of his subscription rights remaining exercisable.

(e) Ordinary Shares allotted pursuant to the exercise of subscription rights will not rank for any dividends or other distributions declared, made or paid in respect of any financial year of the Company prior to the financial year current at the relevant subscription date but subject thereto will rank in full for all dividends and other distributions declared, made or paid in respect of the then current financial year of the Company and *pari passu* in all other respects with the Ordinary Shares of the Company in issue on that date.

(f) Application will be made to the Council of The Stock Exchange for the Ordinary Shares allotted pursuant to the exercise of the subscription rights to be admitted to the Official List, and the Company will use all reasonable endeavours to obtain the grant thereof not later than 14 days after the relevant subscription date.

2. Adjustment of Subscription Rights

(a) Upon any allotment of Ordinary Shares fully paid by way of capitalisation of profits or reserves to holders of the Ordinary Shares on the register on a date (or by reference to a record date) on or before the final subscription date or upon any sub-division or consolidation of the

Ordinary Shares on or before such date, the number and/or nominal value of Ordinary Shares to be subscribed on any subsequent exercise of the subscription rights will be increased or, as the case may be, reduced in due proportion and the subscription price will be adjusted accordingly. On any such capitalisation, sub-division or consolidation the Auditors for the time being of the Company shall certify the appropriate adjustments and within 28 days of such adjustments notice will be sent to each holder of a Warrant together with a Warrant in respect of any additional shares which that holder is entitled to subscribe in consequence thereof, fractional entitlements being ignored.

(b) If, on a date (or by reference to a record date) on or before the final subscription date, the Company makes any offer or invitation (whether by rights issue or otherwise) to the holders of the Ordinary Shares, or any offer or invitation (not being an offer to which paragraph 3 (f) applies) is made to such holders otherwise than by the Company, then the Company shall, so far as it is able, procure that at the same time the same offer or invitation is made to the then holders of the Warrants as if their subscription rights had been exercisable and had been exercised on the day immediately preceding the record date of such offer or invitation on the basis then applicable.

3. Other Provisions

So long as any subscription rights remain exercisable:—

(a) the Company shall not (i) make any distribution of capital profits or capital reserves except by way of capitalisation of profits or reserves except Ordinary Shares credited as fully paid and issued to the holders of its Ordinary Shares or (ii) during or by reference to a record date falling within the period of six weeks ending on any subscription date make any such offer or invitation as is referred to in paragraph 2(b) above (except by extending to the holders of the Warrants any such offer as may be made by a third party);

(b) the Company shall not in any way modify the rights attached to its existing Ordinary Shares as a class, or create any new class of equity share capital, except for shares which carry as compared with the existing Ordinary Shares no more advantageous rights as regards voting, dividend or return of capital;

(c) the Company shall not issue any Ordinary Shares credited as fully paid by way of capitalisation of profits or reserves nor make any such offer as is referred to in paragraph 2 (b) above if as a result the Company would on any subsequent exercise of the subscription rights be obliged to issue Ordinary Shares at a discount;

(d) the Company shall not (except with the sanction of an Extraordinary Resolution) reduce its share capital or (except as authorised by law) any share premium account, capital reserve or capital redemption reserve;

(e) the Company shall keep available for issue sufficient authorised but unissued share capital to satisfy in full all subscription rights remaining exercisable;

(f) if at any time an offer is made to all Ordinary Shareholders of the Company (or all such shareholders other than the offeror and/or any company controlled by the offeror and/or persons acting in concert with the offeror) to acquire the whole or any part of the issued ordinary share capital of the Company and the Company becomes aware that as a result of such offer the right to cast a majority of the votes which may ordinarily be cast at a general meeting of the Company has become vested in the offeror and/or such persons or companies as aforesaid, the Company shall give notice to the holders of the Warrants of such vesting within 14 days of becoming so aware, and each such holder shall be entitled, at any time within the period of 30 days immediately following the date of such notice, to exercise his subscription rights on the terms (subject to any adjustment pursuant to paragraph 2 (a) above) on which the same could have been exercised on the last preceding subscription date and so that failing such exercise within such period such rights shall cease and determine; and

(g) if an order is made or an effective resolution is passed for winding up the Company (except for the purpose of reconstruction, amalgamation or otherwise, on terms sanctioned by an Extraordinary Resolution), each holder of a Warrant will (if in such winding up there shall be a surplus available for distribution amongst the holders of the Ordinary Shares (including for this purpose the Ordinary Shares which would arise on the exercise of all the subscription rights) which, taking into account the amounts payable on the exercise of the subscription rights, exceeds in respect of each Ordinary Share a sum equal to the subscription price) be treated as if immediately before the date of such order or resolution his subscription rights had been exercisable and had been exercised in full on the basis then applicable, and shall accordingly be entitled to receive out of the assets available in the liquidation *pari passu* with the holders of the Ordinary Shares such a sum as he would have received had he been the holder of the Ordinary Shares to which he would have become entitled by virtue of such subscription after deducting a sum per share equal to the subscription price; subject to the foregoing all subscription rights shall lapse on liquidation of the Company.

4. Modification of Rights

All or any of the rights for the time being attached to the Warrants may from time to time (whether or not the Company is being wound up) be altered or abrogated with the sanction of an Extraordinary Resolution.

5. Transfer

Each Warrant will be registered and will be transferable in whole or in part by instrument of transfer in any usual or common form, or in any other form which may be approved by the Directors of the Company. No transfer of a right to subscribe a fraction of an Ordinary Share of the Company may be effected.

6. General

(a) The Company will, concurrently with the issue of the same to its Ordinary Shareholders, send to each registered holder of a Warrant (or in the case of joint holders to the first-named) a copy of each published Annual Report and Accounts of the Company, together with all documents required by law to be annexed thereto, and a copy of every statement, notice or circular issued to Ordinary Shareholders.

(b) For the purpose of these Particulars, the expression "Extraordinary Resolution" means a resolution proposed at a separate meeting of the holders of the Warrants duly convened and held and passed by a majority consisting of not less than three-fourths of the votes cast, whether on a show of hands or on a poll. To any such separate meeting all the provisions of the Articles of Association for the time being of the Company as to general meetings of the Company shall *mutatis mutandis* apply as though the Warrants were a class of shares forming part of the capital of the Company but so that (a) the period of notice shall be 21 days at least (b) the necessary quorum shall be the holders (present in person or by proxy) entitled to acquire one-third in nominal value of the Ordinary Shares attributable to such Warrants (c) every holder of a Warrant present in person at any such meeting shall be entitled on a show of hands to one vote and every such holder present in person or by proxy at any such meeting shall be entitled on a poll to one vote for every Ordinary Share which he is entitled to subscribe (d) any holder of a Warrant present in person or by proxy may demand or join in demanding a poll and (e) if at any adjourned meeting a quorum as above defined is not present, those holders of Warrants who are then present in person or by proxy shall constitute a quorum.

STATUTORY AND GENERAL INFORMATION

1. The Company

(a) The Company was incorporated in England as a public company under the Companies Act 1948 to 1981 on 29th February, 1984 with Registered No. 1798112. On 29th February, 1984 two Ordinary Shares were issued to the subscribers to the Memorandum of Association, as nominees of CJR, and on 6th March, 1984 a further 199,998 Ordinary Shares (with Warrants) were issued to CJR, in each case at a subscription price of £1 per share.

- On 6th March, 1984 resolutions of the Company were passed whereby:—
 - the authorised share capital of the Company was increased to £20,000,000 divided into 80,000,000 Ordinary Shares of 25p each;
 - the Directors were given authority pursuant to Section 14 of the Companies Act 1980 (expiring on 1st March, 1989) to allot relevant securities (as defined in that Section) up to a maximum nominal amount of £19,125,000;
 - a limited disapplication of Section 17(1) of the Companies Act 1980 (expiring on the date of the first Annual General Meeting of the Company) was effected to permit the allotment of equity securities (as defined in that Section) pursuant to the authority referred to above in connection with any rights issue to Ordinary Shareholders and for the purposes of other allotments of equity securities up to an aggregate nominal value of £15,956,250; and
- the Company altered its Articles of Association.

(c) On 7th March, 1984 the Registrar of Companies issued to the Company a certificate under Section 4 of the Companies Act 1980 entitling the Company to do business.

(d) Save as disclosed herein:—

- since incorporation, no share or loan capital of the Company has been issued or is now proposed to be issued, fully or partly paid, either for cash or a consideration other than cash;
- no commissions, discounts, brokerages or other special terms have been granted by the Company in connection with the issue or sale of any share or loan capital of the Company; and
- no share or loan capital of the Company is under option or agreed conditionally or unconditionally to be put under option.

(e) Following the completion of this Offer for Sale, 30,000,000 Ordinary Shares of 25p each will remain unissued. Apart from the issue of shares pursuant to the exercise of subscription rights attaching to the Warrants, no issue of shares will be made by the Company which would effectively alter its control without the prior approval of the Company in general meeting. No material issue of shares or Warrants of the Company (other than to shareholders *pro rata* to existing holdings) will be made within one year of the date of this document without the prior approval of the Company in general meeting.

2. Offer for Sale Agreement

By an Agreement dated 13th March, 1984 and made between the Company, its Directors and Charterhouse Japhet plc, Charterhouse Japhet plc, a wholly-owned subsidiary of CJR, has agreed, subject to the Council of The Stock Exchange admitting the whole of the issued share capital and Warrants of the Company to the Official List, to subscribe 40,000,000 Ordinary Shares of 25p each in the Company (with Warrants) at a subscription price of 97.875p per share and to offer the same to the public at a price of £1 per share. Under this Agreement Charterhouse Japhet plc will pay underwriting commissions of 1 1/4 per cent. (plus Value Added Tax) of the Offer for Sale price of 40,000,000 Ordinary Shares in the Company and a fee to the brokers to the issue. The Company has agreed to pay brokerage of 1/4 per cent. (plus Value Added Tax) to recognised banks, stockbrokers, solicitors and chartered accountants on acceptance of the Offer for Sale. The Company has also agreed to pay all other costs and expenses of and incidental to the issue (including any applicable Value Added Tax) including the expenses of printing, advertising, circulating this Offer for Sale, capital duty,

registrars' charges, the receiving bankers' charges and fees of the reporting accountants and of the solicitors to the Company and to the issue. These expenses (including the maximum brokerage are estimated to amount to £760,000 (including Value Added Tax).

3. Articles of Association of the Company

The Articles of Association of the Company include the following provisions:—

(a) Duration

Unless released from such obligation by a Special Resolution passed before 31st August, 1994 the Board shall convene an Extraordinary General Meeting of the Company to be held on or after 30th September, 1994 and before 31st December, 1994 at which a Resolution will be proposed requiring the Company to be wound up voluntarily. Every member present in person or by proxy and entitled to vote is required to vote in favour of such resolution.

(b) Voting

Subject to disenfranchisement of a member in the event of non-payment of any calls or other monies due and payable in respect of any shares or non-compliance with a statutory notice requiring disclosure as to beneficial ownership and subject to any special terms as to voting on which any shares may be held, on a show of hands every member present in person shall have one vote, and on a poll every member present in person or by proxy shall have one vote for every share held by him.

(c) Borrowing Powers

The Directors of the Company may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking, property and uncalled capital and, subject to the Companies Acts 1948 to 1983, to issue debentures and other securities whether outright or as a collateral security for any debt, liability or obligation of the Company or of any third party. The Directors shall restrict the borrowing of the Company and exercise all voting and other rights or powers of control exercisable by the Company in relation to its subsidiaries (if any) so as to ensure that the Company's subsidiaries only in so far as by the exercise of such rights or powers of control the Directors can secure, that the aggregate amount for the time being remaining undeposited of all monies borrowed by the Company and its subsidiaries (other than from any of such companies) shall not at any time without the previous sanction of an Ordinary Resolution of the Company exceed a sum equal to the aggregate of the amount paid up on the issued share capital for the time being of the Company and the amounts standing to the credit of reserves of the Company and its subsidiaries.

(d) Capital Reserve

The Directors of the Company shall establish a Capital Reserve and carry to the credit of such Reserve or apply in providing for depreciation or contingencies, all capital appreciation arising on the sale, transposition or re-valuation of any investments or other capital assets of the Company in excess of the book value thereof. Any losses realised on the sale of any investments or other capital assets may be debited in whole or in part against the Capital Reserve which, together with all moneys in the nature of accretion to capital assets, shall not be available for dividend.

(e) Variation of Rights

All rights or any of the rights or privileges attaching to any class of shares may, subject to the provisions of the Companies Acts 1948 to 1983, be varied or abrogated either with the consent in writing of the holders of not less than three-fourths of the issued shares of that class or with the sanction of an Extraordinary Resolution passed at a separate meeting of the holders of such shares.

(f) Directors

- The minimum number of Directors is two and the maximum ten.
- No share qualification shall be required.
- Subject to the provisions of the Companies Acts 1948 to 1983 the Directors may from time to time appoint one or more of their number to be the holder of any executive office on such terms (including remuneration) as they think fit and, subject to the terms of any contract between him and the Company, may at any time revoke any such appointment. A Director appointed as an Executive Chairman or as Managing Director shall not, while holding such office, be subject to retirement by rotation or be taken into account in determining the rotation or retirement of Directors. At each Annual General Meeting one-third of the Directors who are subject to retirement by rotation (or the number nearest to but not exceeding one-third) shall retire by rotation.
- Subject to the provisions of the Companies Acts 1948 to 1983 a Director may hold any other office or place of profit under the Company (other than that of auditor) in conjunction with his office of Director for such a period and on such terms (as to remuneration and otherwise) as the Directors may determine and no Director is disqualified by his office from contracting with the Company or being liable to account to the Company for any profit realised by any such contract by reason of such Director holding that office. Any Director may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a Director.
- The remuneration of the Directors shall be paid at the rate of £5,000 per annum for each Director. Such remuneration shall be deemed to accrue from day to day. The Directors may also be paid all expenses properly incurred by them in attending meetings of the Directors, any Committee of the Directors, General Meetings or separate meetings of the holders of any class of shares or otherwise in or with a view to the performance of their duties.
- Any Director who upon request renders any extra or special services shall be entitled to receive such sum as the Directors may think fit for expenses and such remuneration as the Directors may think fit in addition to or in substitution for any other remuneration he may be entitled to receive.

- Save in relation to certain specific exceptions provided in the Articles of Association, a Director shall not vote or be counted in the quorum present at a meeting in relation to any resolution on which he is debarred from voting in regard to any contract, transaction, arrangement or proposal in which he has to his knowledge a material interest. Subject to the provisions of the Companies Acts 1948 to 1983 the Company may by Ordinary Resolution suspend or relax such provisions to any extent or ratify any thing not duly authorised by reason of such provisions.
- No person shall be disqualified from being appointed a Director and no Director shall be required to vacate his office by reason only of the fact that he has attained the age of 70 years or any other age, nor shall it be necessary to give special notice or comply with any other special formality in connection with the appointment of a Director over a specified age save that in the case of the appointment of a Director who has attained the age of 70 his age shall be stated in the notice convening the General Meeting (or in any accompanying document) at which he is proposed to be elected or re-elected.
- The Directors on behalf of the Company may pay a gratuity or pension or allowance on retirement to any Director who has held any salaried office or place of profit with the Company or any subsidiary or to his widow or dependants and may make contributions to any fund and pay premiums for the purchase or provision of any such gratuity, pension or allowance and may make payments for or towards the insurance of any such person.

4. Directors and other interests

(a) Save as disclosed under "Ordinary Shares" above, or by virtue of any directorship or interest in shares in any company which is or may become a shareholder in the Company, no Director of the Company has at the date hereof any interest in the share capital of the Company.

(b) Save pursuant to the contracts listed in paragraph 5 below:—

- no Director of the Company has or has had any interest, direct or indirect, in the promotion of the Company, or in any assets which, since incorporation, have been or are proposed to be acquired or disposed of by, or leased to, the Company; and
- no contract or arrangement subsists in which a Director of the Company is materially interested and which is significant in relation to the business of the Company.

(c) There are no service contracts in existence between the Company and any of its Directors nor are any such contracts proposed.

(d) It is estimated that for the period ending 31st March, 1985 the aggregate emoluments of the Directors will be approximately £20,000.

(e) Following the Offer for Sale, CJR will hold 10,000,000 Ordinary Shares and Warrants to subscribe a further 2,000,000 Ordinary Shares. Save as aforesaid the Directors of the Company are not aware of any other person who, following the Offer for Sale, will have a substantial interest in the share capital of the Company.

5. Material Contracts

The following contracts, not being contracts entered into in the ordinary course of business, have been entered into by the Company since incorporation and are, or may be, material:—

- An Agreement dated 12th March, 1984 between the Company and JRCM whereby JRCM has agreed to provide investment management and advisory services to the Company for a quarterly fee of 1/4 per cent. of the value of the Company's gross assets at the end of the preceding quarter, such Agreement being terminable by 3 months' notice expiring on or at any time after 31st December, 1988;
- a Subscription Agreement dated 12th March, 1984 between the Company and CJR, whereby CJR has agreed, subject to the Council of The Stock Exchange admitting the issued share capital and Warrants of the Company to the Official List, to subscribe 40,000,000 Ordinary Shares of 25p each in the Company (with Warrants) at a subscription price of £1 per share; and
- the Offer for Sale Agreement referred to in paragraph 2 above.

6. General

(a) The amount payable on application for Ordinary Shares in the Company pursuant to this Offer for Sale is £1 per share.

(b) The preliminary expenses of the Company amount to approximately £300 and are payable by the Company.

(c) In accordance with the requirements of the Council of The Stock Exchange, it will be part of the investment policy of the Company:—

- that not more than 10 per cent. of its assets (before deducting borrowed money) may be lent to, or invested in the securities of, any one company (other than those of another investment trust which has been approved by the Inland Revenue or which would qualify for such approval but for the fact that it is not yet listed) including loans to and shares in its own subsidiaries; and

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UK COMPANY NEWS

GKN soars £47.3m and lifts payout by 1p

THE IMPROVED trading levels experienced by Guest Keen & Neill during the second quarter of 1983 continued through the remainder of the year and enabled the group to record its best results since 1979.

On the back of an £83.6m rise in turnover to £1,970m, group pre-tax profits for the year soared from £40.8m to £88.1m, with £60m, compared with £10.2m, coming in the second six months.

In view of this better performance and a favourable outlook for 1984 shareholders are to get a 1p increase in their dividend to 9p net per £1 share—the final payment is being lifted from 4p to 5p on the enlarged capital.

The trading surplus in the UK showed a marked improvement over the previous two years, reflecting the gradual improvement in the economy and the benefit of restructuring carried out in recent years.

The pre-tax profits were struck after taking account of redundancy costs in on-going activities of £5m (£12.4m) and a £12.2m drop in interest charges to £4.7m.

Also included was a £8.4m (£2.6m) share of profits less losses of associates and income from investments and interest receivable of £4m (£3.7m).

A divisional breakdown of turnover and trading profits for 1983, after redundancy charges, shows:

automotive components and products £846m (£795m) and £31m (£59m), industrial supplies and services £458m (£503m) and £25m (£30m), wholesale and industrial distribution £487m (£467m) and £10m (£11m) and special steels and forgings £168m (£167m) and £5m (£6m).

A breakdown of turnover and trading profits by region of origin shows: UK £1,010m (£990m) and £27m (£11m), Europe £480m (£498m) and £56m (£50m), America £903m (£839m) and £31m (£21m) and the rest of the world £168m (£167m) and £5m (£6m).

For 1984 the directors, headed by Sir Trevor Holdsworth, the chairman, believe that market conditions in both the U.S. and Europe will continue to be favourable and in the UK overall, may well show some further improvement.

Referring to the 1983 improvement in the UK Sir Trevor tells shareholders that the restructuring business, in particular, made good progress in the second half of the year with increased sales in both home and export markets.

Better results were achieved by special steels despite unfavourable market conditions and, towards the end of the year, increased scrap prices.

In the forgings division the chairman says benefits began to show following substantial restructuring and cost reduction and although the autoparts distribution business still produced unsatisfactory results, it continued to make progress.

Steel stockholding was affected towards the end of the year by weakening price levels.

In the industrial services sector good results were achieved by the pallet hire business and benefits were quickly gained from the merger of the scaffolding business with Kwikform.

Sir Trevor comments that following the initial order for 50 Saxon wheeled armoured personnel carriers for the British Army, a further order for 450 vehicles has recently been announced by the Ministry of

Defence, together with an initial production order of some 250 MCV80 tracked armoured personnel carriers.

In Europe good results were again achieved, the transmissions business benefiting from the high level of passenger car production in West Germany, France and Italy, but with parts of its activities still affected by the generally depressed commercial vehicle market.

In the U.S. the autoparts distribution business, despite sluggish market conditions in the first part of the year, maintained good results and continued its growth in geographical coverage and product range.

The transmissions operations performed well and benefited from the substantial increase in passenger car production.

Shareholders are told that in both India and South Africa activities suffered from recessionary economic conditions—

GKN's shareholding in the principal Indian subsidiary, Guest Keen Williams, was reduced from 50.7 per cent to 49.99 per cent in November 1983.

The higher total contribution of profits from GKN shareholdings in related companies was largely due to the turnaround achieved by the jointly owned Allied Steel & Wire (Holdings), which after substantial losses in two previous years made a profit in 1983.

The tax charge for 1983 rose from £34.7m to £46.9m. The directors point out, however, that as a percentage of pre-tax profits the charge fell from 35 per cent in 1982 to 53 per cent last year, with the principal reason for the percentage reduction being the improved UK trading results.

Earnings for the year emerged at £55m (£50.8m), equal to 17.4p (16.5p) per share.

Minorities accounted for £6.2m (£5.3m) but extraordinary debits were cut sharply from £52.5m to £23.1m.

These charges, which included redundancy costs in discontinued activities of £5.5m (£7.5m), were in line with the estimate made in the interim report last August, and reflected further restructuring of the group's businesses.

Of the total, £14m was in respect of discontinued activities within the forgings and castings operations.

In spite of capital expenditure being some £26m higher than depreciation at £22m, there was a net cash flow over the year of £5.5m, compared with a £31.3m cash outflow for 1982.

Capital expenditure in the UK totalled £45m (£35m).

Net borrowings, including obligations under finance leases of £24m at year-end, were £24m (£26m).

The net gearing ratio, defined as the net borrowings together with £22m of preference shares issued by a subsidiary, as a percentage of equity interest, improved to 40.8 per cent at December 31, 1983, compared with 62.7 per cent.

See Lex



Sir Trevor Holdsworth, the chairman of GKN, who yesterday commented favourably about 1984 after reporting a sharp improvement in the group's results for the past year.

Marked improvement in UK trading surplus

year by weakening price levels.

In the industrial services sector good results were achieved by the pallet hire business and benefits were quickly gained from the merger of the scaffolding business with Kwikform.

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See Lex

Systems Reliability allocation

Applications were received from 123,551 applicants for 263,354,730 ordinary shares of the offer for sale of 2,631,500 Systems Reliability ordinary 10p shares.

Applications on pink forms from employees were accepted in full for 117,320 shares out of the 131,500 that were reserved in the first instance for employees.

Other applications will be dealt with as follows:

Between 100 and 10,000 shares—3,374 random ballots for 100 shares each; between 15,000 and 50,000 shares—allotted 100 shares; between 55,000 and 95,000 shares—allotted 250 shares; between 100,000 and 150,000 shares—allotted 1.5 per cent of shares applied for.

Applications for between 155,000 and 245,000 shares—allotted 1.75 per cent of shares applied; between 250,000 and 500,000 shares—allotted 2 per cent of shares applied; over 500,000 shares—allotted 2.25 per cent of shares applied for.

Renounceable letters of acceptance will be posted tomorrow and dealings are expected to commence next Monday, March 19.

JFB pref passed

Johnson & Firth Brown still has a deficiency of distributable reserves and the board is therefore unable to recommend a resumption of payments of dividends to preference shareholders. Payment of the preference dividend due on March 31, 1984 and of arrears due since September '82 are being deferred.

Ultramar earnings rise £18m

ALTHOUGH pre-tax profits of Ultramar fell by £28.3m to £105.2m in 1983, a reduced tax charge meant net earnings rose from £104.1m to a record £122.1m. Turnover exceeded £20m for the first time, with an increase from £15.1m to £20.6m.

The directors say the uncertainty as to oil prices and the lag in the pick-up of the demand for petroleum products makes forecasting profits for 1984 difficult.

However, the modernisation and expansion of the group's business interests in Canada, the U.S., Indonesia and the North Sea gives them confidence that 1984 will be a year of record profits for Ultramar.

The group's producing operations in Indonesia, Western Canada and the North Sea contributed most of the 1983 profits. But the Canadian and U.S. marketing operations did not do well.

Earnings per 25p share for the year improved from 91.5p to 94.3p and the dividend total is lifted by 2p to 17p net with a final payment of 11p. A one-for-one scrip issue is also proposed.

The directors explain that the year's net result was due principally to the reversal of deferred taxes in respect of the group's Eastern Canadian operations. Here capital cost allowances, available as a result of upgrading and modernising the Quebec Refinery, together with those becoming available as a result of ongoing capital expenditures, make it unlikely that tax liabilities will arise for some considerable time.

On the other hand, in accordance with conservative accounting practice, the group has decided to exclude business interruption insurance income arising from the accident to the Indonesian LNG plant from the 1983 results, notwithstanding previous inclusion in interim figures.

It is not practicable at present to ascertain the full amount of the loss, the directors state, and a final claim will be determined and submitted at the end of the indemnity period in May 1984.

Amounts recoverable will be taken into income when agreed. Ultramar's oil sales increased from 163,500 barrels per day to 241,100 bpd in 1983. Oil refined dropped to 88,400 bpd (83,600 bpd), but oil produced increased by 1,000 bpd to 10,000 bpd. Gas produced, amounted to 183.8m cu ft per day (170.5m cu ft).

The number of wells drilled moved up from 149 to 157 and 106 (87) oil and gas wells, in which the group has varying interests, were completed.

Cash flow from operations amounted to £124.5m, compared with £150.6m in 1982.

Capital expenditures for 1983 increased from £220.6m to £268.2m. Ultramar completed most of the projects in the major capital expansion programme which has been under way for the past few years.

The two new LNG processing trains in Indonesia and the catalytic cracking unit at the Quebec Refinery came on stream and have operated above design capacities. The North Sea Maureen Field commenced production and has exceeded the target of 70,000 barrels per day.

comment

The slowdown in growth earlier in the year caused by the explosion at Ultramar's Indonesian LNG plant has been more than made up for by the subsequent doubling of capacity and the initial flows from Maureen. North America was less buoyant. Even taking tax benefits into account, the Quebec refinery barely broke even, although since the year-end production has risen from 70 per cent to more than 90 per cent of capacity and margins have widened. Pittsford—now Ultramar Petroleum—made a loss for seasonal reasons, but should have a favourable impact on profits in the current quarter and provide a valuable U.S. outlet for Quebec products.

In the current year, considerable growth from Canada, Indonesia and the UK should lift net earnings to between £18m and £16m. Meanwhile, an increasing flow of heavily taxed petroleum revenues from Forties and Maureen makes the acquisition of exploration acreage in the North Sea a possibility. The shares rose 22p to 72p.

Turnover

Cost of sales

Gross profit

Distribution costs

Admin. expenses

Interest received

Fixed assets disposed

Other income

Interest paid

Profit before tax

Tax

Net profit

Dividend

Retained

Compressed £82.3m (£84.7m) current tax and £12m credit (£24.7m charge) deferred tax

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TR Pacific pays 2p but draws on reserves

The TR Pacific Basin Investment Trust is paying a final dividend of 1p net per 25p share, which makes a total of 2p for the year to January 31, 1984.

This involves drawing on the reserves to a "small" extent, but the directors say that unless the company's position is altered they intend to pay not less than 2p in the current year—dividends for 1983-84 totalled 2.75p, including a special payment of 0.75p.

Net asset value per share at end-January 1984 amounted to 286p (177p) and earnings totalled 1.92p (3.12p).

The directors expect corporate profits growth to be strong in most countries and substantially in excess of the rate of inflation.

In Japan, Singapore and Malaysia, they expect the economies to continue to recover and markets to rise further with Hong Kong remaining the most volatile market.

Total revenue for the year under review declined from £2.25m to £2.18m. Revenue after tax emerged at £684,000, compared with £1.1m. This was struck after deducting £207,000 (£232,000) management expenses, dollar loan interest of £405,000 (£290,000) and tax of £515,000, against £408,000 previously.

The directors say the expenses of managing a portfolio concentrated in the Far East are "substantial".

They point out that over 74 per cent of the company's portfolio is invested in Japan where dividend yields are low and say that these factors led to the reduction in reverse.

Horizon dips to £12.57m but pays 4p for the year

PRE-TAX profits at Horizon Travel for 1983 dipped to £12.57m from the previous year's record of £14.3m and below the £13.8m of 1981.

However, because of sharply lower tax charges attributable to a record £9.57m (£9.72m).

The pre-tax figure for the second half to November 30 at the Midlands-based holiday group was £11.88m, a drop of £245,824 on the corresponding figures in 1982.

Extra depreciation and spending on aircraft had lowered the first-half pre-tax figure to £704,948 from £2,000m.

During the summer peak passenger numbers declined throughout the industry and this was reflected in Horizon.

It carried 324,000 passengers compared with 334,000 in 1982, a load factor of 88.2 per cent (88.7 per cent). Turnover was £124.21m (£118.40m).

Its airline subsidiary, Orion Airways contributed £25.2m to group pre-tax profits after finance costs.

Horizon Hotels, the holding company for its Spanish interests in Almeria and Menorca contributed £261,000. Tax took £22.6m (£4.54m) and minority interests accounted for £32,677 (£39,702).

Earnings per 25p share were 23.35p (23p) and a final dividend of 3.12p (2.5p) makes 4p for the year (3.6p).

Mr Bruce, chairman, says price competition was intense in 1983, but margins for the year were 10.1 per cent on £124.2m turnover and were among the highest in the business. The company had consolidated its newly won position as the third in the summer market with an 8 per cent share.

Indications suggest that substantially increased bookings to date will enable a higher load factor to be achieved in the summer.

comment

Horizon has at last learnt the value of fast footwork in the swashbuckling world of the tour operators. After being caught on the hop last year, by some snappy price-cutting from its rivals, Horizon was quick on the mark this year, relaunching its brochure before Christmas with prices 10 per cent down on 1983, and launching Broadway, a new down market operator. Price cuts in this business are of course often no more than the gains the operators make on the continuing fall of the Mediterranean currencies against the pound. But Horizon's new-found flexibility has paid off—summer bookings are standing at 32 per cent up on last year, and the company's forecasts of a 20 per cent or more gain at the end of the day could easily be attained. Load factors, crucial to maintaining profit margins, could rise from last year's 88 per cent to 90 per cent. The summer impact of even a small percentage movement in this figure will be of particular benefit to Horizon since it will tend to bigger payoffs for the Orion Airways subsidiary whose fleet of 10 aircraft is being replaced by 12 next year. For the current year, £15.5m pre-tax is on the cards, with the shares at 165p, up 5p on an actual tax basis is 7.

See Lex

Lawtux in the black at mid-term

A pre-tax profit of £104,000 for the half-year ended December 31, 1983 is reported by Lawtux, umbrellas and clothing maker, compared with a loss of £29,000 in the comparable period last year. The directors say they are encouraged by the continuing improvement in the group's performance.

After a two-year absence dividends are being resumed with an interim of 0.75p.

The directors attribute the improvement to the cost savings resulting from last year's rationalisation, when the company closed units in the UK and Ireland, and some improvements in margins. The extraordinary costs associated with the shares were completed in the last financial year.

First-half turnover was down to £3.47m (£3.38m). Pre-tax profits were after depreciation of £23,600 (£24,400) and interest of £132,300 (£160,700).

Tax took £5,400 (nil) to leave attributable profits at £27,600 (loss £29,000). No extraordinary debits were charged for the period, against last year's £12,900 which were all connected with reorganisation.

Earnings were 2.5p per 25p ordinary share (loss 2.4p).

The company's liquidity continues to improve, with total stock-down by more than £200,000 since the position at the previous year-end.

The £124,000 to be further reduced from restructuring reflected in longer term results, especially in business planning and management development.

See Lex

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Scottish Equitable Life Assurance Society

"A YEAR OF GOOD PROGRESS FOR THE SOCIETY"

Extract from the Chairman's Statement

NEW BUSINESS

1983 was a year of good progress for the Society. New annual premiums increased by 36% to £23.0m while single premiums at £4.4m, were just below the exceptional figures of 1982.

Growth was experienced in all classes of our business. In company pensions, where the overall market has been weak, we increased new annual premiums by 11% and single premiums by 17%. One of the main factors was the continued good growth from Enfield, our contract for the expanding market in small self-administered pension schemes for Directors.

I mentioned in last year's review the introduction of a Unit Linked alternative to our Reflex contract for self-employed pensions. Our policyholders have the choice of seven separate funds and the ability to switch their contributions from one fund to another and between Unit Linked and its conventional alternative. The Unit Linked funds were launched on 7 January 1983 and have enjoyed spectacular investment performance in their first year. The offer price of the Mixed Fund has grown by 58.4% whilst that of the International Fund has grown by no less than 82.0%. This outstanding investment performance has been reflected in our sale of self-employed pensions—new annual premiums increased by 18% and single premiums by 25%. For the industry as a whole 1983 was the year of MIRAS (Mortgage Interest Relief at Source) and this change in the Inland Revenue's method of allocating tax relief on mortgages for house purchase produced a boom in the industry's new business up by about 200%.

We improved our low cost endowment policy, M-Plan, early in 1983 introducing all the latest features available in this market and simplifying the administration and underwriting. Over the year we increased new annual premiums for mortgage endowments by 31%.

INVESTMENTS

In 1983 we invested £106m in long term securities and property, distributed as follows:

UK Government Securities 51%

UK Equities 3%

UK Property 10%

Overseas Equities & Bonds 31%

Most of our overseas investments are in U.S. and Japanese equities, the returns on which, in sterling terms namely 35% and 41% respectively have been considerably higher in 1983 than the returns on U.K. Equities (26%), U.K. Fixed Interest (16%) and U.K. Property (7%).

BONUS RATES

Our main rates of declared reversionary bonuses have been maintained at 2.47% for life assurance policies and 2.50% for individual pension policies. The total accumulation rate to be applied in 1984 under the Society's S.E. funding policy for company pensions will be 13.5%, the same record rate as applied in 1982 and 1983.

Terminal bonus rates have been increased for the third consecutive year, the increase for those policies which qualify, being from 35% to 60% for ordinary policies.

and from 60% to 85% for pension policies. The reduction in inflation seen over the last few years is extremely welcome. The real return to our policyholders fell during the 1970s although bonus rates were at record nominal levels. Encouragingly there are signs that the trend has been reversed.

Concern over bonus rates is misplaced. Inflation does settle at a lower level than the past but, nominal investment returns are bound to fall as well and eventually lower nominal bonus rates will emerge. The important point however is that real investment returns will almost certainly rise and our members will do better in real terms.

PENSIONS

After a period of relative stability since 1978, the occupational pension sector is again the subject of political debate and we may well be entering another period of significant change.

The Society has been actively involved in the portable pension market for many years—indeed more than half our new business comes from individual pensions for the self-employed, executives and directors.

We believe it is generally accepted that the position of the early leaver should be improved and we welcome the addition of flexibility into pension provision where it can sensibly be used; but the introduction of portability, could have far-reaching consequences and much more thought is needed about this particular

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RAILWAY CARRIAGE DOORS: INTERNAL COMPONENTS:

Folding swivel doors
Swivel doors
Sliding swivel doors
Entrance doors (for single and double entrances)

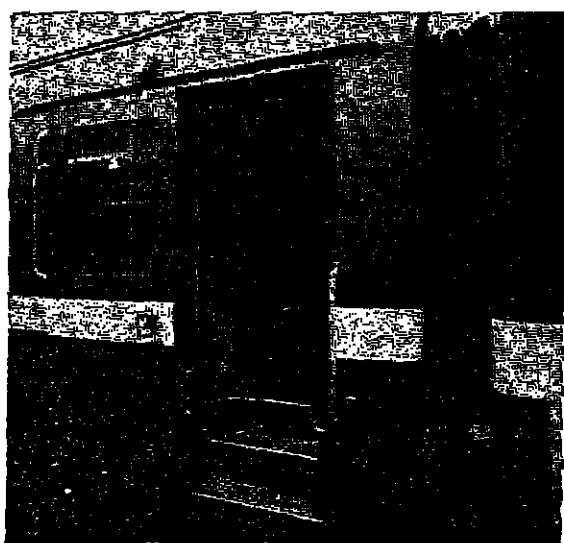
WINDOWS:

With single and double glazing
Semi-drop windows
Hinged windows
Side-panel hinged windows
Drop windows
Fixed windows
Sliding windows

Sliding compartment doors
Corridor wall units
Hinged doors
Swing doors
Partitions
Communication doors
WC doors

GOODS WAGONS:

Loaders
Ventilators
Sliding doors (single and double)
Rear lights
Miscellaneous equipment



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BIDS AND DEALS

Octopus gets a grip on 30% of Sharpe's shares

BY CHARLES BACHELOR

Octopus Publishing, Mr Paul Hamlyn's unorthodox publishing company, now has the support of shareholders owning 29.98 per cent of W. N. Sharpe, the Classic reprinting group, for its proposed £22m takeover bid. Octopus also indicated it is ready to increase the value of any bid from the 390p per share level first proposed on March 7, though it considers the current market price of Sharpe to be unrealistically high.

Sharpe's shares rose 5p to 455p yesterday while Octopus was unchanged at 605p. Sharpe has up to now refused to meet the board of Octopus although a further attempt was being made yesterday to establish contact, Morgan Grenfell, merchant bank advisers to Octopus said. Octopus is keen to get the Sharpe board support for its bid.

Octopus said yesterday that it had gained the support of the holders of a further 223,529 Sharpe shares representing 16.54 per cent of the equity in addition to the 13.45 per cent announced earlier this month. Four institutions have undertaken to accept an offer from Octopus at or above 390p per share. If the offer were improved or revised these institutions would receive the same improved terms as all other shareholders.

Octopus said there was considerable commercial logic to the takeover. If it succeeded Octopus said it intended to continue and expand Sharpe's operations in Bradford. Mr Hamlyn said: "I would have thought that if we have nearly 30 per cent of their shares it would be very strange if they don't agree to see us, even if they show us the door within two minutes. We have very tangible demonstrations of support from Sharpe shareholders."

Morgan Grenfell said: "We are extremely pleased to have got this level of institutional support. The quoted market price of Sharpe's shares is irrelevant because of the narrowness of the market. The level of support we have from the institutions, many of whom have held the Sharpe stock for years, demonstrates what they think the company is fundamentally worth."

Octopus said 25m books last year mainly in the form of own label publications by major retail chains such as Marks & Spencer and Sainsbury. It has a small but established printing company, Tigerprint, with annual sales of £5m. Sharpe had pre-tax profit of £4.92m on turnover of £17.5m in 1983.

Harris prepared to raise bid

Harris Queensway is prepared to raise its £26.8m bid for 87c of the controlling Ziff family, Mr Phil Harris, the bidder's chairman, revealed yesterday. Mr Arnold Ziff, Ziff's chairman, however has refused Harris's requests for a meeting.

Lloyds Bank International, acting for Ziff, said yesterday that the company would not be prepared to discuss a bid until the professional property revaluation had been completed of the shops. This is unlikely to be finished for some months. Mr Harris's statement that he would be prepared to increase his offer came as the second closing date of his offer came and

went with only a few more shares to be bought. The bid has now been extended for another week to March 21 "to give Ziff shareholders an opportunity to express directly to the bidder their dissatisfaction with its attitude."

Mr Harris said yesterday "The Ziff board's action appears to disregard the interests of Ziff shareholders as a whole. Shareholders should seek an explanation for their board's decision which denies them the opportunity of any improved offer from Harris."

ment shares which confer 16 votes apiece to their family holders, Harris can only command 31.29 per cent of the voting rights and has no hope of winning the battle without a dramatic shift in the Ziff family stance.

Mr Harris said yesterday "The Ziff board's action appears to disregard the interests of Ziff shareholders as a whole. Shareholders should seek an explanation for their board's decision which denies them the opportunity of any improved offer from Harris."

Petrocon bids for Drilling

Petrocon Group, which provides services to the oil exploration and production industry, is making an offer for the 70.2 per cent of Drilling Tools Holdings it does not already own. The terms are £12.25 in cash for each share, with a partial share alternative which value the company at some £27m.

Investors in industry has irrevocably undertaken to accept the offer in respect of its 54,273 ordinary shares (38.2 per cent). This together with the 65,500 Drilling shares already owned by Petrocon amounts to 119,773 ordinary shares, representing 68 per cent of the company.

Drilling's principal activity is the rental of drilling equipment, based in the North Sea from bases in Aberdeen and Holland. Net tangible assets at March 31, 1983 were £1.8m (excluding deferred tax of £0.88m). Pre-tax profits for the six months to the end of December 1983 were £13,710 against £12,330 for the year to March 31, 1983.

BIDS AND DEALS IN BRIEF

Henry Boot & Son, the Sheffield based construction, railway engineering, joinery and property investment group, has acquired Thos. W. Ward (Railway Engineers) of Sandiacre, Nottingham.

Ward will continue to trade under its present name with switch and crossing manufacture remaining at its Sandiacre plant.

Maurice James Industries has exchanged contracts with private purchasers for the sale of a freehold property in Berkshire for an aggregate cash consideration of £1.35m, payable in full on completion on March 30, 1984.

The property was acquired by the company in June, 1983 for a total cash consideration of £750,000. It will be reflected in the balance sheet of the company for the year to December 31, 1983—which has still to be audited—as a current asset with a book value of approximately £800,000 reflecting the carrying charge to that date.

The company will utilise the proceeds of the sale of the property in the repayment of bank borrowings.

Following acquisition of the property in June 1983 the company upgraded the building and secured a tenant for the property on a gross rental income of £110,000 per annum.

Longdon Industrial Holdings has acquired a storage and distribution business operating out of Tetbury, Gloucestershire from Mitchell Cotts Transport Services.

A. J. Worthington (Holdings) has decided to proceed with the closure and sale of property, machinery and stock assets of its subsidiary W. H. White and Son as an attempt to reduce the company's borrowings will be reduced.

In a **Cornish Group** circular the chairman forecasts group profit for 1983 will at least equal that for 1982.

Shillshay, an associate of Michael Black, has purchased 2,000 Black shares at 74p each, 20,000 at 74.5p and 5,000 at 75p, bringing its holding to 149,500 shares.

McCorquodale has agreed in principle terms for the acquisition of **Avon Valley Investments**.

Hestair has acquired the 40 per cent of **Avon Valley Investments** in **Rand Service (Holdings)** for £400,000, giving it 100 per cent of the capital.

Net tangible assets of Rand based on a pro-forma balance sheet as at December 31, 1983 were £475,000 before a property revaluation surplus of £38,000. Pro-forma accounts for the 12 months to that date indicate trading results as approximately breakeven.

A subsidiary of **James River** paid 75p per share for 300,000 ordinary shares in **G. B. Papers** earlier this month.

Harvey & Thompson has completed the acquisition of the pledge portfolio, premises and goodwill from **Kemacote**, a Manchester based pawnbroker and money-lender for £75,000 in cash.

SHARE STAKES

Amal Estates Holdings—D. B. Pearl and A. Taylor are deemed to be interested in 1,797,330 ordinary shares (4.9 per cent) of the company, which is able to exercise the relevant voting power of the promotions house. This interest arises through a re-negotiation of the agreement between the promotions house and Linden Holdings, whereby PH has agreed to retain 1,797,330 ordinary out of the 9,476,424 shares it has previously agreed to sell to Linden. Messrs M. Harvey, D. Leach, S. E. Shah and S. Shah have been appointed directors of the company.

Kennedy Smale—Suter now holds 398,000 ordinary (6.5 per cent).

New England Properties—Ege 18 BV, a subsidiary of Friesland, Groningsche Hypotheekbank NV has re-acquired 800,000 ordinary shares which it disposed of on December 31. Purchase price is again 20p per share. This acquisition increases FGH NV and its subsidiaries holding from 19.99 per cent to 23.49 per cent.

Five Oaks Investments Property Development Company has reduced its interest below 5 per cent of the issued share capital by the disposal of 1.5m shares. **Equinox** has increased its interest by 120,000 shares to 388,000 shares (6.12 per cent). **Rotent Resources** has purchased in total 940,000 shares (14.85 per cent). Balance of the shares disposed of has been placed with institutional investors, none of whom holds 5 per cent or more of the issued ordinary capital.

Arthur Lee and Sons—J. R. Massey has interests in a total of 1,580,000 (5.09 per cent).

Oil and Gas Production—Merchant Navy Officers Pension Fund Trustees is interested in a total of 5,616,500 ordinary shares.

Associated Fisheries—John Bennett, deputy chairman, ceased to be interested in 11,556 8 per cent cumulative preference shares and 1,352 43 per cent cumulative preference shares.

Guinness Peat Group—Sir Fred Warner, director, acquired an interest in 10,000 ordinary shares.

J. T. Parrish—Judith L. Parrish has disposed of 9,500 ordinary shares reducing holding to less than 5 per cent.

Geoffrey Parrish, director, disposed of 7,200 ordinary shares reducing holding to 93,550 shares (13 per cent). **Barclays Bank Trust Company** disposed of 20,000 ordinary shares reducing holding to 51,640 shares (7.2 per cent).

Marks and Spencer—S. J. Sacher, director, acquired 30,000 ordinary shares as a trustee.

Stock Conversion and Investment Trust—Equity Trust has sold total of 250,000 ordinary shares reducing holding to 1,287,500 shares (22.85 per cent).

Wyndham Eng—Cordons Secs, a company controlled by chairman Brian A. Brownhill, acquired 20,000 ordinary and 20,000 shares controlled by Brian A. Brownhill, acquired 6,000 ordinary increasing his holding to 247,709 ordinary (23.35 per cent).

Granada Group—Trust of which D. James, director, is a co-trustee, sold 55,000 "A" limited voting ordinary shares (0.03 per cent).

MINING NEWS

Echo Bay plans to offer new shares and 'tax units'

BY KENNETH MARSTON, MINING EDITOR

CANADA'S gold-producing Echo Bay Mines has filed a preliminary prospectus with the Canadian regulatory authorities for a proposed public offer of 4m common shares in Canada and the U.S. The proceeds of the sale will be used to redeem the company's \$40m (22.5m) outstanding 10% preferred shares and to reduce bank indebtedness.

A separate preliminary prospectus is also to be filed in Canada for the sale to investors of "flow through" units. These will earn shares in Echo Bay and the funds to be raised by this offer will go to funding the CSJM exploration programme for 1984.

Mr Robert F. Calman, chairman of Echo Bay, points out that this offering will permit exploration tax deductions, which are of no immediate benefit to the company, to be passed on to Canadian tax-paying investors.

Echo Bay owns Canada's third largest gold producer, the Lupin mine near Comstock Lake in the Northwest Territories. In this Arctic region, accessibility is only possible by air for 10 months of the year. In the remaining two months, it is possible to use an ice road which runs 240 miles to Yellowknife.

Lupin started production in October 1982. In the following year it boosted gold output to 118,000 oz. Having Echo Bay's average to a revised 1984 forecast of earnings is to be given with the annual report which is due shortly.

LAC is to offer \$50m gold-linked debentures

A LEADING Canadian gold producer, LAC Minerals, is offering \$50m of gold-linked debentures bearing interest at 3 per cent per annum and due April 15, 1988.

In the new Hemlo gold camp, LAC Minerals, proposes to make a gold-linked debenture offer. Last year, a proposed offer of 1m shares to be withdrawn because of the fall in the gold price and the resultant depressed sharemarket conditions.

This time LAC is to offer for sale in Europe an issue of \$50m debentures.

Each \$1,000 debenture is accompanied by four gold purchase warrants. The latter entitle the holder to buy 0.5 oz of gold for each warrant at a price of US\$250—equal to a price of US\$500 per ounce of gold until April 15, 1988. Best closed at \$394 in London yesterday.

BUYERS are being sought by Continental Tillings Bank (Canada) for the assets of LAC Minerals which has debts of some C\$38m (£28.4m). In the meantime the bank is to continue to operate LAC's gold mine and mill in Quebec.

The bank says that there is no longer a contractual basis to lend LAC money to cover corporate expenses. It is supplying information on the gold mining assets to about 30 possible buyers and "they are substantial interest" in the assets.

While the bank would prefer the quicker course of selling the mining assets, it points out that it could continue to work the mine and recover the debt that way. They have been operated by the bank's agent, since possession of them was taken in July 1983.

Banking on gold mines

SKF

Financial statement, 1983

SKF Group sales for the year ending 31 December 1983 rose 13 per cent to 16,191 million Swedish kronor. Profit before exchange differences was 604 million kronor.

	Jan-Dec 1983	Jan-Dec 1982
Sales (MSEK)	16,191	14,358
Operating income before depreciation (MSEK)	1,421	1,552
Income before exchange differences (MSEK)	604	657
Capital expenditure (MSEK)	737	709
Average number of employees	42,710	47,138

Group sales and profit development bottomed out in the first quarter-year. Following an initial profit drop of 58 per cent, each of the subsequent three quarters showed progressive profit gains.

Production restraining measures at major European companies to counter unfavourable market prospects in the first half-year cost 250 million kronor. A net cost of extraordinary items of 141 million largely arose from restructuring programmes in some of the larger bearing manufacturing units.

The product line shares of the above 604 million profit was 486 million for bearings, 66 million for cutting tools and 72 million for other engineering products. Steel operations showed a loss of 20 million kronor.

The Group is now ready to capitalise on the likely growth in demand for both intermediate and investment goods and in the machine and equipment producing industries. With trimmed inventories, eased-off production restraints and the prospect of 10 to 15 per cent higher invoiced sales, a substantial profit improvement is expected for 1984.

The Board of Directors recommends an unchanged dividend of 7 kronor for A and B shares, and 10 kronor per C share.

The Annual General Meeting will be held on Wednesday 23 May. Aktiebolaget SKF S-415 50 Göteborg, Sweden.

NOTICE OF REDEMPTION

To Holders of

U.S. \$100,000,000 GMAC Overseas Finance Corporation, N.V.

12% Notes Due April 15, 1985

Notice is hereby given that pursuant to paragraphs 8 and 9 of the Notes and Section 4(c) of the Fiscal Agency Agreement between GMAC Overseas Finance Corporation, N.V. (the Company) and Chemical Bank, Fiscal and Paying Agent, the Company hereby gives notice of its election to redeem all of its 12% Notes due April 15, 1985. The date fixed for redemption shall be April 15, 1984 and the Notes will be redeemed at the price of 101% of the principal amount thereof together with accrued interest to the date fixed for redemption. After April 15, 1984 the Notes will be redeemed upon presentation and surrender together with all accrued interest coupons, if any, maturing on and after the date fixed for redemption at the principal offices of the Fiscal Agent, Chemical Bank, 55 Water Street, Corporate Trust Department in New York, City or at the principal offices of Chemical Bank, Luxembourg, Frankfurt am Main, Zurich and the principal offices of Banque Generale de Luxembourg S.A. in Luxembourg and Banque Bruxelles Lambert S.A. in Brussels, Belgium.

Chemical Bank, Fiscal and Paying Agent on behalf of GMAC Overseas Finance Corporation, N.V.

Dated: March 15, 1984

Granville & Co. Limited

Member of NASDIB

27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

Over-the-Counter Market

1983-84						P/E	Fully
High	Low	Company	Price	Change	Gross Yield	% Actual	Yield
158	117	Ass. Brit. Ind. Ord.	126	6.4	5.1	7.3	9.5
158	117	Ass. Brit. Ind. OULS	139	10.0	7.2	7.2	26
78	62	Airprang Group	85	6.1	9.3	19.7	26
38	21	Amnitage & Rhodes	29	—	—	—	—
320	141	Bardon Hill	320	7.1	2.3	13.1	26
58	55	Bray Technologies	58	2.7	4.7	10.6	11.4
200	197	CCCL Ordinary	200	5.6	2.6	4.5	6.3
151	121	CCCL Type Conv. Pref.	148	—	15.7	10.5	—
386	100	Carborundum Abrasives	385	+ 5	5.7	1.4	—
248	100	Cinco Group	103	—	17.5	17.0	—
61	49	Daborn Services	61	6.0	9.8	32.6	83
207	75	Frank Horrell	207	+ 2	8.7	4.5	8.1
153	79	Frank Horrell Pr. Ord 87	153	+ 2	8.7	4.5	8.1
89	28	Frederick Parker	89	—	—	—	—
59	34	George Blair	59	—	—	—	—
80	46	Ind. Precision Castings	80	+ 1	7.3	15.2	13.3
325	134	Isis Cong. Prof.	325	—	—	—	—
122	61	Jellicott Group	121	—	4.5	3.8	6.2
242	169	James Burrough	241	—	11.4	4.7	13.3
348	278	Minihouse Holdings NV	348	—	—	—	—
178	108	Robert Jenkins	108	+ 1	20.0	18.8	12.3
74	58	Scruttons A	74	—	5.7	9.7	8.8
120	85	Torday & Carlsle	82	—	2.8	4.7	—
444	385	Trevian Holdings	434	—	—	—	—
26	17	Unilock Holdings	18	—	1.0	5.5	11.8
52	45	Walter Alexander	52	—	6.8	8.1	7.4
276	236	W. S. Yeates	241	+ 1	17.1	7.0	3.7

Blundell-Permoglaize Holdings PLC

Profits maintained at £2.04 million—a good achievement in a difficult year for the industry

Robert White

- Total dividend increased for third successive year.
- Encouraging start by German subsidiary.
- High level of capital investment continuing.

Speaking to shareholders at the Annual General Meeting on 14th March, 1984, Mr. Robert White, Chairman, said:

"It is now considered that many of the economic indicators in this country are showing a favourable trend which should be reflected in our business in the second half of the year, particularly, in the Building Paints Division where the benefits of rationalisation in Scotland are already showing. At this early stage of the year, I am confident that the final result will show a measure of improvement on our recent level of profit."

BLUNDELL-PERMOGLAZE

Manufacturers of building paints and products and industrial finishes.

York House, 37 Queen Square, London WC1N 3BL.

مكتبة لاد

UK COMPANY NEWS

Cement Roadstone £27m rights

BY ALISON HOGAN

Cement Roadstone Holdings, the Irish cement and aggregates company which has seen its profits slumped from £20.6m to £1.9m in the last two years, is asking shareholders for £27m through a one-for-four rights issue at 65p per share.

The proceeds will be used to finance the company's expansion, to improve its working capital and to provide for the company's future expansion, to improve its working capital and to provide for the company's future expansion.

Cement made pre-tax profits of £10.6m in the year to December, compared with £15.1m. The result was better than had been expected due to a pick-up in volume of sales in Ireland and in the second half and a lessening of the threat from cheap overseas imports.

Group sales to external customers rose from £43.9m to £48.6m. Home sales were down 7 per cent on the volume last year, a better than expected figure due to a marked improvement in the second half.

Cement has completed the

major aspects of its heavy programme of capital investment in Ireland with the completion of the new Limerick cement works at a cost of £100m, well below budget.

The overseas operations have almost all increased profits with the Netherlands company Van Neebros having an excellent year, according to chief executive Jim Culliton.

The construction companies showed an improvement as did the TBF Thompson group in the UK. In Britain, Forticrete profits increased substantially while Robert Abraham concrete slab company, had an "outstanding" year.

The only company to make a loss was Premier Portland Cement. The government found its distributable profits heavily hit by an onerous tax charge of £1.8m of which £1.23m was ACT.

The board is therefore recommending a final dividend of 1.5p net making a total of 2.6p for the year compared with 5.8p. It also forecasts a maintained pay-

ment for 1984 on the enlarged capital.

It says that the improvements in the results of its overseas operations gives grounds for cautious optimism about the current year, though there may be a further small decline in the volume of sales in Ireland.

Dealings in the 45,076,810 new ordinary shares of 25p each will commence tomorrow. The latest date for acceptance is April 5. Subscribers not resident in Ireland may subscribe 51p sterling per new ordinary share compared with the 62p in Irish currency.

The closing price of the shares on the London Stock Exchange yesterday were down 2 1/2p at 58 1/2p.

management has established their credentials and they now have a modern efficient cement and aggregates business in Ireland, if and when volumes take off again. Meanwhile, the move overseas is already well under way. The plan (pre-recession) was to earn around one-third of profits overseas. In the end 60 per cent of turnover was overseas while 17m of the 19m profits were earned abroad. Further acquisitions seem likely in the current year. The rights issue was not urgently required for financing debt. Gearing comes down from 28 per cent to 32 per cent post rights. For shareholders who came into Cement Roadstone as a high yielding stock, a dividend cut together with the rights issue is a further blow. It may have been kinder to wait until there was some upturn in profits and dividends before asking for funds. Yet the acquisition when it comes may prove a faster route to profits growth than waiting for the Irish recession to lift.

comment

It has been a tough couple of years for Cement Roadstone battling against the severe recession in Ireland and a high capital investment—only to be whacked with a hefty ACT charge for its efforts. But the

Anglo African slumps and omits dividend

Following a fall from £12.013 to £13.569 at half-way, Anglo African Finance, investment company and security dealer, dropped from £3.77m to £2.77m for the year ended July 19 1983.

The dividend has been omitted for the period. The company paid 1.125p net per 71p share for 1981/82.

After a tax charge of £1.47m (22.5m) and associated company losses of £326,000 (£72,000 profit), there was a loss of £216,000, compared with profits of £14,500.

There were minority credits of £32,000, against debits of £3,07m, and an extraordinary debit, up from £63,000 to £167,000. Last year was 8.6p (13.2p earnings), before the extraordinary items, and 11.07p (12.73p earnings) after the same.

The items comprise mainly charges and provisions for recurring costs within the group and associates, as well as the share of net surpluses from property disposals.

Blenheim Clinics

Energy Finance and General Trust is placing up to 250,000 ordinary shares in Blenheim Clinics at £1 per share.

The placing proceeds, together with bank finance, will enable Blenheim to purchase and convert premises at South Marston into a 20 bedded private clinic. It will be a specialist psychiatric clinic and if successful, the objective would be to expand the company's operations by the opening of further clinics.

Support for the clinic is expected to come from a wide range of consultants in the area.

The directors intend to seek a quotation on the USX when trading and other circumstances permit.

Kean & Scott profits leap 93%

Kean & Scott Holdings, the home improvements subsidiary of Hawley Group, hoisted pre-tax profits by 93 per cent from £2.84m to £5.46m in 1983, on a proforma basis. Turnover rose by £3.8m to £36.8m.

The year's results incorporate the accounts of the company and each of its subsidiaries from the off-invoice date of acquisition as follows: Alpine (Double Glazing) Company—April, 1983; Dolphin Showers—April, 1983; Sharps Design—October, 1982.

The imposition of VAT on building improvements should not adversely affect the medium/long term development of the group, the directors state. But the delay in implementation of the tax until June 1 will provide the group with a significant short-term sales opportunity.

It is expected that Sharps incorporated will be fully operational in the U.S. by late summer, they add.

Early indications give the

directors grounds for guarded optimism.

A final dividend of 0.77p makes a net total of 1.1p net for 1983—not less than 1p was forecast in the September 1982 prospectus. The company's shares are traded on the Unlisted Securities Market.

At the operating level, profits climbed from £2.84m to £5.46m. Interest added £1,000 (took £27,000) and after tax up from £0.95m to £1.43m, earnings per 10p share were 4.5p, against 2.1p. Dividends absorb £25,000, leaving a retained surplus of £1.38m (£1.62m).

comment

The market was more concerned with the impact of VAT on Kean & Scott's fitted bedroom furniture business, Sharps, especially as outside forecasts had managed to pinpoint 1983's profits remarkably accurately given the jumbled time-scales of the three component companies within a 16-month "year". The shares

Rea Brothers improves by £24,000 to £875,000

AN INCREASE of £24,000 to £875,000 in group profit after tax and after making a transfer to inner reserves, is reported by Rea Brothers, the London private banker and financial services concern, for 1983.

Of the total profit, £875,000 (£856,000) has been dealt with in the accounts of the holding company.

After dividends of £379,000 (same), retained profits shrank from £496,000 to £497,000. Balances brought forward were £234,000 (£125m), resulting in a transfer to capital reserves of £263,000.

The balance-sheet shows shareholders' funds were up from £82.5m to £87.7m, and at the year-end, acceptances for customers totalled £24.35m compared with £18.21m. Deposits stood at £155.97m (£146.33m).

Current assets were lower at £32.95m (£34.57m), and this included balances with bankers and money at call, £41.04m (£35.17m), other loans to local authorities and banks, £11.8m (£5.94m) and listed investments of £2.73m (£1.48m).

Advances and other accounts for the group totalled £80.52m. The bank, together with one of its subsidiaries and other persons, is a defendant in a legal action brought in the United States by a purported stockholder of Canal-Randolph Corporation.

While they cannot be certain of the outcome—having taken legal advice in the U.S.—the directors believe that the plaintiff's case is without merit. Accordingly, no provision in respect of this matter has been made in the accounts.

J. Hewitt tops profit expectation

BETTER RESULTS than had been expected have been achieved by J. Hewitt & Son (1983) for the year 1983, and the company is paying an increased final dividend of 3p which lifts the net total from 2.4p to 5.4p.

A one-for-10 preference capitalisation is proposed along with a one-for-two scrip issue for ordinary shareholders.

On a £2.46m rise turnover to £7.43m the group, which manufactures industrial and domestic refractories, pushed its pre-tax profits up from £487,522 to £1,032m for the full year.

In their interim report the directors expected profits in the second half to be similar to the £400,000 earned in the opening half.

In the current year sales of some products have declined. Although it is hoped this fall is only temporary, the directors point out that present trends suggest it will be difficult to maintain the "exceptional" results of 1983.

Tax for the past year accounted for £387,219, compared with £145,662 previously, leaving attributable profits £300,327 ahead at £643,097. Earnings came through at 27.4p, against 14.1p, per share. On a CCA basis attributable profits totalled £517,087 (£202,395).

Trafford Park

Manchester-based industrial and commercial property developer Trafford Park Estates showed a slight increase in pre-tax profit for the half-year to December 31, 1983 to £1.19m, against £1.07m, and is to lift its interim dividend from 3.25p to 3.5p.

Gross income for the period rose to £2.2m from £2.1m, of which rentals contributed £1.46m (£1.44m) and warehouse and trading £1.18m (£1m).

The company paid £86,000 in tax (£57,000), minorities of £31,000 (£28,000), and an extraordinary item of £12,000 (nil).

Blundell-Permgilaze

A varying pattern in demand had been experienced in the opening period of the current financial year at Blundell-Permgilaze Holdings, Mr Robert White, the chairman, told the annual meeting.

During the period, which included the winter months, exports had been buoyant and the insulation products had continued to show the encouraging trend which emerged at the end of last year.

He added: "Industrial sales, reflecting the level of activity in the manufacturing industries we serve, do not yet show positive signs of revival, while the economy of the Republic of Ireland gives no sign of improvement. The German subsidiary is meeting its budgetary targets and shows promise."

Mr White said he was confident that the group's final result would show a measure of improvement in its recent level of profit.

LADBROKE INDEX

Based on FT Index
950-804 (+3)
Tel: 01-492 5261

Rowntree Mackintosh

1983 Preliminary Announcement

	1983 £m	1982 £m
Turnover	951.9	770.5
Trading profit	72.6	55.9
Interest	11.2	5.4
Profit before taxation	61.4	50.5
Taxation	14.9	16.0
Profit after taxation	46.5	34.5
Minority interests and preference dividends	0.1	0.2
Profit attributable to ordinary shareholders before extraordinary items	46.4	34.3
Earnings per ordinary share	31.0p	24.5p

Notes:

- The Board is recommending a final ordinary dividend of 5.55p per share (1982 5.90p) which together with the interim dividend of 3.20p per share (1982 2.90p) makes a total ordinary dividend of 9.75p per share absorbing £15.6m.
- Sales and profits of overseas subsidiary companies have been translated into sterling at year-end exchange rates.
- Extraordinary items charged in the 1983 Accounts amount to £13.5m (1982 credit £0.6m) and include rationalisation costs of £1.0m (1982 nil).
- The results stated above have been prepared under historical cost conventions. Current cost adjustments for 1983 of £14.5m (1982 £9.9m) less the gearing adjustment credit of £3.2m (1982 £1.2m) will be applied to these results giving a current cost profit before taxation of £56.1m (1982 £41.8m) and current cost earnings per share of 23.4p (1982 18.3p).
- The Profit and Loss Account above is an abridged version of the one which will be included in the full accounts. The full accounts, which incorporate an unqualified auditors' report, will be posted to shareholders on 23 March 1984 and delivered to the Registrar of Companies for filing following the Annual General Meeting on 17 April 1984.

Extracts from the Chairman's Statement

1983 was an important year for the Group: the financial results continued to improve on the back of good trading performances and two strategically significant acquisitions were successfully completed.

The trading results, looked at as a whole, were fully satisfactory given the persistent effects of recession in some countries, the intensity of competition from other manufacturers and the growing pressure for higher discounts from increasingly powerful retail and wholesale distributors. Excluding acquisition costs the Group generated sufficient funds to finance all its needs, including capital expenditure of £56 million, £16 million higher than in 1982.

Our North American acquisitions Tom's Foods and Laura Secord fit well into our strategic objectives. Both businesses have, in their different ways, widened the scope of the Group's activities. They have increased our geographical spread and shifted significantly the proportion of our earnings coming from non-confectionery sales. Tom's Foods has given us an important stake in the large and growing US savoury snack food market, and in Canada Laura Secord has added to our powerful branded confectionery operation a specialist retailing business of high and distinctive reputation. Both businesses have contributed immediately to the earnings of the Group; Tom's Foods furthermore has already demonstrated its capacity to generate cash well in excess of its own needs.

The European Division is now making a positive contribution to the Group's trading profits, but there is still a way to go before its profits represent an adequate return on the investment we have made. However, considerable progress has been made. All the trading companies except Belgium made profits in 1983. The French company continued to improve its results and market share. A similar improvement occurred in the Netherlands, where steady growth over the past years has given us a stable and profitable business. Management action in Italy has turned the company into a profitable operation allowing important marketing support for our brands. The Belgian market is less buoyant and steps are being taken to tackle the problem there. Germany is the most competitive market in the Division; whilst our sales volumes were lower in 1983, we have a number of well established brands and recent management appointments will help us to build on this foundation.

During 1983 the Group intensified its efforts to improve its competitiveness, particularly in the UK where the profits of the confectionery business have been reduced by the need to respond positively to intense price competition from other manufacturers and pressure from distributors for higher discounts. We are continuing to improve our international competitiveness with high levels of capital expenditure and by restructuring some of our operations. Capital expenditure, firmly directed toward cost saving projects, was £58 million gross. In 1984 it will exceed £60 million. Expenditure on this scale is, we believe, vital if the Group is to maintain its competitiveness. Shareholders will see that £11 million has been included under extraordinary items in the Profit and Loss Account for rationalisation costs; this relates mainly to plans announced for certain UK operations. Unhappily such changes necessitate significant reductions in numbers employed in factories and offices. Our wish always is that the reductions so far as possible should be achieved naturally or through special voluntary redundancy or early retirement schemes. It is only by taking actions of this kind, in addition to investment in new plant and equipment, that a secure future for the majority of employees can be achieved.

The Group's performance depends on the energy and quality of its employees; and the Board's thanks are due to all of them for their great efforts at a time when response to economic forces makes change, and often unwelcome change, essential. This need to adapt and to seize new opportunities makes heavy demands on all involved and managers have to exercise their responsibilities with particular sensitivity, care and firmness.

The Group is well balanced to make further trading and financial progress. Its mature, established businesses are strong and have demonstrated their effectiveness during the recession. Its developing businesses, particularly in continental Europe, are responding to resolute, long term strategies. Our recent acquisitions are performing well and have beneficially shifted the balance of the Group's earnings capacity. The Board's objective is to continue to grow and to combine growth with progressive improvement in the return on the funds invested in the business.

KENNETH DIXON

Chairman

KIT KAT*QUALITY STREET*YORKIE*SMARTIES*POLO*BLACK MAGIC*GOOD NEWS*FOX'S GLACIER MINTS
ROWNTREE'S PASTILLES AND FRUIT GUMS*AFRICA*WEEK-END*AERO*ROLO*DAIRY BOX*TOFFO
MATCHMAKERS*JELLY TOTS*WALNUT WHIPS*LION BAR*DRIFTER*BLUE RIBBON*BREAKAWAY
CREAMOLA*PAN YAN PICKLES*TABLE JELLIES*SUN-PAT PEANUT BUTTER*CHEDDAR SPREAD*RILEY'S CRISPS

Standard Chartered Bank

announces that on and after 15th March 1984 its Base Rate for lending is being decreased from 9% to 8 1/2% p.a.

The interest rate payable on deposit accounts subject to seven days' notice of withdrawal will be decreased from 5 1/2% to 5% p.a. The interest rate payable on High Interest deposit accounts subject to twenty-one days' notice of withdrawal will be decreased from 6 1/2% to 6% p.a.

Standard Chartered

Grindlays Bank p.l.c. Interest Rates

Grindlays Bank p.l.c. announces that its base rate for lending will change from 9% to 8 1/2% with effect from 15th March 1984

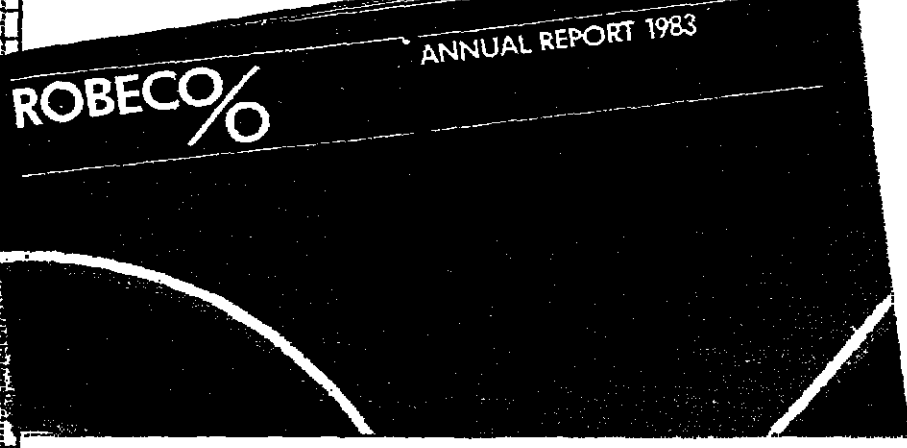
The interest rates paid on call deposits will be: call deposits of £1,000 and over 5 1/2% (call deposits of £300—£999 4 1/2%)

Rates of interest on fixed deposits of over £5,000 will be quoted on request. Enquiries: Please telephone 01-930 4611



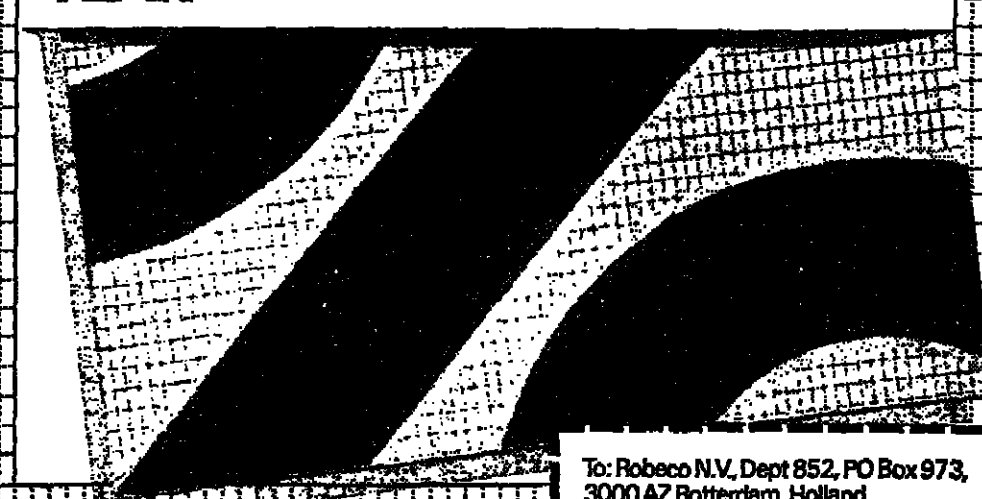
Grindlays Bank p.l.c.

Head Office: 22 Fenchurch Street, London EC3P 3ED



ROBECO 1983 AN EXCEPTIONALLY FAVOURABLE YEAR

- Shares appreciate by more than 40%, including cash dividend.
- Total net assets rise by nearly 37% to £1,567 million.
- Shares in strong demand throughout the year. With 768,000 new shares issued, total in issue now in excess of 21 million.



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TECHNOLOGY

JAPANESE BENEFIT FROM INTERNAL INSPECTION

Olympian inside view

BY ROY GARNER IN TOKYO

IN 1968 a sword-swallower in Germany exchanged his showman's blade for a specially constructed tube, and gave the world its first recorded direct viewing of the inside of the human stomach.

Even he probably did not imagine it would be almost 100 years before anything much more sophisticated was to take the place of that crude early gastroscope device.

That advance, when it came, turned out to be a quantum leap; all made possible by the arrival of optical fibre technology.

The first fibroscope, a flexible tube fitted with a shaft of bunched optical fibres within its outer wall which transmit images through total internal reflection, was made by a U.S. researcher, Professor Herschowitz and marketed by the American Cistoscope Makers Inc (ACMI), in 1958.

Since that first breakthrough the fibroscope has revolutionised the field of internal medicine, allowing a drastic reduction in the use of surgery and X-rays. It was a great aid in early cancer detection and the location and stopping of internal bleeding.

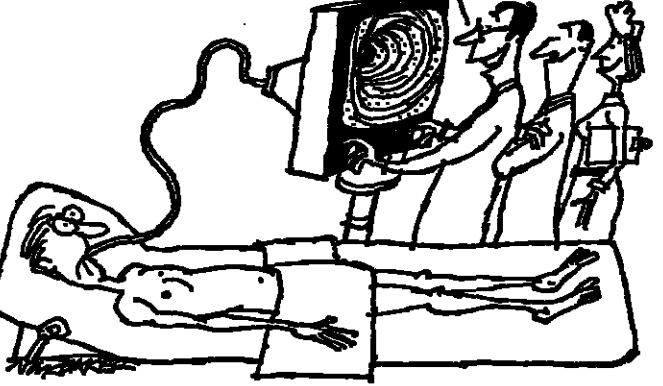
The fibre optic endoscope (instrument for viewing internal parts of the body) has also been a runaway success story for a far-sighted Japanese manufacturer, Olympus, which currently holds 70 per cent of the world market, and 95 per cent of the Japanese market, for the product.

First and foremost, the endoscope is an inspection device, but in the short period since 1976, when the first operation was carried out using instruments inserted through a tube, over 800 internal operation techniques have been developed which utilise a wide range of scopes able to reach into most of the body's key organs, including the lungs, the duodenum and the colon.

For the patient, an endoscopic inspection is more uncomfortable than actually painful and in Japan is normally carried out without sedation, though in the West it is commonly carried out under anaesthetic. The discomfort is normally viewed, by Japanese patients, as a small price to pay when the alternative can often be surgery.

Endoscopes come in various lengths and normally have two

WHAT FUN! I'VE ALWAYS WANTED TO DRIVE A TUBE TRAIN!



tubes: the thicker one for connection to electrical equipment and the thinner one for internal operation. The two are joined at a control cluster having a tube angulation lever, viewing eyepieces and an external camera attachment.

At the end of the operation tube is an internal light source, optical lenses and a control opening through which miniature instruments (attached to separate cables) can pass.

The key technological challenges include the manufacture of a precision controlled, non-buckling tube, the maximising of the internal viewing area and image quality, and hardware which is durable and can easily and safely be operated, washed and disinfected.

A reduction of tube diameter is also important, and technology is now available for equipment for use with children which has an outside diameter of only 2 millimetres.

When fibroscope production began in 1968, Olympus only had a few hundred units in Japan and ACMI in the U.S. A reduction of tube diameter is also important, and technology is now available for equipment for use with children which has an outside diameter of only 2 millimetres.

Currently the overall annual growth rate of the market is 10 per cent to 15 per cent, though the Middle East is especially dynamic, growing at around 25 per cent annually.

Olympus ships over \$60m worth of instruments each year in each of Japan and the U.S., \$56m worth to Europe and \$30m to the rest of the world,

with sales in 85 countries.

Probably the most exciting aspect of the market is the growing use of endoscopes in very poor countries, where stomach disorders are common and often fatal. The deciding factor in sales is usually the cost-effectiveness of treatment, and the cost of training. Demand is high in the U.S., for example, because of the high returns which can be obtained in the private medical sector.

An endoscope is typically priced at around \$4,500, or \$3,000 when the necessary ancillary equipment is included. The easy to operate colonoscope is the current best-seller, and the chief restraints on the market are the need for training and the high level of investment needed in after-sales service.

In the early 1970s other Japanese companies began making prototype endoscopes, including Fujino (a subsidiary of Fuji film) and Pentax. Olympus claims, however, to have lost no more than 30 per cent of the general market or 10 per cent in specialised areas, over the past ten years. Over the next five years new local manufacturers are expected to appear in the U.S., West Germany, France and the USSR.

Olympus attributes its market hold to an extensive long-term involvement, and investment, in medical research activities, and has strong manufacturer/doctor relationships in many countries with which it will be hard to compete.

The company says it relies heavily for future R and D advances on 15 or so prominent endoscopy researchers based in Europe, in Europe and the U.S.



Dr Masatoshi Esaki, of the Hiratsuka Icho Hospital in Ikebukuro, Tokyo, holding the endoscopic equipment

colonic cancer is the biggest killer. In Japan gastric cancer is highest, but about to be overtaken by lung cancer. In all areas endoscopy can be an invaluable tool for early diagnosis and the removal of small tumours.

New industrial uses for fibre-optics are also attracting attention, notably as borescopes for aircraft wing, and automobile engine, internal inspection. Fibre optics allowed a previously impossible "forward viewing" capability in endoscopes. More recent advances include the use of laser and microwave beams (especially for burning shut haemorrhaging blood vessels) and the addition of an ultra-sound scanner, which is useful in both medical and industrial fields.

The latest Olympus "OES" endoscope reduces the diameter of the fibres in the image guide by 20 per cent. This allows the use of 10 per cent more glass fibres. Resolution is improved and the image is about 2.8 times larger than in conventional devices.

Hiratsuka Icho hospital in Ikebukuro, Tokyo, has been one of the first Japanese hospitals to use the endoscope successfully to stop internal bleeding, in 1970.

Researcher Dr Masatoshi Esaki claims that the endoscope is now almost 100 per cent successful for this treatment, using either laser or microwave equipment, and a success rate of 80 per cent has been achieved for the destruction of malignant

tumours of 1 centimetre or less.

Inspection is the primary task however, and hospital director Dr Hideo Hiratsuka says that over 40 cases of early cancer per year have been detected or confirmed by the method. He estimates that in five to 10 years time the endoscope could replace the potentially harmful X-ray for this task, as equipment is refined.

In November, Dr Hiratsuka is to chair a gathering in Tokyo of 3,000 endoscopy specialists, many from south east Asia. At the conference a hot topic for discussion will be the "video endoscope," an exciting new advance announced by the U.S. company Welch Allyn.

In this device optical fibre is completely replaced by a tiny microprocessor which converts optical images into computer-readable signals, which are then transmitted onto a video monitor. The image quality is claimed to be equal to the fibroscope.

Olympus says the announcement has come earlier than expected, but claims to be already heavily engaged in the technology.

The company believes that it will take a long time for this technology to be cost-competitive with the fibroscope. Industry sources suggest this might not be the case in certain industrial, and perhaps military, applications however, and the video endoscope could be a "dark horse" technology in the making.

CELLULAR RADIO

Market growth

BY GEOFFREY CHARLISH

ACCORDING TO Frost and Sullivan, the U.S.-based market research group, there will be 1.1m cellular radio subscribers in Europe by 1990 and 1.6m in the U.S.

The difference, however, will be that in North America—a continental land mass of considerable size and population to Europe—a common system will be used by all, whereas Western Europe "has failed to agree on a standard for cellular radio in the 1980s." There will be at least three and probably four incompatible systems in widespread use.

Cellular radio is being implemented because conventional radiotelephone systems cannot accommodate the large numbers of would-be subscribers. The available radio spectrum space has been used up. The effect is similar to the crowding in the medium wave-band of a transistor radio—no more stations can be squeezed in.

By using small geographical "cells" of limited radio coverage, each with a low power base station transmitter, the channel frequencies of a cell can be used again in another cell only a few miles away on the other side of the city.

Computer techniques and fast electronic switching "hand off" a vehicle (unconsciously and in mid-conversation) as it moves from one cell to another.

Britain is to use a system pioneered in the U.S. by AT & T and Motorola, called AMPS, and renamed TACS for the UK (total access communications system). Service is due to start in London in 1985 and will be provided by two competing companies, Telecom Securicor Cellular Radio, TSCR (which recently placed a £20m order with Motorola for network equipment), and Racal-Millicom.

The decision means that the UK will be only about a year behind the U.S. and well ahead of other European countries (except the Scandinavians) in providing a service.

But as Frost and Sullivan points out, "TACS is incompatible with the other Western European systems and it risks opening up the UK market to floods of overseas competition from suppliers serving AMPS markets."

Scandinavia introduced the NMT (Nordic Mobile Telephone) system in 1982 and by 1983 had 30,000 subscribers in the four countries. But it is a 450MHz low capacity, low popu-

lation density system and was rejected by the UK in 1983, although Ericsson is working on a 900MHz version, to be available in 1985. Austria, Belgium, France, Holland and Spain, however, are committed to NMT.

The Siemens Netz C system with 200 channels is being introduced in West Germany next year. But F and S predicts that the Deutsche Bundespost will shift to the now-agreed 900MHz European band in 1987, with Netz D and 1000 channels.

In France, MATS-E, the Philips/CIT-Alcatel system has been rejected by the French PTT and, says F and S, "has failed to find a customer elsewhere." The research company expects France to adopt Netz D, with service perhaps by 1987.

The likely level of shipments of mobile units in Europe is put at 60,000 in 1985, worth \$1.65m, rising to 370,000 units worth \$465m in 1989. The installed base by then is forecast at 1,085m, which is only a 0.8 per cent penetration of the likely motor car population in 1987.

In the UK, Racal-Millicom intends to spend \$300m by 1989 on 941 cells and 244 remote switch groups. It expects to be generating revenue of \$50m annually from the service in 1989, from between 250,000 and 300,000 subscribers. No figures of this kind from TSCR appear in the report.

Cellular radio is expensive to set up due to the multiplicity of sites and transmitters. F & S puts the cost at about \$1m per cell and \$3.75m for a switching centre. A 50 cell-four switch system works out at \$65m.

The key issue—how much cellular radio will cost the subscriber—is approached with caution by F & S, since no one knows for sure what the consumer reaction will be.

But a price/demand curve, giving total cost including rental of mobile equipment and 200 minutes of air time per subscriber per month, shows that when the 100,000 subscriber level is reached, the cost will be about \$1,400 a year in the average country. But in the early stages, with only 10,000 subscribers, the figure might be nearer \$2,500.

The European Market for Cellular Radio, \$1,900. Frost and Sullivan, 104 Marylebone Lane, London W1M 5PU (01-486 8377).

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Retailing

Computer expansion

MIKE MCCONNELL, international president of CompuLink, the U.S.-based computer shop chain, revealed this week that there are now over 40 branches in Europe of which eight are in France, seven in Germany and five in the UK.

In the U.S. the count has now passed 500, with coverage in most of the states, and the total turnover in 1983 fell just short of \$1m, of which about 10 per cent was attributable to the 120 branches outside the U.S.

Future plans include a further 14 stores to be opened in the UK this year, and another 40 in Europe. A European headquarters will open in Luxembourg in about a fortnight.

McConnell says that CompuLink's turnover tripled in 1983. The company was started in 1976.

Materials

Super tough plastics

DUPONT HAS announced a new stiffened, "super-tough" grade of thermoplastic polyester resin called *Aviate* 85T for which it expects major applications in the "vehicle" and "industrial" fields.

The new grade contains "a proprietary toughening system for polyethylene terephthalate (PETP)" and has a very high stiffness, a high tensile modulus and one of the highest impact values of all thermoplastics, says Dupont.

In one demonstration, an electric drill housing made from the material was loaded with 1,100 lb of steel and dropped through about 20 ft on to concrete.

More from George Stueverman at Dupont in Geneva on 022 378710.

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Continued on Page 41

es Thursday March 13

Continued on Page 42

High Low Stock Div. Yld. E 100s
Continued from Page 40

Sales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 20 percent or more has been paid, the year's high-low range includes the new price of the stock after the split. Unless otherwise noted, rates of dividends are annual amounts based on the latest declaration.

a-dividend also extra(s). b-annual rate of dividend plus stock dividend. c-declaring dividend called c-called. d-new yearly high. e-lowest price since last declared. f-higher than 12 months prior to declared in Canadian funds. subject to 15% no dividends tax. g-dividend declared after split-up or stock dividend. i-dividends declared before split-up. j-dividend declared at least six months prior to declared. k-dividend declared at least six months prior to declared. l-dividend declared at least six months prior to declared. m-multiple issue with dividends in arrears n-new issue in the past 52 weeks. The high-low range begins with the start of trading in the new issue. o-outstanding shares as of the date the dividend was declared or paid in preceding 12 months. plus stock dividend. p-a stock split. Dividends begin with date of split. qo-sales. r-trading halts. s-dividend suspended. t-dividend suspended due to such companies. w-denies bankruptcy or reorganization assumed by such companies. wd-denies bankruptcy or reorganization assumed by such companies. x-dividend or ex-rights. side-x-in distribution. y-dividend in arrears. yx-dividend and sales in full. yd-yield. z-sales in full.

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Thursday March 15 1964

INDUSTRIALS—Continued

Table of stock prices for various industrial companies, including columns for company name, price, and volume.

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Table of stock prices for various industrial companies, including columns for company name, price, and volume.

LEISURE—Continued

Table of stock prices for various leisure companies, including columns for company name, price, and volume.

PROPERTY—Continued

Table of stock prices for various property companies, including columns for company name, price, and volume.

INVESTMENT TRUSTS—Cont.

Table of stock prices for various investment trusts, including columns for company name, price, and volume.

OIL AND GAS—Continued

Table of stock prices for various oil and gas companies, including columns for company name, price, and volume.

SAITAMA BANK advertisement with logo and contact information.

MINES—continued

Table of stock prices for various mining companies, including columns for company name, price, and volume.

INDUSTRIALS

INDUSTRIALS

INDUSTRIALS

AUTHORISED UNIT TRUSTS

Table with 3 columns: Unit Trust Name, Unit Price, and % Change. Includes entries like Abbey Unit Trst. Mgrs., Abbey Unit Trst. Mgrs. (a), Abbey Unit Trst. Mgrs. (b), etc.

Table with 3 columns: Unit Trust Name, Unit Price, and % Change. Includes entries like Abbey Unit Trst. Mgrs. (c), Abbey Unit Trst. Mgrs. (d), Abbey Unit Trst. Mgrs. (e), etc.

FT UNIT TRUST INFORMATION SERVICE

Large table with multiple columns listing various unit trusts, their managers, and performance data. Includes entries like Abbey Unit Trst. Mgrs. (f), Abbey Unit Trst. Mgrs. (g), Abbey Unit Trst. Mgrs. (h), etc.

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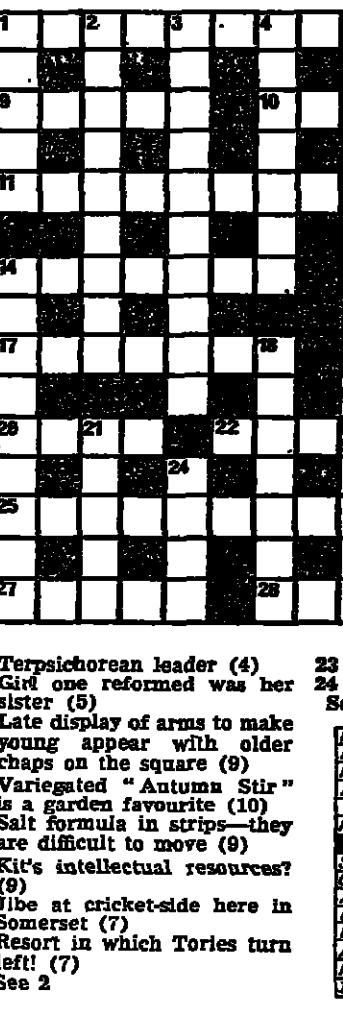
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ET. CROSSWORD PUZZLE No. 5,367

- 1 Splinters some golf-club (9)
- 2 Fish-pole (6)
- 3 From Russia With Love, perhaps, shows cluster on fern-leaves (5)
- 4 Care for the future of Galsworthy character, we hear (9)
- 5 Deep sounds emitted by coughers, say (5-6)
- 6 Nick does not open in Scottish island (4)
- 7 Final one to retire, possibly, is cursed (7)
- 8 Lofly challenge to daring youths? (7)
- 9 Bloody uniform of old soldier (7)
- 10 To charge, turn set off (7)
- 11 Plays parts or plays' part? (4)
- 12 It is not usually thrown in stupid race-riot (7-8)
- 13 Leading jockey holds reserve of red cheese (9)
- 14 French composer of wild tripe (5)
- 15 Japanese liquor right for large falcon? (5)
- 16 It measures height of flower that can be blue or white (8)
- 17 Down
- 18 Orlando's amatory ailment? (5)
- 19 & 21 Could be chartered spell of work to find the lady (5-4, 5)
- 20 Stamming — it can lose people, proverbially (10)
- 21 Get rid of rank consignment (7)
- 22 The German new wriggling in English river (7)
- 23 History of dance-step by



23 Pierce to make a record (5)
24 Northern river-spot (4)
Solution to Puzzle No. 5,366

Across
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NOTES

Trading halted in palm oil futures

BY WONG SULONG IN KUALA LUMPUR

MALAYSIA'S commodities exchange yesterday suspended trading in palm oil futures following the outbreak of yet another dispute.

In a statement ordering the halt in trading, the Kuala Lumpur Commodities Exchange said that five commodity companies have been suspended for failing to honour contracts for crude palm oil worth 162m ringgits (\$70m).

No indication was given about how long the suspension would last, but trading is expected to resume before the weekend.

The five companies were alleged to have defaulted on 5,000 lots of 25 tonnes each due for delivery in March, April, May, June and July, totalling 125,000 tonnes of palm oil. As a result the exchange has announced fixed prices for settlement of the contracts.

No explanation was given for the companies' refusal to honour their contracts, but the latest dispute follows the exchange's suspension of trading in rubber futures.

Mr John Block, U.S. Secretary of Agriculture, said he was alarmed at the EEC's decision to restrict imports of cereals substitutes such as maize gluten feed.

Mr Block said the Community would have to notify the U.S. (General Agreement on Trade and Tariffs) before any import restrictions were imposed and the U.S. was not prepared to make any concessions.

In Washington meanwhile, the EEC Commission is considering releasing wheat from surplus intervention stocks to help millers within the Community increase exports of flour to the world market.

It is claimed that opportunities exist for increased exports of flour, while the scope for raising grain sales overseas is not sufficient to bring down surplus stocks adequately.

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LME prices ease on strength of sterling

THE RISE in the value of sterling against the dollar brought a generally easier trend on the London Metal Exchange yesterday.

The cash price of standard grade tin lost 25s to 28,500 a tonne, and aluminium and lead were also easier. Cash zinc fell by 14.5s to 269.45 a tonne as the scarcity of spot supplies appeared to ease and there were sustained profit-taking sales.

Copper and nickel defied the general downward trend. Higher grade cash copper gained 25s to £1,030 a tonne, and cash nickel 25s to £2,240 a tonne.

In the U.S., Copper Range increased its domestic selling price for copper by 2 cents to 74 cents a pound.

BOARD of the International Petroleum Exchange of London Petroleum in principle the introduction of a cash settlement for crude oil futures which will permit delivery of Brent Blend to be made at Sullom Voe to enable sellers and buyers to make suitable matching movements, with cash settlements as the alternative.

BURMA's paddy production in the 1983-84 season is expected to rise to 14.5m tonnes from 14.2m tonnes the previous year, Mr Maung Maung Kha, Prime Minister, said.

INDIA exported 20m tonnes of tea in 1983, up from 19m tonnes in 1982, Mr N. R. Laskar, Commerce Minister, said.

SWINE FEVER (hog cholera) outbreaks were reported in Austria's western province of Vorarlberg in Feldkirch district.

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Minor metals take off on a giddy price spiral

By David S. Gilbertson, Non-Ferrous Metals Editor, Metal Bulletin

IN A whirlwind of trading activity the prices of a number of the key minor metals have risen headily in two weeks.

Each of the metals involved has its own self-supporting bull factors, but it is quite clear that the general improvement in the economy has encouraged speculation and investors (as well as traders) to spread their attention through the minor metal range.

Prices have climbed dramatically across the board. On a number of occasions during the recession minor metals prices have moved sharply upward (most notably in the first quarter of last year) but each time the lack of sufficient follow-through, in the form of greater consumption to support the higher prices, saw the markets ultimately give back most of the gains they had recorded.

The optimism that this time the gains can be sustained stems chiefly from the higher consumption levels resulting from the general economic upturn. This, coupled with continued restrictions on supply from numerous mine producers who

are still far from satisfied with prevailing price levels for many major metals as well as their by-products, is creating an encouraging fundamental picture for most of the minor metals.

Producer and merchant stocks in many areas are depleting fast, so the climate is set for a sentiment-driven price spiral.

Spar performers among the minor metals in recent weeks have been cobalt, antimony, cadmium and selenium; with manganese, bismuth, vanadium and, in the past few days, molybdenum and tungsten also looking distinctly brighter.

The present clamour is proving no exception. Cobalt provides a suitable case in point.

Demand for cobalt has not increased materially in the past six months, but prices have escalated from around \$3.50 per pound to around \$12.50 earlier this week. One major contributor to the rise has been the success recorded by Zaire, the world's largest producer, in stemming the flow of low-priced material from its borders.

This back-door metal has previously proved a significant source of supply for free market sellers. With this material no longer coming through, and with many of the smaller cobalt producers curtailing output in the last recession, the merchant houses have had to scramble for cobalt and have thrown up ever higher prices in their inter-merchant transactions. Consumers have been obliged to meet the higher asking prices when they enter the market.

Antimony, meantime, looks perhaps even better placed from a fundamental viewpoint. Supplies of antimony metal from China — traditionally a big sup-

plier to the free market — have dried up progressively in recent months as China banked at per-
centage low prices on offer in a number of metal markets, tungsten, vanadium, manganese and silicon, among others.

With apparently little material in merchant hands and at least two dealers caught out lately by defaulted shipments from Hong Kong, availability of material to meet rising consumption has been limited.

As the economic recovery continues, demand for antimony with its better battery and plastics has improved significantly from the recessionary doldrums. Additional demand from the East bloc and from Iran (both have also found China unwilling or unable to supply) has helped further steel merchant reserves. Quoted at around \$3,500 per tonne at the beginning of the year, antimony metal was trading almost \$1,000 higher earlier this week.

Cadmium and selenium are also looking significantly firmer on the strength of renewed speculative interest and supply-side restrictions. U.S. producers appear well-sited. China is reluctant to ship cadmium and there has been severe reduction in exports from Japan. Selenium, too, is no longer readily available from Japan, where carbides for copper production have, like the product, selenium output and U.S. producers report they are sold out. Cadmium has risen to around \$1,700 a pound from 90 cents at the start of the year, while selenium has advanced to \$1,000 from under \$5.

Taken together, the minor metals are being buoyed by a number of influences. The overall economic turn-up, commercial grade selenium has progressed to over \$8 a pound from under \$5.

Suppliers are still reluctant to release material at present low prices and, perhaps, investors consider what remains to be historically under-valued.

Farmers attack milk quota

BY JAMIE BUCHAN IN BONN

THE usually placid West German farmers were little short of furious at Monday night's decision by European Community farm ministers to seek to impose quotas on milk production and start dismantling the system of border levies which protects German farm export earnings from D-mark appreciation.

Herr Ignatz Kiechle, the Bonn Agriculture Minister, who rejected farmers' calls for him to attend the meeting, warned on television that milk producers had to accept the cuts in return for the maintenance of a system that guarantees prices and markets.

The farmers demanded a price increase of at least 3 per cent above inflation for the 1984-85 farm year.

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar recovers from weak start

The dollar recovered from a very weak start on the foreign exchange market yesterday, and although it finished lower on the day in London, the U.S. currency was seen above Tuesday's New York closing levels in New York as U.S. dealers continued to chase the dollar higher. Dealers in London were seen to understand the dollar's sudden attraction, after the weaker tone of late, but suggested it may have resulted from a "contract" on the International Monetary Market in Chicago.

Earlier in the day the unexpected fall in U.S. February retail sales encouraged dollar sellers but was sharply reversed by the release of the March 1983 report, which showed a 0.5% increase in the three-month average, from 0.4% in the previous year. The report also showed a 0.5% increase in the three-month average, from 0.4% in the previous year. The report also showed a 0.5% increase in the three-month average, from 0.4% in the previous year.

It tested the chart resistance level of DM 2.55 in the morning, falling to a low of DM 2.510, but then sharply reversed the close to finish at the day's peak of DM 2.5670, compared with DM 2.5715 previously. The dollar also fell to FF 7.94 against the French franc, before closing at FF 7.9150, against FF 7.9225, and after losing ground to the Swiss franc and Japanese yen finished at Sfr 2.2550 compared with Sfr 2.2530, and at Y224 against Y223.10.

STERLING — Trading range against the dollar in 1983-84 is 1.845 to 1.855. February average 1.8402. Trade-weighted index 91.1, against 91.1 at noon, 91.2 at the opening, 90.9 the previous close, and 94.5 six months ago.

Sterling weakened against the dollar after the final Bank of England trade-weighted figure had been calculated, and the pound closed weaker on the day against most major currencies. This followed a cut in London clearing bank base rates.

although sterling had a reasonably firm undertone for most of the day because of favourable reaction to the Budget. The pound opened at \$1.8475-1.8475, and traded within a range of \$1.8455-1.8475 before closing at \$1.8465-1.8475, a fall of 20 points on the day. Sterling also fell to DM 3.7675 from DM 3.78, and to FF 11.0075 from FF 11.0350, but improved slightly to Sfr 2.2550 from Sfr 2.2530, and to Y223.75 from Y223.

D-MARK — Trading range against the dollar in 1983-84 is 2.4425 to 2.4550. February average 2.4402. Trade-weighted index 124.4 against 125.6. The dollar fell sharply against the D-mark in Frankfurt yesterday, having failed to improve on

a short lived rally earlier in the week. It was fixed at DM 2.5484 from DM 2.5594 on Tuesday and there was no intervention by the Bundesbank. Attempts at a rally proved abortive as confidence waned in the U.S. unit. Much of the uncertainty stems from concern over the U.S. Presidential election later this year. Sterling was lower at DM 3.7630 from DM 3.7800 and the Swiss franc fell to DM 1.2085 from DM 1.2102. Within the EMS the Belgian franc was unchanged at DM 4.8570 per Bfr 100 but the French franc slipped to DM 32.43 per FF 100 from DM 32.45.

BELGIAN FRANC — Trading range against the dollar in 1983-84 is 57.91 to 58.90. February average 58.30. Trade-weighted index 91.1 against 90.3 six months ago. The Belgian National Bank spent the equivalent of Bfr 11.2bn in the week ending March 12 in support of the Belgian franc.

Prices ease

Short sterling prices finished as a weaker note in the London International Financial Futures Exchange yesterday. Values were marked up in early trading on expectations of a cut in clearing bank base rates. Later in the day rates were reduced to 91 per cent as hoped for but prices fell from the day's highs on profit taking. This was partly a reflection of market philosophy that most of the good news had gone by and there was probably now a period of consolidation.

The June price opened at 91.23, up from 91.23 but eased later in the day to finish at 91.20. Euro-dollar prices may also have exerted some influence with values marked lower on high Federal funds and fears on U.S.

money supply growth. There was also considerable concern over current negotiations on cutting the U.S. budget deficit. In addition the market showed some reluctance to commit itself to uncertainty built up ahead of the U.S. Presidential election. The June Euro-dollar price opened at 92.25 down from 93.33 and traded between 92.25 and 93.25 before finishing at 93.25. Gilt prices faded after a firm start. Values were marked higher initially in reaction to what was seen as a generally favourable budget. The absence of any follow through and a rather weak U.S. bond market encouraged profit taking later in the day and after opening at 109.27, the June price fell away to finish at the day's low of 109.10, down from Tuesday's close of 109.23.

EMS EUROPEAN CURRENCY UNIT RATES

ECU	Current	% change	Divergence
Belgian Franc	46.3004	+1.60	+1.54
German Mark	3.7173	+0.37	+0.33
French Franc	2.4818	+0.31	+0.28
Dutch Guilder	2.2550	+0.22	+0.27
Italian Lira	140.40	+1.16	+1.10

THE DOLLAR SPOT AND FORWARD

Day's	Close	One month	% Three months
Mar 14	1.8465-1.8475	1.8465-1.8475	1.8465-1.8475
Mar 13	1.8475-1.8485	1.8475-1.8485	1.8475-1.8485
Mar 12	1.8485-1.8495	1.8485-1.8495	1.8485-1.8495

THE POUND SPOT AND FORWARD

Day's	Close	One month	% Three months
Mar 14	1.8465-1.8475	1.8465-1.8475	1.8465-1.8475
Mar 13	1.8475-1.8485	1.8475-1.8485	1.8475-1.8485
Mar 12	1.8485-1.8495	1.8485-1.8495	1.8485-1.8495

OTHER CURRENCIES

Mar 14	2	3	Note Rates
Argentina Peso	44.75-44.85	50.37-50.47	28.35-28.45
Australia Dollar	1.8251-1.8270	1.8251-1.8270	1.8251-1.8270
Canada Dollar	1.2725-1.2735	1.2725-1.2735	1.2725-1.2735

CURRENCY MOVEMENTS

Mar 14	Bank of England	Morgan Guaranty	Special Drawing Rights
Mar 14	1.8465-1.8475	1.8465-1.8475	1.8465-1.8475
Mar 13	1.8475-1.8485	1.8475-1.8485	1.8475-1.8485

CURRENCY RATES

Mar 14	Bank of England	Morgan Guaranty	Special Drawing Rights
Mar 14	1.8465-1.8475	1.8465-1.8475	1.8465-1.8475
Mar 13	1.8475-1.8485	1.8475-1.8485	1.8475-1.8485

EXCHANGE CROSS RATES

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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EURO-CURRENCY INTEREST RATES (Market closing rates)

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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UK clearing bank's base lending rate 8 1/8% per cent (since March 14)

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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DISCOUNT HOUSES DEPOSIT AND BILL RATES

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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FT LONDON INTERBANK FIXING

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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NEW YORK (Lunchtime)

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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EURO CURRENCY INTEREST RATES (Market closing rates)

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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DISCOUNT HOUSES DEPOSIT AND BILL RATES

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FT LONDON INTERBANK FIXING

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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NEW YORK (Lunchtime)

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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EURO CURRENCY INTEREST RATES (Market closing rates)

Mar 14	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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